
Policy 4.2.4: General Administration - Tobacco

Status: ADOPTED

Original Adopted Date: 01/20/2009

The possession, use, sale or distribution of tobacco/nicotine products designed to enhance nicotine (including but not limited) to electronic cigarettes or enhancement products paraphernalia on school property is prohibited.

a. Penalties for Violations

- i. **Students** - Students who violate the tobacco prohibition will be disciplined accordance with the Board's Code of Student Conduct.
- ii. **Employees** - Employees who violate the tobacco prohibition will be subject to adverse personnel action, which may include termination
- iii. **Other Persons** - Other persons who violate the tobacco prohibition may be denied re-entry to school property

- b. Parental Notification** - Parents and guardians may be notified of actual or suspect violations of the tobacco prohibition whether or not the student is charged with a violation of Board policy, which includes the Code of Student Conduct.

(Reference: Ala. Code 16-1-24.1 (1975); Ala. Admin. Code 290-3-1-02(1)(b))

LAWS-RULES-REGULATIONS

1. **During school hours it is the responsibility of the teacher to ensure that his/her students are supervised in all areas of the *Albertville Fine Arts Center*.**
2. All groups requesting use of the *Albertville Fine Arts Center* must identify an adult at least 21 years of age as the contact person for the group who will be responsible to the Albertville City Board of Education for the use of the facility.
3. It is the responsibility of the Organization/User to make sure that all children either participating in or attending an event are supervised at all times.
4. ***THE USE OF ALL TOBACCO, ALCOHOLIC BEVERAGES AND CONTROLLED SUBSTANCES ARE STRICTLY PROHIBITED IN OR ON ALBERTVILLE CITY SCHOOL DISTRICT PROPERTY.***
5. **Absolutely no food or drinks are allowed in the facility.**
6. Organization/User shall not to bring into the Auditorium, or its premises, any material, substance, equipment or object which is likely to cause damage to the facility, endanger the life of or to cause bodily injury to, any person in the facility or which is likely to constitute a hazard.
7. Any decision affecting any matter not herein expressly provided for shall rest solely within the discretion of the Albertville City School District.

Technical and Stage Safety

1. No tape or thumbtacks are to be used on the walls anywhere within the *AFAC*.
2. Absolutely nothing is to be hung or pinned to the draperies on stage area.
3. The Campus Safety & Events Facilitator will supervise all technical operations for the *AFAC*.
4. All technical staff are under the supervision of the Campus Safety & Events Facilitator for any performances in the *AFAC*.
5. No unauthorized or unaccompanied persons are allowed onstage or in storage areas.
6. No *AFAC* equipment will be taken out of the building without written permission. In addition to stage equipment, other such equipment includes: music stands, chairs, stand lights, audio equipment, lighting equipment, cables, platforms and risers.
7. Any group using the *AFAC* is responsible for returning the area to "house condition" (i.e. the condition it was in originally) following its use, unless previous arrangements have been made. This includes dressing rooms, instrumental and choral rooms, restrooms, the stage itself and the foyer areas.
8. No one will be allowed to operate or use stage equipment without the knowledge or permission of the *AFAC* Staff.
9. No students will use theatre equipment without the permission and supervision of the *AFAC* Staff, except by special permission and under supervision.

- up the object from the school, if applicable. At no time shall ACS be responsible for theft, loss or damage to contraband items brought onto its property.
- J. **Smoking/Vaping and Other Use of Tobacco/Nicotine Products-** The possession or use of tobacco/vaping nicotine products, or items represented to be of said nature.
 - K. **Stealing (\$100-\$500)-** The taking of the property of another without the permission of the person.
 - L. **Trespassing-** To enter or remain on school grounds/campus, school transportation, or at a school-sponsored event/off campus, without authorization or invitation and with no lawful purpose for entry.
 - M. **Violation of Curfew-** Breaking of curfew regulations during an extracurricular/co-curricular activity.
 - N. **Bullying-** The offense must include repeatedly inflicting physical hurt or psychological distress on one or more ACS students, employees, volunteers, or contracted personnel that is severe or pervasive enough to create an intimidating, hostile, or offensive environment, or unreasonably interfere with the individual's school performance or participation, on or off ACS property if it adversely impacts the educational environment at school for students or staff. This offense may include, but is not limited to, repeated name calling with threat, physical contact with minor injury, distribution or sharing of written texts/pictures/video to multiple recipients.
 - O. **Other Serious Misconduct-** Any other act of misconduct that is more serious, harmful, or is a more disruptive example of any of the offenses described in Level II, which may interfere with the orderly operation of the school, school transportation, or school activity and cannot be coded as another Level III offense. This offense may include, but is not limited to, sexting that is not intended to extend beyond the sender/receiver; body piercing; providing false/misleading information to staff members which causes a disruption to the school, language intended or reasonably calculated to insult and/or incite another person; filming or photographing Code of Conduct violations; sharing in the activation of a fire alarm that was not the result of a willful or malicious act.
 - P. **Physical Aggression on an Employee or Contracted Personnel-** The willful use of force upon employee or contracted personnel that does not result in bodily injury.
 - Q. **Sexual Harassment-** Any slur, innuendo, gestures, or other written, verbal or physical contact reflecting on an individual's gender which has the purpose of creating an intimidating, hostile, or offensive educational environment. These acts are sexual in nature and may include, but are not limited to, mooning, sharing/sending/showing images or video that have no bodily exposure but are taken in a private area, and/or minor physical contact that is sexual in nature.
 - R. **Intimidation/ Threats to a Person-** Repeated Level II threats or any direct or indirect threat to another student's life if the threat has some details and information obtained suggests that some thought was given to how the threat will be carried out, but there is no clear indication that the student has taken preparatory steps. This section also includes threats of harm or violence towards an ACS employee, contracted vendor or ACS volunteer without any further acts of aggression or where there is no intent to carry out the threat.
 - S. **Gang Related-** Conduct or behavior that tends to promote gang activity, provoke violence, or seriously disrupt the orderly operation of the school program, any school activity or transportation services, including but not limited to the possession, use or displaying of gang paraphernalia, jewelry, tattoos, clothing, or other insignias and writings that promote gang affiliation/involvement/the use of gang related signs or symbols or any other gang associated behavior.
 - T. **Harassment Level III-** Any threatening, insulting, or dehumanizing gesture, use of data or computer software, or written, verbal, or physical conduct that places an ACS student or school

- F. **Drugs: Possession/Use-** The possession, solicitation, use or being under the influence of any drugs, narcotics, controlled substances, or any other substance when used for chemical intoxication, or the possession or use of any substance represented to be of said nature. Use means the person is caught in the act of using, admits using or is discovered to have used during an investigation. The possession, solicitation, use, or being under the influence of over-the-counter medication or prescription medication more than the manufacturer's prescribed limits are included in this section. Also included in this section is any amount of THC or any other cannabinoids.
- G. **Drugs: Transmission/ Distribution/ Selling/Buying-** The manufacture, cultivation, transmission, distribution, buying, selling, or intending to sell any drug, narcotic, controlled substance or any substance represented to be a drug, narcotic, or controlled substance. This includes any form of payment for any drug or contraband substance.
- H. **Tobacco: Vaping/Nicotine Selling/Distribution-** The distribution or sale, intention of selling, or buying of tobacco/vaping nicotine products, or items represented to be of said nature. This offense may include, but is not limited to, electronic cigarettes, CBD oil, Juuls, pods, vapors and hookah pens that do not contain THC or any other illegal controlled substance.
- I. **Firearms/ Weapons-** The possession or control of any firearm, weapon, and/or destructive device ("weapons") whether operable or inoperable, loaded or unloaded.
A firearm means any weapon, which will, is designed to, or may readily be converted to expel a projectile by the action of an explosive; the frame or receiver of any such weapon; any firearm muffler or firearm silencer; any destructive device; or any machine gun.
A weapon means any dirk, knife (blade length is 2.5 inches or more), metallic knuckles, slungshot, billie, tear gas gun, chemical weapon or device, or other deadly weapon. A destructive device means any bomb, grenade, rocket, missile, pipe bomb, or similar, or any combination of parts to make a destructive device, which is designed or constructed to explode.
- J. **Major Disruption on Campus-** Major disruption of all or a significant portion of campus activities, school-sponsored events, and/or school bus transportation. Disruptive behavior that poses a serious threat to the learning environment, or the health, safety, or welfare of others. This offense may include, but is not limited to, inciting a riot, initiating a false fire alarm, incidents that result in closing the cafeteria, fights involving multiple participants that disrupt the campus, and/or incidents that prevent students from proceeding to the next Level.
- K. **Larceny/Theft (\$500 or over) -** The act, participating in the act, or attempted act of taking, carrying, riding away with, or concealing of property from the possession or constructive possession of another person, including motor vehicle, without threat of violence or bodily harm. This offense may include, but is not limited to, pocket picking, theft from a building, theft from a motor vehicle, theft from a vending machine, theft of a golf cart, motor vehicle, or anything that is self-propelled or motorized.
- L. **Other Dangerous Objects-** The possession, sale, or control of any instrument or object, other than a firearm or weapon, which could be used to inflict harm on another person or to intimidate any person. This offense includes, but is not limited to, BB guns or pellet guns, air soft guns, paintball guns and replicas of any gun or weapon, water/gel bead gun, common pocket knives (blade length is less than 2.5 inches), chains, pipes, common household tools, razor blades, box cutter/utility knife, ice picks, other pointed instruments, nun chucks, Chinese stars, pepper spray, Taser, items used for self-defense (i.e. Kubaton), ammunition, firearm clips, firearm cartridges. This offense also includes igniting fireworks/firecrackers.
- M. **Repeated Misconduct of a More Serious Nature-** Repeated misconduct which tends to substantially disrupt the orderly conduct of a school, school function, or extracurricular/co-