

## Prohibition of Tobacco Possession/Sale (4.02.4)

**Tobacco** – The use of tobacco products and the illegal possession, distribution, and sale of tobacco products on school property is prohibited. For the purposes of this policy, “tobacco product” is defined to include cigarettes, electronic cigarettes, vape pens, hookah pens, e-hookahs, vape pipes and any similar type of device designed to deliver nicotine, flavor, and other chemicals via inhalation, cigars, blunts, bidis, pipes, chewing tobacco, snuff and other items containing or reasonably resembling tobacco or tobacco products. “Tobacco use” includes smoking, vaping, chewing, dipping, or any other use of tobacco products.

### a. Penalties for Violation

1. **Students** – Students who violate the tobacco prohibition will be disciplined in accordance with the Board’s Code of Student Conduct.
  2. **Employees** – Employees who violate the tobacco prohibition will be subject to adverse personnel action, which may include termination.
  3. **Other Persons** – Other persons who violate the tobacco prohibition may be denied re-entry to school property.
- b. **Parental Notification** – Parents and guardians may be notified of actual or suspected violations of the tobacco prohibition whether or not the student is charged with a violation of Board policy, which includes the Code of Student Conduct.

[Reference: ALA. CODE §16-1-24.1 (1975); Ala. Admin. Code 290-3-1-.02(1)(b)]

## Prohibition of Alcohol and Drug Possession/Use (4.02.3)

**Drug and Alcohol-Free Environment** – All students, employees, volunteers, parents, visitors, and other persons are prohibited from possessing, using, consuming, manufacturing, or distributing illegal controlled substances and alcohol while on Board property or while attending any Board sponsored or sanctioned event, program, activity, or function. Persons who are intoxicated or impaired by the use, consumption, or ingestion of any illegal controlled substance or alcohol are not permitted to be on school property, or to attend or participate in any Board sponsored or sanctioned event, program, activity, or function.

[Reference: ALA. CODE §16-1-24.1, 25-5-330 (1975)]

- a. **Penalties for Violations** – In addition to any criminal penalties that may be imposed, the following penalties will be imposed for unauthorized possession of illegal drugs or alcohol:
1. **Students** – Students will be disciplined in accordance with the Board’s Code of Student Conduct.
  2. **Employees** – Employees will be subject to adverse personnel action, which may include termination.
  3. **Other Persons** – Other persons may be denied re-entry to school property.
- b. **Notification of Law Enforcement** – The appropriate law enforcement authority, which may include the city police, county sheriff, and the local district attorney, will be notified by the principal of violations of this policy

## Student Dress Code

The policy of the Bibb County Board of Education is that good grooming and personal appearance are essential elements in the teaching and learning processes. Therefore, it is expected that students dress in such a manner that will ensure health and safety, and not detract from the learning environment. Furthermore, dress and personal appearance are not to be disruptive or interfere with the educational interest and welfare of the students of the purposes of public school education.

It is the responsibility of the parents/guardians to monitor the dress of their children to ensure compliance with the Student Dress Code. The school principal shall determine if a student’s dress and appearance comply with the Student Dress code when questions arise.

Students should comply with the following guidelines:

1. Students must be neatly dressed, clean and well-groomed while at school.
2. Shoes or sandals must be worn at school. Open-heeled or loose fitting shoes, such as flip flops, may be prohibited by the principal due to safety concerns or the inability of the student to participate in required physical activities.
3. Hair should be clean, free of head lice or nits, well-groomed, not in the eyes, and of a length not dangerous around equipment.
4. With approval of the principal, activity sponsors may establish different rules for dress and grooming as a prerequisite for membership and participation in specific activities.
5. Hats, head wear or head coverings and sunglasses are not to be worn inside school building unless for medical or religious reasons or designated activities.
6. Skirts, shorts and dresses must be mid-thigh or longer in front and back. No slits or leg openings may be above mid-thigh. Leggings, or similar garment (i.e. jeggings), should be worn with appropriate outer garment (i.e. t-shirts, shorts, dress, or skirt) and the outer garment must be at least mid-thigh length. Excessively tight leggings or jeggings will not be allowed.
7. Students must secure loose pants around waist to prevent “sagging”.
8. Halters, cut-off or see-through shirts and blouses, tank tops, mesh shirts, spaghetti strap blouses, shirts, blouses or pants that expose the mid portion of the body, undergarments worn as outer garments, pajamas, or any other clothing that is determined to be too tight and revealing, suggestive or disruptive shall not be worn to school.
9. Clothing or paraphernalia with slogans, flags, pictures or writings which are obscene, offensive, suggestive, controversial or which promote affiliation, activities or products prohibited by the Code of Student Conduct shall not be permitted at school, such as, gangs, gambling, obscenity, profanity, etc.
10. Clothing or paraphernalia with slogans, graphics or pictures that refer to alcohol, illegal drugs, or tobacco shall not be worn at school.
11. Book bags are permitted at school for students in elementary schools at the discretion of the principal. Book bags of standard size or smaller are permitted at school for students in middle and high schools at the discretion of the principal. Bags should be placed in the students’ locker and not taken to the classroom.
12. Trench coats or other type long coats shall not be worn in the school building.
13. Piercing, hairstyles, and other adornments (i.e. contact lenses) that draw attention to oneself in a manner that may be disruptive to the educational