CHAPTER 3.00 - SCHOOL ADMINISTRATION

TOBACCO/E-CIGARETTE/VAPING USE IN SYSTEM FACILITIES 3.45

The Chambers County Board of Education prohibits the use or possession of tobacco/e-cigarette/vaping in any form by students, faculty, support personnel, or any other person on school property under the control of the Chambers County Board of Education. This includes a public school building, Chambers County Board of Education Building, bus maintenance building, bus, campus, recreational area, athletic field, parking area or other area under the control of the Chambers County Board of Education.

Parents/guardians and other persons are hereby notified that they are prohibited from use or possession of tobacco/e-cigarette/vaping in any form on Chambers County School System property at any time.

School principals and other work site supervisors as may be designated are directed to post signs at the entrance of all school buildings and on the grounds of Chambers County School System property designating the school property as a tobacco/e-cigarette/vaping free facility.

Chambers County Board of Education employees found in violation of this policy are subject to disciplinary actions not limited to: reprimand, suspension pending a hearing, and termination of employment.

Disciplinary actions for employee violators of this policy include:

First Offense:

The supervisor and/or principal shall inform the Superintendent in writing of the violation. The Superintendent shall write a letter of reprimand with a copy to be

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given to the employee and the original to be placed in the employee's personnel

folder in the Central Office.

Second Offense:

The supervisor and/or principal shall inform the Superintendent in writing of the violation. The employee shall be asked to appear before the Board in executive or public session (employee's choice) to explain why he/she is unable to comply

with the Tobacco/E-Cigarette/Vaping Use Policy.

Third Offense:

The supervisor and/or principal shall inform the Superintendent in writing of the violation. The Superintendent shall recommend that the Board initiate termination

procedures against the violating employee.

Disciplinary actions for student violations of this policy are described in the Code of

Student Conduct.

REFERENCE(S):

CODE OF ALABAMA 16-8-8, 16-9-15

HISTORY:

ADOPTED: JUNE 17, 1998

REVISION DATE(S): MARCH 18, 2009, AUGUST 21, 2019

FORMERLY: GAMC

10. I am responsible for respecting other people's property online. I will obey copyright laws, I will not plagiarize or use others' work without proper citation and permission. I will not illegally download materials protected by copyright, including but not limited to music, pictures, and movies.

Students with Disabilities

It is the responsibility of the Chambers County Board of Education to provide free and appropriate public education for all students including those with disabilities. The student's parent(s) and/or the student will be informed of the transfer of the student's legal rights related to special education at least one year prior to the student's 19th birthday. Rights will transfer upon the student's 19th birthday.

Textbook and School Resource Replacement

General

Any School Resources (Textbooks, Technology Devices, etc ...) provided to students shall remain the property of the State of Alabama and the Board. The Board shall hold the parents/guardians responsible for the resources issued to their children. It shall be understood that the parents/guardians of any student shall be held liable for any loss, abuse, or damage in excess of that which would result from normal use.

Failure to pay the School System for lost or damaged resources may result in nonissuance of a replacement or loss of use of a resource to the individual student according to administrative decision. In order to protect the educational learning of students, lost items must be paid for within five (5) school days or at a later date based on the discretion of the school principal with a replacement reissued to the student.

Schedule of Payment

The amount of payment for loss or damaged items shall be determined by the following schedule:

- · 1st & 2nd year of resource: original cost
- · 3rd & 4th year of resource: 75% of original cost
- · 5th year or later of resource: 50% of original cost

However, where unusual/excessive damage to a resource is evident, charges may be assessed up to but not to exceed the original cost.

Reimbursement

Full reimbursement will be made to a student who relocates and returns the lost resource during the academic year it was lost and presents verification of payment of charges.

Disposition of Charges

Funds collected by school personnel for lost or damaged resources shall be retained at the local school in a designated account and used to purchase a replacement resource or be transferred at the end of each year to the corresponding Central Office account.

Tobacco Use

Possession or use of tobacco products (or any device used to simulate tobacco smoking) by students is prohibited in all school buildings and on all grounds under the jurisdiction of the school district. (Code of Alabama 28-11-2 and 28-11-13) (Alabama Act 97-423 and Alabama Act 2009-578).

Tobacco, Vape, E-Cigarettes, Alternative Nicotine Products, or Other Related Products are Prohibited. No smoking, use of tobacco, vape, e-cigarettes, alternative nicotine products, or other related products of any kind will be permitted on campus or at any school function, athletic or other, whether on or off school property. Students are not permitted to carry tobacco products, cigarette lighters, nor matches with them at any time while on the school campus.

Students caught using or in possession of tobacco while in the school building, on campus, or at any function sponsored by the school will be subject to appropriate disciplinary action. This includes any form of electronic smoking device.

Consequences

First Offense: 2 days of OSS and 3 days of ISS. (Student completes anti-vaping education program in ISS).

Second Offense: Up to 5 days of OSS and 5 days ISS. The principal or Designee will file a petition with the juvenile court. (Student completes anti-vaping education program in ISS).

Third Offense: The disciplinary action can range from 5 days of OSS and 10 days of ISS. The principal or designee will file a petition with the juvenile court.

MAJOR OFFENSES: Drugs – This includes the unauthorized possession, transfer, use or sale of drugs, gummies, drug paraphernalia, tobacco, inhalants or synthetic drugs. This also includes electronic cigarettes and other electronic inhalants. The disciplinary action for major offenses will be up to out of school suspension days from 3 to 5 days depending on the severity of the offense at the discretion of the administration. The principal or designee may call the police and file a complaint/petition with the juvenile court.

Transfers

Majority to Minority (M to M)

M to M stands for majority to minority. Students must attend the school in the district where they live. However, any student in the Chambers County School District who wishes to transfer from a school where the student's race is in the majority to a school within the system where the student's race is in the minority has the right to do so. Transportation will be provided. Transfer forms are available beginning February 1, at the Central Office for the following school year. The form must be completed by the parent(s) or guardian(s), as well as by the principal of the school the student is currently attending. When the form has been completed, it should be mailed or hand delivered to the Central Office of the Chambers County School District. The application must be completed and received at the Central Office by May 1.

Other Student Transfer

Others who may apply for a transfer include some special education students in order to receive services not offered in the home school, students with medical needs in order to receive services not offered in the home school, siblings of those with special education or medical needs who have been accepted for transfer, or students who are the child of an employee. It should be noted that a request may be made but a transfer request may or may not be approved.

Transfer forms are available beginning February 1, at the Central Office for the following