

3.45 TOBACCO USE IN SYSTEM FACILITIES

The Crenshaw County Board of Education prohibits the use or possession of tobacco/nicotine in any form (vapor, cigarettes, cigars, e-cigarettes, pipes, snuff, tobacco, etc.) by students, faculty, support personnel, or any other person on school property under the control of the Crenshaw County Board of Education. This includes a public-school building, Crenshaw County Board of Education Building, bus maintenance building, bus, campus, recreational area, athletic field, parking area or other area under the control of the Crenshaw County Board of Education.

Parents/guardians and other persons are hereby notified that they are prohibited from use or possession of tobacco in any form on Crenshaw County School System property at any time. School principals and other work site supervisors as may be designated are directed to post signs at the entrance of all school buildings and on the grounds of Crenshaw County School System property designating the school property as a tobacco free facility.

Crenshaw County Board of Education employees found in violation of this policy are subject to disciplinary actions not limited to: reprimand, suspension pending a hearing, and termination of employment. Students who violate this policy are subject to discipline as described in student handbooks and the Code of Student Conduct.

REFERENCE(S): CODE OF ALABAMA; 16-8-10, 16-9-15

HISTORY: ADOPTED: JULY 25, 1996; REVISED: JANUARY 21, 2003; AUGUST 6, 2012; FORMERLY: GP-24, S-17

4.51 STUDENT PUBLICATIONS

Crenshaw County School System school principals may approve establishment of a school newspaper or magazine for students.

The principal shall be responsible for supervising the publication of newspapers, magazines, yearbooks, and programs and for ensuring these publications do not impede or otherwise interfere with the educational purpose of the school.

The principal shall not allow advertisements of intoxicants or tobacco products or other products which would be inappropriate for the intended audience.

REFERENCE(S): CODE OF ALABAMA 16-8-8

HISTORY: ADOPTED: JUNE 17, 2013; REVISED: _____; FORMERLY: NEW

TOBACCO-FREE SCHOOLS AND FACILITIES

Crenshaw County Board of Education understanding the responsibility under the Pro-Children Act (PCA), as Part C of Title X of the Goals 2000: Educate America Act, Public Law 103-227, adopts the following TOBACCO FREE ENVIRONMENT POLICY. Therefore, it is the policy of the Crenshaw County Schools that the use of any and all tobacco products is prohibited on all school property by all persons. School property includes all buildings, grounds, athletic facilities and motorized vehicles owned or leased by the Crenshaw County Board of Education

1. The use of tobacco products within any building/bus operated by Crenshaw County Board of Education is prohibited at all times;
2. The use of tobacco products on the grounds operated by Crenshaw County Board of Education is prohibited; and
3. The use of tobacco products by employees, parents and volunteers while supervising or working with students is prohibited.

Violations could warrant an assessment of a civil penalty of up to \$1,000.00 per violation. Penalties assessed may not exceed the amount of applicable Federal funds received for a fiscal year. This judgment would be assessed against the system. Violation of this policy by employees will result in the following actions:

1. First Offense: Employee will be verbally reprimanded.
2. Second Offense: Employee will be written up and documentation placed in their personnel file.
3. Third Offense: Employee will be placed on one (1) day leave without pay.

Subsequent Offenses: Employee will be referred to the Crenshaw County Board of Education for appropriate disciplinary action, which may include termination of employment.

Any student violating this policy will be subject to discipline in accordance with the most recently published edition of the Crenshaw County Schools' Code of Student Conduct.

The Superintendent, principal, and/or any designee of the foregoing, are authorized to request anyone violating this policy at any event to cease such violation. Upon failure of such person to cease such violation, the Superintendent, any principal, any assistant principal, or designee of any of the foregoing may request the person violating this policy to leave said facility and, upon failure of such person to leave, may engage the assistance of law enforcement personnel to remove such person from such facility.