

2. *Employees* – Employees will be subject to adverse personnel action, which may include termination.
  3. *Other Persons* – Other persons may be denied re-entry to school property.
- b. *Notification of Law Enforcement* – The appropriate law enforcement authority, which may include the city police, county sheriff, and the local district attorney, will be notified by the principal of violations of this policy.
- 4.2.4 Tobacco – The use of tobacco products and the illegal possession, distribution, and sale of tobacco products on school property is prohibited. These prohibitions also apply to electronic cigarettes, vape pens, hookah pens, e-hookahs, vape pipes and any similar type of device designed to deliver nicotine, flavor, and other chemicals via inhalation.
- a. *Penalties for Violation*
    1. *Students* – Students who violate the tobacco prohibition will be disciplined in accordance with the Board’s Code of Student Conduct.
    2. *Employees* – Employees who violate the tobacco prohibition will be subject to adverse personnel action, which may include termination.
    3. *Other Persons* – Other persons who violate the tobacco prohibition may be denied re-entry to school property.
  - b. *Parental Notification* – Parents and guardians may be notified of actual or suspected violations of the tobacco prohibition whether or not the student is charged with a violation of Board policy, which includes the Code of Student Conduct.

[Reference: ALA. CODE §16-1-24.1 (1975); Ala. Admin. Code 290-3-1-.02(1)(b)]

- 4.2.5 Searches – Law enforcement agencies are permitted to make periodic visits to all schools to detect the presence of illegal drugs or weapons and may use any lawful means at their disposal to detect the presence of such substances. The visits will be unannounced to anyone except the Superintendent and principal.

[Reference: ALA. CODE §16-1-24.1 (1975); Ala. Admin. Code 290-3-1-.02(1)(b)]

- 4.2.6 Drug and Alcohol Free Environment – All students, employees, volunteers, parents, visitors, and other persons are prohibited from possessing, using,

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## **Tobacco Prohibited on Campus**

City Ordinance prohibits smoking or use of tobacco on the school campus or in school buildings. Students may not smoke, use tobacco, or have tobacco or tobacco paraphernalia on the school grounds, in school buildings, when riding school buses, or at school events. For additional information regarding tobacco in Cullman City Schools refer to Board Policy 4.2.4.

## **Equal Educational Opportunity**

It is the Cullman City School Board's policy that the school system and Project Head Start provide educational opportunities on a nondiscriminatory basis. No qualified student will be denied the benefits of any education program or activity on the basis of race, color, disability, creed, national origin, age or sex. All educational programs offered within the school system and Project Head Start shall be open to students in compliance with statutory and judicial requirements.

Any student who feels that he or she has been subjected to discriminatory treatment as outlined above may provide written notice of such alleged discrimination to the Superintendent of Schools, Cullman City Board of Education, 301 Third Avenue N.E., Suite 1, Cullman, Alabama, 35055. For additional information regarding equal education opportunities in Cullman City Schools refer to Board Policy 6.8.

## **Online Access to Student Records**

Continuous, confidential access to your child's report card grades, current grades, attendance records, and discipline records is available on the web at the CCS app or [web portal](#) using a secure personal identification and pin number. The process for tracking your child's school records online will be provided to the email address on file for student parents/guardians.

## **Accommodations for Disabilities**

Special assistance or accommodations for persons with qualifying disabilities shall be provided at all school-sanctioned functions upon reasonable prior request. Inquiries or questions concerning compliance of ADA regulations should be directed to the Superintendent of Cullman City Schools, 301 Third Avenue N.E., Suite 1, Cullman, Alabama. For additional information regarding accommodations in Cullman City Schools refer to Board Policy 4.6.6.

## **Cullman City Schools Gifted Program**

Gifted students are those who perform at or who have demonstrated the potential to perform at high levels in academic or creative fields when compared to others of their age, experience, or environment. These students require services not ordinarily provided by the regular school program. Students possessing these abilities can be found in all populations, across all economic strata, and in all areas of human endeavor.

Teachers, counselors, administrators, parents or guardians, peers, self, or any other individuals with knowledge of the student's abilities may refer a student. Additionally, all second grade students will be observed as potential gifted referrals using a gifted behavior checklist.

Cullman City Schools follow the Alabama State Code criteria for gifted eligibility. This includes but is not limited to data collection in the following areas:

- **Aptitude:** Aptitude is assessed through an individual or group test of intelligence or creativity.
- **Characteristics:** A behavior rating scale that is designed to assess gifted behaviors is completed by teachers or other persons with knowledge of the student.
- **Performance:** At least three indicators of performance are required. These may include grades,

## **Public Displays of Affection**

Student conduct in regards to public displays of affection (PDA) should reflect the behaviors and actions that would be expected in any scholarly or professional setting. This includes school sponsored events such as: dances, field trips, etc. Romantic encounters and embraces should be reserved for more appropriate times and places. Any faculty member may notify a student they are not complying with PDA expectations with an office referral. Students notified of their non-compliance with an office referral will be sanctioned according to progressive sanctions.

## **Off-Campus Conduct**

Educational law has established the right and responsibility of schools to consider off campus conduct at school sponsored events. Therefore, off campus behavior can result in school disciplinary sanctions. In addition, certain off campus conduct may be considered by the school. For example, a student threatens a fellow student on campus and completes the stated threat off campus. Disciplinary action may consider both the on campus verbal threat and the off campus physical actions.

## **Drugs and Alcohol**

Students shall not possess, use, sell, transmit, purchase, or deliver any controlled substances, illegal drugs, intoxicants, including alcohol, imitation controlled substances, drug paraphernalia or be under the influence of a controlled substance on school campus, at school-related events, or while being transported to or from school or school-related events. Any student in violation of this policy is subject to disciplinary action based on the Code of Conduct. For additional information regarding drugs and alcohol in Cullman City Schools refer to Board Policy 4.2.

## **Tobacco Products**

Students shall not be permitted to smoke, use tobacco, or have tobacco in any form in their possession on a school campus, at school-related events, or while being transported to or from school or school-related events. Parental permission to possess, smoke, or otherwise use tobacco does not exempt a student from this policy. For additional information regarding tobacco in Cullman City Schools refer to Board Policy 4.2

## **Fighting**

Fighting on school grounds or at school-sponsored events is a serious offense. We will make every effort to provide students with a safe and secure environment. Any student that feels threatened should walk away and report the problem to a faculty member. Sanctions for fighting at school or during a school-sponsored event may include but are not limited to suspension, expulsion, and the filing of an appropriate police report. Report assaults to the principal immediately.

## **Weapons Possession**

No student shall be permitted to have any weapon or firearm, on school property or school sponsored events, at any time. A student in possession of a weapon or firearm or a reasonable facsimile of a firearm and presents it as a real firearm, shall be referred to the Superintendent for possible Board disciplinary action. For additional information regarding weapons in Cullman City Schools refer to Board Policy 4.2

## **Sexual Harassment**

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and other verbal

2.13	Misuse of Electronic Devices	<p>Students are not allowed to take pictures, audio recordings, or videos using an electronic device (cell phone, camera, etc...) which violates the privacy rights of another individual (student, teacher, staff member, or visitor) while on campus or attending school events off campus.</p> <p>If a personal device is discovered and/or used in an unauthorized manner (including but not limited to any use without explicit permission, use that is disruptive to the school environment, or any use that would contribute to virtual harassment/cyberbullying of another student, teacher, staff member, or visitor), disciplinary action may be taken which will include immediate confiscation and necessary parent pick-up of the device from the school's main office.</p>
2.14	Vandalism/Destruction of Property	Intentional action resulting in injury or damages to property
2.15	Persistent Intentional Offenses	Multiple Class I violations
2.16	Harassment/Bullying, and Cyberbullying	Negative actions that may be based on race, color, disability, sex, religion, national origin, or age. Harassment means a continuous pattern of intentional behavior that takes place on school property, on a school bus, or at a school-sponsored function including, but not limited to, written, electronic, verbal, physical acts or hazing which may include cyberbullying, that has the effect of substantially disrupting or interfering with the orderly operation of the school, whether the conduct occurs on or off school property, online, or electronically. Hazing is defined as "the forcing of humiliating or ridiculous tasks for initiation or membership."
2.17	Possession/Use of Tobacco or Electronic Vaping Devices	Possession or use of tobacco products, including paraphernalia and/or vaping devices, at school or during a school sponsored event. This offense results in 3 to 5 days of ISS with a referral to the SRO for citation.
2.17b	Possession/Use of Electronic Vaping Devices Containing THC or CBD or any substance banned by law.	Possession or use of an electronic vaping device containing THC or CBD oil at school or during a school sponsored event, on or off campus.
2.18	Possession of Matches/Lighter/Vaping	Possession of matches, lighters, or any other item used to light a tobacco product
2.19	Skipping/Leaving Campus without Permission	Leaving school campus during scheduled class without permission
2.20	Cheating/Academic Dishonesty	Including plagiarism, cheating, and forgery
2.21	Representing the Possession/Use/Sale of Drugs, Paraphernalia, and/or Alcohol; Real, Synthetic, or Imitation.	Representation of the possession, distribution, use, and/or under the influence of drugs, or paraphernalia, whether legal or illegal, on campus or at a school event via verbal, photos, and/or social media posts. Includes prescription drugs, real, synthetic, and/or imitation substances at school or during a school sponsored event, on or off campus.