

district attorney, will be notified by the principal of violations of this policy.

4.2.4 Tobacco – The use of tobacco products and the illegal possession, distribution, and sale of tobacco products on school property is prohibited. These prohibitions also apply to electronic cigarettes, vape pens, hookah pens, e-hookahs, vape pipes and any similar type of device designed to deliver nicotine, flavor, and other chemicals via inhalation.

a. *Penalties for Violations*

1. *Students* – Students who violate the tobacco prohibition will be disciplined in accordance with the Board’s Code of Student Conduct.
2. *Employees* – Employees who violate the tobacco prohibition will be subject to adverse personnel action, which may include termination.
3. *Other Persons* – Other persons who violate the tobacco prohibition may be denied re-entry to school property.

b. *Parental Notification* – Parents and guardians may be notified of actual or suspected violations of the tobacco prohibition whether or not the student is charged with a violation of Board policy, which includes the Code of Student Conduct.

[Reference: ALA. CODE §16-1-24.1 (1975); Ala. Admin. Code 290-3-1-.02(1)(b)]

4.2.5 Searches – Law enforcement agencies are permitted to make periodic visits to all schools to detect the presence of illegal drugs or weapons and may use any lawful means at their disposal to detect the presence of such substances. The visits will be unannounced to anyone except the Superintendent and principal.

[Reference: ALA. CODE §16-1-24.1 (1975); Ala. Admin. Code 290-3-1-.02(1)(b)]

4.2.6 Drug and Alcohol Free Environment – All students, employees, volunteers, parents, visitors, and other persons are prohibited from possessing, using, consuming, manufacturing, or distributing illegal controlled substances and alcohol while on Board property or while attending any Board sponsored or sanctioned event, program, activity, or function. Persons who are intoxicated or impaired by the use, consumption, or ingestion of any illegal controlled substance or alcohol are not permitted to be on school property, or to attend or participate in any Board sponsored or sanctioned event, program, activity, or function.

[Reference: ALA. CODE §16-1-24.1, 25-5-330 (1975)]

4.2.7 Adoption of Statutory Penalties and Consequences – Persons who violate the Board’s prohibition of firearms, weapons, illegal drugs, or alcohol will be subject

Fairfield Board of Education

**CLASS II
INTERMEDIATE OFFENSES**

- 2.00 DEFIANCE OF SCHOOL BOARD EMPLOYEE'S AUTHORITY** - Any verbal or non-verbal refusal to comply with a lawful and reasonable direction or order of a school board employee.
- 2.01 POSSESSION AND/OR USE OF TOBACCO PRODUCTS, INCLUDING LIGHTERS AND MATCHES**
- 2.02 BATTERY UPON STUDENTS** - Actual and intentional striking another student against the will of the other student, causing bodily harm to the individual. This will result in an automatic suspension of up to three days from school.
- NOTE: Severity and maturity of the participants may constitute a Class III Offense.**
- 2.03 FIGHTING** - physical conflict (e.g., fisticuffs) between two or more individuals. This will result in an automatic suspension of up to three days from school.
- NOTE: Due to the inherent disruption of these two offenses (2.02 and 2.03), the suspension may take effect immediately.**
- 2.04 VANDALISM** - Intentional and deliberate action resulting in injury or damages of less than \$200.00 to public property or the real estate or personal property of another. Restitution will be required.
- 2.05 STEALING, LARCENY, THEFT** - the intentional unlawful taking and/or carrying away of property valued at less than \$100.00 belonging to or in the lawful possession or custody of another. Restitution will be required.
- 2.06 POSSESSION OF STOLEN PROPERTY WITH THE KNOWLEDGE THAT IT IS STOLEN**
- 2.07 BULLYING AND THREATS TO EXTORT, EXTORTION** - Any communication maliciously threatening an injury to the person, property or reputation of another, with the intent to extort money or any pecuniary advantage whatsoever; or with the intent to compel the person so threatened, or any other person, to do any act or refrain from doing any act against his/her/hers will.
- NOTE: Completion of the threat, either by the victim's complying with the demands or the carrying out of the threats against the victim constitutes a Class III offense.**
- 2.08 TRESPASSING** - Willfully entering or remaining in any Fairfield City Board of Education structure, conveyance, or property without being authorized, licensed, or invited; or having been authorized, licensed, or invited, is warned by an authorized person to depart and refuses to do so.
- NOTE: Trespassing while suspended is a Class III Offense.**
- 2.09 POSSESSION OF FIREWORKS, FIRECRACKERS, OR STINK BOMBS**
- 2.10 POSSESSION OF A POCKET KNIFE (SMALL OR KEY CHAIN VARIETY), OR SIMILAR INSTRUMENTS THAT WOULD NOT NORMALLY BE CONSIDERED A WEAPON.**
(Grades K-6; Also see Offense 3.09)
- 2.11 OFFENSIVE TOUCHING WITH SEXUAL CONNOTATIONS**