

3. *Other Persons* – Other persons may be denied re-entry to school property.

b. *Notification of Law Enforcement* – The appropriate law enforcement authority, which may include the city police, county sheriff, and the local district attorney, will be notified by the principal of violations of this policy.

4.2.4 Tobacco – The use of tobacco products and the illegal possession, distribution, and sale of tobacco products on school property is prohibited. For the purposes of this policy, “tobacco product” is defined to include cigarettes, electronic cigarettes, vape pens, hookah pens, e-hookahs, vape pipes, and any similar type of device designed to deliver nicotine, flavor, and other chemicals via inhalation; cigars, blunts, bidis, pipes, chewing tobacco, snuff, and any other items containing or reasonable resembling tobacco or tobacco products. “Tobacco use” includes smoking, vaping, chewing, dipping, or any other use of tobacco products.

a. *Penalties for Violations*

1. *Students* – Students who violate the tobacco prohibition will be disciplined in accordance with the Board’s Code of Student Conduct.

2. *Employees* – Employees who violate the tobacco prohibition will be subject to adverse personnel action, which may include termination.

3. *Other Persons* – Other persons who violate the tobacco prohibition may be denied re-entry to school property.

b. *Parental Notification* – Parents and guardians may be notified of actual or suspect violations of the tobacco prohibition whether or not the student is charged with a violation of Board policy, which includes the Code of Student Conduct.

[Reference: ALA. CODE §16-1-24.1 (1975); Ala. Admin. Code 290-3-1-.02(1)(b)]

[Rev. February, 2019]

4.2.5 Searches – Law enforcement agencies are permitted to make periodic visits to all schools to detect the presence of illegal drugs or weapons and may use any lawful means at their disposal to detect the presence of such substances. The visits will be unannounced to anyone except the Superintendent and principal.

[Reference: ALA. CODE §16-1-24.1 (1975); Ala. Admin. Code 290-3-1-.02(1)(b)]

4.2.6 Drug and Alcohol Free Environment – All students, employees, volunteers, parents, visitors, and other persons are prohibited from possessing, using, consuming, manufacturing, or distributing illegal controlled substances and alcohol while on Board property or while attending any Board sponsored or

TOBACCO FREE SCHOOL POLICY

The Haleyville City Board Education, because of the high degree of evidence available, views the use of tobacco as being detrimental to health and as being significant contributors to lung and heart diseases. The Board also considers the area of health as being a primary objective of education, nationally, as well as locally. Consequently, it is the policy of this Board that students shall not be permitted to possess or use tobacco products in any form in Haleyville City School buildings, in school buses, on school grounds during the school day, or while practicing and/or participating in school-sponsored extra-curricular activities.

In determining this policy the Board of Education has carefully considered the ages of public school students. Recognizing that virtually all public school students are "minors" (as defined by *the State of Alabama) the Board believes strongly that it can take no action to facilitate or encourage student use of tobacco.

Students caught using or in possession of tobacco in violation of this policy will be disciplined in accordance with the applicable provisions of the Code of Student Conduct.

It shall be the policy of the Haleyville City Board of Education that:

1. (a) No tobacco use will be allowed by any professional employee during the school day or during any school sponsored activity in which the employee is representing the school system.
- (b) No tobacco use will be allowed by any support employee during the school day or during any school sponsored activity in which the employee is representing the school system.
2. No tobacco use will be allowed for anyone inside any school building at anytime.

The body of the policy makes reference to the regular season when prescribing the term of penalties. The number of games in the regular season is the number used to derive the penalty number. However, if a season extends to include tournament play and a student has not completed his/her penalty, tournament or other such games or play dates shall be used as penalty games or play dates.

Tobacco / Nicotine Guidelines

Occurrence of Positive Test Results

- (1.) The principal or his/her designee will be notified by the Hartselle City Board's Drug Testing Coordinator (DTC). The DTC will also notify the person responsible for counseling. The principal or his/her designee will then notify the student, student's parents, legal guardians or custodial adult, and the sponsor(s) or coach(es).

The principal or his/her designee will arrange a conference during which all parties will be notified of the occurrence. Upon notification from the principal or his/her designee, the parent must respond and arrange a date for this conference within 3 school days. Failure to do so will result in immediate removal of the student from any extracurricular activities.

A first positive tobacco / nicotine occurrence will require a student to enter the counseling program prescribed by the Board and must be released from that counseling program or receive verification from the counselor that he/she is actively participating in that counseling program before he/she can resume any sport or activity. After a first occurrence, the student's name will be returned to the random pool of names for testing.

A second positive tobacco / nicotine occurrence within the same school year will remove the student from the random pool of names and subject him/her to the penalties for drug and alcohol as outlined in this policy. The second positive tobacco occurrence has three parts. All three parts must be satisfied before a student can return to participation.

- (A.) The student must enter the counseling program prescribed by the Board and must be released from that counseling program or receive verification from the counselor that he/she is actively participating in that counseling program before he/she can resume any sport or activity.
- (B.) The student must re-test negative before he/she can resume any sport or activity. The MRO and the DTC through the principal or his/her designee will release the student once results have been confirmed.
- (C.) The student must complete a term of suspension. The student will be suspended from all extracurricular activities in which he/she is currently participating for approximately 20% of the total regular season's activities or for a six-week period beginning no earlier than the opening game/performance for that sport or activity and beginning with the game/performance that follows the notification from the principal or his/her designee. (See Appendix A for the prescribed penalties.)

If the student participates in more than one sport or activity and both or all are in season at the time of the positive test and notification from the principal or his/her designee, then that student will be suspended from both activities, or all activities for the prescribed term.

If the student is not participating in any in-season sport or activity, he/she will serve a suspension no earlier than the opening game/performance of the next season in which he/she participates; however, the counseling portion (2A above) of that student's penalty and the re-testing portion (2B above) of that student's penalty will begin immediately.

If a student who is penalized from an activity serves a portion of his/her penalty within one sport or activity but then reaches the end of all games, meetings, performances within that sport or activity, that student will roll over whatever percentage of his/her penalty remains into his/her next in-season sport or activity.



If a student who is penalized from a sport or activity serves a portion of his/her penalty within that sport or activity but then reaches the end of all games, meetings, performances within that sport or activity and does not belong to any other sport or activity through which he/she may complete the penalty, that student's remaining penalty will roll over to the first in-season activity or sport in which he/she participates in the next school year.

The counseling portion of that student's remaining penalty and the re-testing portion of that student's penalty will begin immediately. (See Appendix A for clarification of the penalties for each sport/activity.)

A third positive tobacco / nicotine occurrence has three parts. All three parts must be satisfied before a student can return to participation.

- (A.) The student must enter the counseling program prescribed by the Board and must be released from that counseling program or receive verification from the counselor that he/she is actively participating in that counseling program before he/she can resume any sport or activity.
- (B.) The student must re-test negative before he/she can resume any sport or activity. The MRO and the DTC through the principal or his/her designee will release the student once results have been confirmed.
- (C.) Upon the third violation, the student will be suspended from participating in any sport or extracurricular activity for the remainder of the school year in which the second violation occurs. However, the duration of the suspension shall be for a minimum of eight weeks and shall carry over to the ensuing school year if necessary, and thereby preclude such student athlete from participating in any other sport or extracurricular activity during the eight-week minimum suspension period.

If the student participates in more than one sport or activity and both or all are in season at the time of the positive test and notification from the principal or his/her designee, then that student will be suspended from both activities or all activities for the prescribed term.

If the student is not participating in any in-season sport or activity, he/she will serve a suspension no earlier than the opening game/performance of the next season in which he/she participates; however, the counseling portion (2A above) of that student's penalty and the re-testing portion (2B above) of that student's penalty will begin immediately.

If a student who is penalized from an activity serves a portion of his/her penalty within one sport or activity but then reaches the end of all games, meetings, performances within that sport or activity, then that student will roll over whatever percentage of his/her penalty remains into his/her next in-season sport or activity.

If a student who is penalized from a sport or activity serves a portion of his/her penalty within that sport or activity but then reaches the end of all games, meetings, performances within that sport or activity and does not belong to any other sport or activity through which he/she may complete the penalty, that student's remaining penalty will roll over to the first in-season activity or sport in which he/she participates in the next school year.

The counseling portion of that student's penalty and the re-testing portion of that student's penalty will begin immediately. (See Appendix A for a clarification of the penalties for each sport/activity.)

Once a student has tested positive, his/her name will be removed from the random pool of names and placed on a list of students who will be subject to testing every time drug testing is conducted for one calendar.

A fourth positive tobacco / nicotine occurrence has three parts. All three parts must be satisfied before a student can return to his/her sport or extracurricular activity.



- (A.) The student must enter the counseling program prescribed by the Board and must be released from that counseling program or receive verification from the counselor that he/she is actively participating in that counseling program before he/she can resume any sport or activity.
- (B.) The student must re-test negative before he/she can resume any sport or activity. The MRO and DTC through the principal or his/her designee will release the student once results have been confirmed.
- (C.) The student must complete a term of suspension. The student will be suspended from all extracurricular activities for one calendar year from the date of notification by the principal or his/her designee of the fourth positive test.

