

5. Activities which may cause or entice public disturbances on or near school grounds.
6. Assemblies for the advocacy of discrimination in any form.
7. Any group or individual which cannot assure the Board that the facility will not be damaged.
8. Any lessee which cannot satisfy the Board that payment for damages will be forthcoming immediately.

A lease agreement may be canceled by either party upon thirty (30) days' notice of intent. The Board may, however, temporarily suspend the agreement if use of the facility for a school-related function is necessary. Should the Board determine that it is desirable for the lessee to surrender use of the facility immediately, the agreement shall become void at a date which the Board may determine. No facility should be considered reserved until a written agreement has been approved and filed in the office of the Superintendent.

Use by Churches and Synagogues

Temporary use of school facilities by a church or synagogue may become appropriate.

In such cases, the Board may choose to enter into a lease agreement for a period not to exceed one (1) calendar year. Should circumstances dictate the need for longer occupancy, the Board may extend the agreement on a month to month basis.

Churches or synagogues shall pay, in addition to the rental fee, any expenses related to custodial services or others as determined by the Board.

The Superintendent or designee is authorized to develop application documents, fee schedules, and administrative rules and regulations which are necessary to implement this policy.

ADOPTED: Homewood City Board of Education, January 20, 1998

AMENDED:

LEGAL REF.: Code of Alabama, §16-11-9, 16-11-11, 12.

File: KGB

DRUG, ALCOHOL AND TOBACCO Smoking/Tobacco Use Policy

The Homewood City Board of Education recognized the health hazards associated with smoking and the use of tobacco products, including the breathing of second-hand smoke, and desires to provide a healthy environment for students and staff.

The Board prohibits the use of tobacco products any time in district-owned or leased building, on district property and in district vehicles.

submitting it to the school principal or his/her designee. The "Harassment Complaint Form" shall be made available at both the offices of the school administrator and the school counselor.

A grievance may be filed when a student believes that a board policy or law has been misapplied, misinterpreted, or violated. To file a grievance, a student or parent must provide the following information to the Superintendent in writing within 30 days after discovery of the facts giving rise to the grievance:

- The name of the school district employee whose decision or action is at issue
- The specific decision(s) or actions
- The specific resolution desired
- Upon receiving the grievance, the Superintendent will:
 - Schedule a meeting with the student/parent within ten (10) school days of the request
 - Conduct an investigation of the facts necessary before rendering a decision
 - Provide a written response to the grievance within ten (10) days of the meeting

Sexual Harassment

Board policy prohibits all sexual harassment. Sexual harassment is defined as sufficiently severe, persistent, or pervasive verbal or physical conduct of a sexual nature when the advances, requests, or conduct have the effect of interfering with performance of school related activities or creating an intimidating, hostile, or otherwise offensive environment on school property. Students who believe that they have been sexually harassed by another student or an adult in the school system must report the incident(s) to a teacher, counselor, or administrator immediately.

Smoking and Tobacco Usage

Smoking and the use of other tobacco or other substance delivery products are prohibited on the grounds of all Homewood Board of Education facilities at any time.

Weapons

Board policy prohibits all persons, other than law enforcement personnel, from bringing or possessing any deadly weapon or instrument on school property or to school related events. Under Alabama law, possession of a deadly weapon with the intent to do bodily harm on the premises of a public school or school bus is a Class C felony. The term "deadly weapon" means a firearm or anything manifestly designed, made, or adapted for the purpose of inflicting death or serious physical injury, and such term includes, but is not limited to, a bazooka, hand grenade, missile, or explosive or incendiary device; a pistol, rifle, or shotgun; or a switch-blade knife, stiletto, sword, or dagger, or any club, baton, billy, blackjack, bludgeon, or metal knuckles.

Electronic Resources

The use of electronic devices and networks in the Homewood Schools is a privilege, not a right. The purpose of any electronic resource is to support research and education, therefore any use of these devices must be consistent with the educational objectives of the Homewood Board of Education. The misuse of electronic resources is a violation of the **Code of Student Conduct** with offenders subject to disciplinary action as outlined in the **Code**, and additionally, offenders

For purposes of this policy, tobacco is defined to include, but not limited to cigarettes, cigars, pipes and any other smoking product or substance delivery devices, and spit tobacco (smokeless, drip, chew and or snuff) in any form.

This prohibition applies to all employees, students and visitors at any instructional program, activity or athletic event.

This policy also applies to all organizations permitted to use school property. Violation of this policy may result in revocation of the use permit.

Alcohol, Drugs and Other Substances

The Board recognizes that the misuse of drugs and alcohol may impair health and undermine the learning environment. Therefore, consumption, sharing, distribution and/or selling, use and/or possession of alcohol, illegal drugs, or inappropriate use of prescription and/or over-the-counter drugs are prohibited at any school-sponsored event or on school/Board property or district vehicles at any time. This policy applies to the use or possession of drug paraphernalia, equipment, such as but not limited to pipes, bong, syringes, and substance delivery products. The use or possession of electronic cigarettes and substance delivery products is prohibited.

Prohibition of Tobacco, Alcohol or Drug Advertising

Tobacco, alcohol and drug promotional items (e.g. brand names, logos and other identifiers) or products banned by this policy are prohibited:

- a. on school grounds
- b. in district vehicles
- c. at school-sponsored events
- d. in school publications
- e. on clothing, shoes, accessories, gear and school supplies

The prohibition set forth in this policy regarding tobacco, alcohol or drugs shall apply to students, employees of the Board and to visitors or other persons on the property or vehicles of the Board. The policy shall apply to students and employees at school-sponsored events.

The prohibition and disciplinary sanctions regard students as set forth in the Code of Student Conduct are extensions of this policy and are not limited by its scope. Employees in violation of this policy will be subject to disciplinary action, up to and including termination.

ADOPTED: Homewood City Board of Education, January 20, 1998

AMENDED: Homewood City Board of Education, January 16, 2001, July 15, 2014

LEGAL REF:

- Time out
- Detention

Any Subsequent Class I Offense

Parental contact, disciplinary probation and disciplinary actions:

- Time out
- Detention
- Saturday School (Middle School & High School)
- Work assignments before and after school
- Intensive School Supervision
- Suspension - one (1) to three (3) days
- Repeated Class I offenses will be treated as Class II offenses

CLASS II OFFENSES

- 2.00 Repeated Class I offenses
- 2.01 Defiance of Board of Education employee's reasonable directives
- 2.02 Intimidation, harassment, bullying, threats, hazing, or extortion
- 2.03 Fighting
- 2.04 Intentionally touching or striking another student against his/her will, horseplay which may lead to a fight, or attempting to incite a fight or confrontation
- 2.05 Vandalism or the intentional damage to property
- 2.06 Theft of property
- 2.07 Possession of stolen property with the knowledge that it is stolen
- 2.08 Gambling
- 2.09 Trespassing
- 2.10 Use of profane language or obscene gestures, or possession of obscene material
- 2.11 Unauthorized absence from a class or from school
- 2.12 Providing false information to a Board of Education employee
- 2.13 Possession of a pocket knife or key chain knife
- 2.14 Possession and/or use of tobacco or other substance delivery products and devices
- 2.15 Possession of and/or use of matches or lighter
- 2.16 Unauthorized use of all Internet resources and unauthorized downloading, installing, or copying of software
- 2.17 Failure to show respect
- 2.18 Possession and/or unauthorized use of a laser
- 2.19 Participation in unauthorized group activities, such as initiations, during school or at school sponsored events
- 2.20 Creating, capturing, transmitting, and/or publishing an unauthorized recording (secret recording that may violate security and privacy or harm the character) of students, Board of Education employees, and authorized personnel and guests when in the classroom or other instructional settings