

4.2.4 Tobacco

The use of tobacco products and the illegal possession, distribution, and sale of tobacco products on school property is prohibited. These prohibitions also apply to electronic cigarettes, vape pens, hookah pens, e-hookahs, vape pipes, and anything similar type of device designed to deliver nicotine, flavor, and other chemicals via inhalation.

A. Penalties for Violation

a. Students

Students who violate the tobacco prohibition will be disciplined in accordance with the Board's Code of Student Conduct.

b. Employees

Employees who violate the tobacco prohibition will be subject to adverse personnel action, which may include termination.

c. Other Persons

Other persons who violate the tobacco prohibition may be denied re-entry to school property.

B. Parental Notification

Parents and guardians may be notified of actual or suspected violations of the tobacco prohibition whether or not the student is charged with a violation of Board Policy, which includes the Code of Student Conduct.

[Reference: ALA Code §16-1-24.1 (1975); Ala. Admin. Code 290-3-1-02 (1)(b)]

4.2.5 Searches

Law enforcement agencies are permitted to make periodic visits to all schools to detect the presence of illegal drugs or weapons and may use any lawful means at their disposal to detect the presence of such substances. The visits will be unannounced to anyone except the Superintendent and principal.

[Reference: ALA Code §16-1-24.1 (1975); Ala. Admin. Code 290-3-1-02 (1)(b)].

4.2.6 Drug and Alcohol Free Environment

All students, employees, volunteers, parents, visitors, and other persons are prohibited from possessing, using, consuming, manufacturing, or distributing illegal controlled substances and alcohol while on Board property or while attending any Board sponsored or sanctioned event, program, activity, or function. Persons who are intoxicated or impaired by the use, consumption, or ingestion of any illegal controlled substance or alcohol are not permitted to be on school property, or to attend or participate in any Board sponsored or sanctioned event, program, activity, or function.

[Reference: ALA Code §16-1-24.1, 25-5-330 (1975)]

4.2.7 Adoption of Statutory Penalties and Consequences

Persons who violate the Board's prohibition of firearms, weapons, illegal drugs, or alcohol will be subject to all notification, referral, suspension, placement,