

8. Any other physical item used with the intent of causing bodily harm to another individual.

This prohibition shall not apply to the performance of job duties by duly authorized law enforcement officers or by Linden City Board of Education employees who receive written permission from the local sheriff department to possess, carry, or use weapons in the performance of their duties.

From time to time it may be necessary or desirable for the Linden City Board of Education or a Board affiliated corporation or an entity conducting activities on Board property to contract for the services of an outside security company to provide occasional security services on Board property. The department or entity hiring the security company and/or the security company must notify the superintendent of schools in writing and provide information about the duration and scope of services to be provided. If the members of the security company intend to carry, use, or possess a weapon (as defined above) on Board property, the security company must notify the superintendent's office of such fact and must also obtain permission from the local sheriff's department.



TOBACCO USE PREVENTION POLICY

All students shall possess the knowledge and skills necessary to avoid all tobacco use, and school leaders shall actively discourage all use of tobacco products by students, staff, and visitors. To achieve these ends, district/school leaders shall prepare, adopt, and implement a comprehensive plan to prevent tobacco use that includes:

A sequential educational program to prevent tobacco use that is integrated within the school health education curriculum; that is aimed at influencing students' attitudes, skills and behaviors; and that is taught by well-prepared and well-supported staff;

Establishments and strict enforcement of completely tobacco-free school environment at all times;

Prohibition of tobacco advertising;

Appropriate counseling services and/or referrals for students and staff to help them overcome tobacco addiction;

Strategies to involve family members in program development and implementation.

RATIONALE. Cigarette smoking is considered the chief preventable cause of premature disease and death in the United States. Schools have a responsibility to help prevent tobacco use for the sake of students' and staff members, health and well-being of their families.

DEFINITION. For the purpose of this policy "tobacco" is defined to include any lighted or unlighted cigarette, cigar, pipe, bidi, clove cigarette, and any other smoking product, and spit tobacco, also known as smokeless, dip, chew, and snuff, in any form.

TOBACCO USE PROHIBITED. No student, staff member, or school visitor is permitted to smoke, inhale, dip or chew tobacco at any time, including non-school hours.

- * In any building, facility, or vehicle owned, leased, rented, or chartered by the school district;
- * On school grounds, athletic grounds, or parking lots; or
- * At any school-sponsored event off campus.

TOBACCO PROMOTION. Tobacco promotional items, including clothing, bags, lighters, and other personal articles, are not permitted on school grounds, in school vehicles, or at school-sponsored events. Tobacco advertising is prohibited in all school-sponsored publications and at all school-sponsored events.

CLOSED CAMPUS. No student may leave the school campus during breaks in the school day to use a tobacco product. Signs to this effect will be posted at appropriate locations. School authorities shall consult with local law enforcement agencies to enforce laws that prohibit the possession of tobacco by minors within the immediate proximity of school grounds.

NOTICE. The superintendent/principal/other shall notify students, families, education personnel, and school visitors of tobacco-free policy in handbooks and newsletters, on posted notices or sign at every school entrance and other appropriate locations, and by other efficient means. To the extent possible, schools and districts will make use of local media to publicize the policies and help influence community norms about tobacco use.

INSTRUCTIONAL PROGRAM DESIGN. Tobacco use prevention education shall be integrated within the health education program and be taught at every grade level, pre-kindergarten through twelfth. The educational program shall be based on theories and methods that have been proven effective by published research and consistent with state, district, and school health education standards. The program shall be designed to:

Instruct about immediate and long-term undesirable physiologic, cosmetic, and social consequences of tobacco use.

Decrease the social acceptability of tobacco use; address reasons why young people smoke;

Teach how to recognize and refute advertising and other social influences that promote tobacco use.

Develop students' skills for resisting social influences that promote tobacco use; and

Develop necessary assertiveness, communication, goal setting, and problem-solving skills that may enable students to avoid tobacco use and other health risk behaviors.

Instruction shall be most intense in grades six through eight and shall be reinforced in all later grades. Instructional activities shall be participatory and developmentally appropriate. The program shall engage parents in their children's education.

STAFF PREPARATION. Staff responsible for teaching tobacco-use prevention shall have adequate pre-service training and participate in ongoing professional development activities to effectively deliver the education program as planned. Preparation and professional development activities shall provide basic knowledge about the effects of tobacco use combined with skill practice in effective instructional techniques and strategies and program specific activities.

PROGRAM AVAILABILITY. The schools health program shall include referrals to community resources and programs to help students and staff overcome tobacco addiction. School counselors or community agencies are encouraged to establish voluntary tobacco-use programs at school.

PROGRAM ATTENDANCE. Attendance or completion of a tobacco-use program shall not be mandatory for anyone or used as a penalty. Attendance or completion of a tobacco-use program is allowed as voluntary substitute to suspension for possession or use of tobacco.

Class I Violations (5 points)

- 1.01 Distraction of other students
- 1.02 Intimidation of a student
- 1.03 Unauthorized organizations
- 1.04 Tardiness
- 1.05 Non-direct use of profane language or obscene manifestation
- 1.06 Non-conformity to dress code
- 1.07 Disruption on a school bus
- 1.08 Inappropriate public display of affection
- 1.09 Unauthorized absence from class or school for part of a day
- 1.10 Refusal to complete class assignments
- 1.11 Failure to follow appropriate directives from a local Board employee
- 1.12 Unauthorized use of school or personnel property
- 1.13 Littering of school property
- 1.14 Any other violation which the principal may deem reasonable to fall within this category after investigation and consideration of extenuating circumstances.

Class II Violations (15 points)

- 2.01 Refusal to follow appropriate directive from a Board employee
- 2.02 Vandalism/property damage
- 2.03 Theft of property
- 2.04 Gambling
- 2.05 Possession of stolen property with the knowledge that it is stolen
- 2.06 Threats/extortion
- 2.07 Trespassing
- 2.08 Direct use of profane language or obscene manifestation (verbal, written, gesture directed toward another person)
- 2.09 Repeated direct or non-direct use of profane language or obscene manifestations
- 2.10 Unauthorized absence from school for a day or more.
- 2.11 Written or verbal proposition to engage in sexual acts
- 2.12 Touching of another person
- 2.13 Possession of and/or use of matches or lighters.
- 2.14 Possession of and/or use of electronic pager or communication device
- 2.15 Dishonesty and cheating
- 2.16 Providing false information to a Board employee
- 2.17 Any other violation which the principal may deem reasonable to fall within this category after investigation and consideration of extenuating circumstances

Class III Violations (35 points)

- 3.01 Arson
- 3.02 Robbery
- 3.03 Theft of property
- 3.04 Burglary of school property
- 3.05 Criminal mischief
- 3.06 Bomb threat
- 3.07 Sexual offense
- 3.08 Fighting
- 3.09 Inciting or participating in major student disorder
- 3.10 Unjustified activation of fire alarm system or fire extinguisher
- 3.11 Assault on another person (student, teacher, staff member, visitor etc.)
- 3.12 Possession of a weapon
- 3.13 Preparing, possessing and/or igniting explosive device.
- 3.14 Possession, sale and/or use of a tobacco product
- 3.15 Unlawful sale, purchase, furnishing or giving, or possession of illegal drug of drug paraphernalia or alcoholic beverage.
- 3.16 Accessing or changing information in school computers to endanger or cause harm to another individual
- 3.17 Any other offense which the principal may deem reasonable to fall within this category after investigation and consideration of extenuating circumstances
- 3.18 Crimes as defined under the laws of the city, state of Alabama or United States

Class IV Violations

Class IV violations require reporting to the Alabama State Department of Education officials and/or action of the Linden City Board of Education. The point values of these vary but are at a minimum of 35 pts.

Sanctions

- 1. Conference with student, verbal reprimand
- 2. Corporal Punishment
- 3. Withdrawal of privilege (s)
- 3. Temporary removal from class
- 4. Parental Conference
- 5. Detention
- 6. In-school suspension
- 7. Out-of-school suspension
- 8. Referral to outside agency
- 9. Expulsion
- 10. Restitution of property and damages where appropriate
- 11. Other sanction (s) approved by the Board