

USE OF TOBACCO

It is policy of the Board to promote the health and safety of all personnel and to promote the cleanliness of all school facilities. To this end the Board prohibits smoking and the use of tobacco products on school property including vehicles or at any school activity. Employees shall not smoke or otherwise use any tobacco product at any time while on duty.

Staff Smoking and Tobacco Product Use Violations

First Offense: Conference with supervisor

Second Offense: Conference with supervisor and required educational experience related to smoking and tobacco use.

Third offense: Conference with supervisor and official letter of violation placed in the employee's personnel file.

Offenses are cumulative.

Ref: Ala. Code, 16-1-30.

Date Adopted: September 4, 1987

Dates Amended: August 5, 1999 and January 10, 2002

Accessories

Earrings may be worn in the ears. Hoops larger than one inch are prohibited. Jewelry which includes long necklaces, accessories with spikes or chains, heavy medallions, removable dental grills, heavy bracelets, and large finger rings, are prohibited. Caps, hats, bandanas and sunglasses are prohibited (except for health and/or religious reasons, which must be approved in advance by the principal).

Book Bags

The use of book bags shall be a school-based decision.

Smoking/Use of Tobacco

Students shall not be permitted to smoke or use tobacco in any form on the school grounds, or in school buildings during the school day, or when riding school buses to and from school or on a school-sponsored trip.

Alcohol/Drugs

It shall be the policy of the Board that the school principal or authorized official of the school shall automatically suspend any student found in possession of, or in the act of using: (a) alcohol, marijuana; or (b) drugs (e.g., stimulants, depressants, hallucinogens or opiates) for which the student has no prescription from a duly recognized physician.

Also, the school principal or authorized official of the school shall automatically suspend any student who is caught selling alcohol and/or harmful drugs to others.

CLEAN INDOOR AIR

It is policy of the Board to promote the health and safety of all personnel, students and visitors and to promote the cleanliness of all school facilities. To this end, the Board prohibits smoking and the use of tobacco products on school property including vehicles or at any school activity.

A "No Smoking" sign or signs, or the international "No Smoking" symbol, which consists of a pictorial representation of a burning cigarette enclosed in a circle with a bar across, shall be prominently posted and properly maintained where smoking is prohibited by this at, by the principal or supervisor in charge of the facility.

Enforcement of the policy and penalties for violations shall be consistent with the law.

SAFETY

The Board strives to maintain safe buildings, grounds and equipment in order to minimize accidents or injury to students, employees and other citizens. Protection shall be provided from such dangers as fire, natural disasters, mechanical and electrical malfunctions and other avoidable hazards. All buildings and grounds shall be free of firearms, deadly weapons, tobacco, alcohol and harmful drugs.

No individual other than authorized law enforcement personnel shall be permitted to have a firearm or deadly weapon at any time while on school property. This applies to functions or activities that may be on or off school property, after school hours, or at any other time when the individual's presence can be reasonably related to school functions. A deadly weapon is anything manifestly designed, made or adopted for the purpose of inflicting death or serious bodily injury. Personnel violating this policy shall/may be suspended pending hearing before the board. Personnel found by the board to have violated this policy shall be/may be terminated. A student determined to have brought to school or have in their possession a firearm as defined in Section 921 Title 18 of the United States Code shall be expelled for a period of one year. Any individual found to be in possession of a firearm or deadly weapon on school property may be arrested on the appropriate warrant, signed by the appropriate school authority.

No individual shall be permitted to smoke or use tobacco in any form on school property. A student determined to be in possession of tobacco products will be disciplined in accordance with the adopted Code of Conduct. Employees determined to be in possession of tobacco products will be disciplined with the approved policy.