

## POLICY 6.1: TOBACCO FREE CAMPUS

Marion Military Institute (MMI) is committed to providing a safe and healthy environment for its employees, students and visitors. MMI recognizes the right of persons to make their own decisions about their personal use of tobacco products outside of campus. As decades of medical research and study have shown, and the United States Surgeon General has reported, use of tobacco products and exposure to secondhand tobacco smoke are significant health hazards. In the interest of protecting the work and learning environment from the unintended consequences of tobacco use by primary tobacco users, and in an effort to ensure consistency with existing restrictions on tobacco use placed on MMI cadets, and to ensure consistency with the healthy life-style standards implied within MMI's military environment, MMI has established a tobacco-free environment on its campus and in its vehicles. Consequently, the use, distribution, or sale of tobacco products, including the carrying of any lighted smoking instrument, or e-cigarettes, anywhere on MMI's campus or other MMI premises, indoors or outdoors, or inside MMI-owned, rented or leased vehicles, is prohibited. For the purposes of this policy, a "tobacco product" is defined to include any lighted or unlighted cigarette, cigar, pipe, and any other smoking product, as well as smokeless tobacco in any form. All college employees, cadets, visitors and contractors are required to comply with this policy, which shall remain in force at all times. Cadets who violate the policy may be subject to disciplinary action as described in the Cadet Manual. Employees who violate the policy may be subject to corrective or disciplinary action in accordance with the Faculty and Staff Handbook and the Student's First Act.