



local district attorney, will be notified by the principal of violations of this policy.

[Reference: ALA. CODE §16-1-24.1 (1975); Ala. Admin. Code 290-3-1-.02(1)(b)]

4.02.3 Illegal Drugs and Alcohol – The use, possession, distribution, and sale of alcohol and the illegal use, possession, distribution, and sale of drugs in a school building, on school grounds, on Board property, on school buses, or at school-sponsored functions is prohibited.

a. *Penalties for Violations* – In addition to any criminal penalties that may be imposed, the following penalties will be imposed for unauthorized possession of illegal drugs or alcohol:

1. *Students* – Students will be disciplined in accordance with the Board’s Code of Student Conduct.
2. *Employees* – Employees will be subject to adverse personnel action, which may include termination.
3. *Other Persons* – Other persons may be denied re-entry to school property.

b. *Notification of Law Enforcement* – The appropriate law enforcement authority, which may include the city police, county sheriff, and the local district attorney, will be notified by the principal of violations of this policy.

4.02.4 Tobacco – The use of tobacco products and the illegal possession, distribution, and sale of tobacco products on school property is prohibited. For the purposes of this policy, “tobacco product” is defined to include cigarettes, electronic cigarettes, vape pens, hookah pens, e-hookahs, vape pipes and any similar type of device designed to deliver nicotine, flavor, and other chemicals via inhalation, cigars, blunts, bidis, pipes, chewing tobacco, snuff and other items containing or reasonably resembling tobacco or tobacco products. “Tobacco use” includes smoking, vaping, chewing, dipping, or any other use of tobacco products.

a. *Penalties for Violation*

1. *Students* – Students who violate the tobacco prohibition will be disciplined in accordance with the Board’s Code of Student Conduct.
2. *Employees* – Employees who violate the tobacco prohibition will be subject to adverse personnel action, which may include termination.
3. *Other Persons* – Other persons who violate the tobacco prohibition may be denied re-entry to school property.

## **CLASS II - INTERMEDIATE OFFENSES**

- 2.01 Defiance of Board employee's authority  
Any verbal or non-verbal refusal to comply with lawful and reasonable direction or order of a Board employee.
- 2.02 Possession, control, or use of tobacco products  
The use of any tobacco products while under school jurisdiction. These prohibitions also apply to electronic cigarettes, vape pens, hookah pens, e-hookahs, vape pipes and any similar type of device to deliver nicotine, flavor, and other chemicals via inhalation.
- 2.03 Threat, bullying or intimidation of a student  
The intentional, unlawful threat by work or act to do violence to another student, coupled with an apparent ability to do so, and doing some act which creates a well-founded fear in the person that such harm is likely.
- 2.04 Harassment  
Striking, shoving, kicking, or otherwise making physical contact against other student(s) against their will.
- 2.05 Fighting  
Any physical conflict between two or more individuals.
- 2.06 Vandalism  
Intentional and deliberate action resulting in injury or damages of less than \$200 to public property or the real or personal property of another.
- 2.07 Stealing - Larceny - Petty Theft  
The intentional, unlawful taking and/or carrying away of public, real, or personal property valued at less than \$100.00 belonging to or in the lawful possession or custody of another.
- 2.08 Possession of stolen property with the knowledge that it is stolen
- 2.09 Trespassing  
The willful entering or remaining in any structure, conveyance, or property without being authorized licensed, or invited; or having been authorized, licensed, or invited, is warned by an authorized person to depart and refuses to do so.
- 2.10 Written or verbal propositions to promote sexual acts
- 2.11 Use of obscene manifestations (verbal, written, physical) toward another person
- 2.12 Directing obscene or profane language (verbal assault) toward a Board employee or visitor
- 2.13 Leaving premises without permission
- 2.14 Cheating - serious or repeated violations
- 2.15 Inappropriate use of wireless/electronic communication devices  
Reference the handbook section titled "CELL PHONES AND OTHER ELECTRONIC DEVICES"
- 2.16 Any other offense which the principal may deem reasonable to fall within this category

## **CLASS II - ADMINISTRATIVE RESPONSES**

Administrative responses for Class II violations include but are not limited to the following:

### 1st Offense

- parent contact(s) / conference(s)
- corporal punishment or assignment to Intensive Student Support

### 2nd Offense

- parent contact(s) / conference(s)
- out-of-school suspension for two days automatically