

Any employee who: (a) fails to cooperate with an investigation into possible violations of the drug and alcohol policy, (b) refuses to sign consent to or to take a drug or alcohol test, or (c) tests positive will be subject to disciplinary action up to and including termination.

b. *Penalties for Violations* – In addition to any criminal penalties that may be imposed, the following penalties will be imposed for unauthorized possession of illegal drugs or alcohol:

i. *Students* – Students will be disciplined in accordance with the Board’s Code of Student Conduct.

ii. *Employees* – Employees will be subject to adverse personnel action, which may include termination.

iii. *Other Persons* – Other persons may be denied re-entry to school property.

c. *Notification of Law Enforcement* – The appropriate law enforcement authority, which may include the city police, county sheriff, and the local district attorney, will be notified by the principal of violations of this policy.

4.2.4 Tobacco – The use of tobacco products and the illegal possession, distribution, and sale of tobacco products on school property is prohibited. These prohibitions also apply to electronic cigarettes, vape pens, hookah pens, e-hookahs, vape pipes and any similar type of device designed to deliver nicotine, flavor, and other chemicals via inhalation.

a. *Penalties for Violations*

i. *Students* – Students who violate the tobacco prohibition will be disciplined in accordance with the Board’s Code of Student Conduct.

ii. *Employees* – Employees who violate the tobacco prohibition will be subject to adverse personnel action, which may include termination.

iii. *Other Persons* – Other persons who violate the tobacco prohibition may be denied re-entry to school property.

b. *Parental Notification* – Parents and guardians may be notified of actual or suspected violations of the tobacco prohibition whether or not the student is charged with a violation of Board policy, which includes the Code of Student Conduct.

policy.

- L. Gross abuse or misuse of computers, programs, or equipment
- M. Fighting in school buildings, on school grounds, on school buses, or at school-sponsored events
- N. Possession (on the person, in the locker, or in student's personal belongings), use, and/or selling of tobacco products to include matches or lighters, and/or smokeless tobacco products to include: electronic and vapor cigarettes, in school buildings, on school grounds, on school buses, or at school-sponsored events when representing the school.

-First Offense: Suspension for three (3) school days. --

-Second Offense: Suspension for five (5) school days.

-Third Offense: Suspension for up to ten (10) school days.

- O. Leaving campus without written permission
- P. Speeding/reckless driving on school property or at a school-related event
- Q. Subsequent (2 or more) Class II offenses
- R. Any other offense that the principal may deem reasonable to fall within this class/category will result in disciplinary action appropriate to the offense

Disciplinary Actions for Class III Offenses

All Students (Grades K-12)

First Offense could result in parent contact and/or one of the following:

- Corporal punishment
- ISS (In School Study)
- Extended work assignments
- After school detention
- Saturday School
- Suspension for up to ten (10) school days

School Dress Code

Dress Regulations (Grade K-12th)

- Tops:** No offensive (vulgar, sexual, alcohol/drug/tobacco related) slogans/emblems.
Cut of tops should conceal the midriff. No sleeveless garments.
Fit properly - no oversized or tight tops.
No see-through garments.
Tucked in at all times.
- Shorts:** Length should not be more than three (3) inches above the top of the knee.
No athletic, see through, spandex or biker shorts.
Fit properly - no oversized or tight shorts
Must be hemmed and not rolled up.
- Dresses/Skirts:** Length should not be more than three (3) inches above the top of the knee.
Fit properly - no oversized or tight dress/skirts.
Splits may not exceed three (3) inches above the top of the knee.
- Pants:** Proper fit - no sagging or baggy fit; worn at the waist.
No see through or spandex legging pants.
Leggings/tights may be worn only under skirts or dresses.
No oversized or tight pants.
No sweat pants, warm-up suits, or wind suits.
At the discretion of the principal, student athletes/cheerleaders may wear team warm- up/wind suits.
Rubber bands are not to be worn on student pant legs.