- 1. Students Students will be disciplined in accordance with the Board's Code of Student Conduct.
- 2. Employees Employees will be subject to adverse personnel action, which may include termination.
- 3. Other Persons Other persons may be denied re-entry to school property.
- b. Notification of Law Enforcement The appropriate law enforcement authority, which may include the city police, county sheriff, and the local district attorney, will be notified by the principal of violations of this policy.
- 4.2.4 Tobacco The use of tobacco products and the illegal possession, distribution, and sale of tobacco products on school property is prohibited. These prohibitions also apply to electronic cigarettes, vape pens, hookah pens, e-hookahs, vape pipes and any similar type of device designed to deliver nicotine, flavor, and other chemicals via inhalation.
 - a. Penalties for Violation
 - Students Students who violate the tobacco prohibition will be disciplined in accordance with the Board's Code of Student Conduct.
 - 2. Employees Employees who violate the tobacco prohibition will be subject to adverse personnel action, which may include termination.
 - 3. Other Persons Other persons who violate the tobacco prohibition may be denied re-entry to school property.
 - b. Parental Notification Parents and guardians may be notified of actual or suspected violations of the tobacco prohibition whether or not the student is charged with a violation of Board policy, which includes the Code of Student Conduct.

[Reference: ALA. CODE §16-1-24.1 (1975); Ala. Admin. Code 290-3-1-.02(1)(b)]

4.2.5 <u>Use of School Property</u> — Montgomery Public Schools property may not be used for any unlawful purpose. Search dogs and metal detectors may be used to search on school property. Any person entering a Montgomery Public School building may be subject to a routine hand-held search or walk-through a metal detector search. This is to include any school sponsored or non-school sponsored activity on school property

Code 59 Technology, Inappropriate Use

Students will not engage in any technology or internet usage that violates the Internet Acceptable Use Policy which is located on the district website. This includes, but is not limited to:

- Sending or displaying obscene or offensive messages or pictures, child pornography, and any visual depictions that are harmful to minors (Under 17)
- Using obscene/profane language
- · Harassing, insulting or attacking others
- Damaging computers, computer systems or networks
- Violating local, state, or federal statutes or copyright laws
- · Using another user's password
- Trespassing in another user's folders, work or files
- Using technology resources without authorization
- TikTok Challenges
- Leading, encouraging or promoting a major disorder through: Recording and/or sending to include air dropping videos of fights or other incidents that occur on school property or within the school district's jurisdiction. This will include sending posts from any social media platform (i.e., Facebook, Instagram, TikTok, etc.) that instigate a fight

Consequences

- · Parent/Legal Guardian shadowing
- In-School Suspension or Out of School Suspension, or
- Proposal for Expulsion
- · Law enforcement may be called

Code 31: Threats/Intimidation to include threats or intimidation towards a school employee or gang affiliation

This occurs when a student unlawfully places another person in fear of bodily harm through physical acts, gestures, or verbal, written or electronic threats without displaying a weapon, or subjecting the person to actual physical attack through physical acts, gestures or verbal, written or electronic expression.

Consequences

- Parent/Legal Guardian Shadowing
- Out-of-School Suspension, or
- Proposal for Expulsion
- Law enforcement may be called

Code 32: Possession or

Code 33: Sale or

Code 34: Use of Tobacco Products, Matches or Lighters

Students will not possess, use, distribute, or sell/transfer tobacco products on school grounds, at school-sponsored events, or on bus transportation to and from school. Students will not possess, use, or distribute matches, lighters or any other smoking equipment, which also includes hookah, electronic cigarettes, cigars, pipe tobacco, other novel tobacco products, and future tobacco products.

Consequences

- Parent/Legal Guardian Shadowing, Corrective Strategies, Confiscate all materials
- In-School Suspension or Out of School Suspension, or
- Proposal for Expulsion.