

Level Two- In the event the aggrieved person is not satisfied with the disposition of his complaint or grievance at Level One, he may file an appeal in writing with the Superintendent or his designee.

Level Three- In the event the aggrieved person is not satisfied with the disposition of his grievance at Level Two, he may request the Superintendent or his designee to schedule an opportunity to briefly address the Board of Education at its next month's regular meeting (see Board Policy 2.206, Public Participation, for appropriate procedures).

The aggrieved person may select a representative to accompany him at each level, and may ask such representative to state the facts in written form.

The faculty and administration shall make an honest effort to resolve student grievances as quickly as possible at the most immediate level of supervision.

Appendix M

GROOMING AND DRESS CODE

The Code of Conduct offers basic dress code guidelines for all students enrolled at Oxford City Schools. Please refer to your school's Student Handbook for more specific dress code information.

Adopted for students in grades K-12. Age and size appropriateness will be considered when applying this policy in grades K-4.

Good grooming and personal appearance are essential elements in the teaching and learning process. Therefore, it is expected that students dress in such a manner that will ensure health and safety, and not detract from the learning environment. Furthermore, dress and personal appearances are not to be disruptive or interfere with the educational interest and welfare of the students or the purposes of public school education.

1. Students must be neatly dressed, clean and well-groomed while at school.
2. Shoes must be worn at all times by all students.
3. Shirts and blouses should have modest and appropriate necklines, arm openings, and closures. Bare midriff tops, halters, and transparent garments should not be worn. Cut-off garments are not permitted and undergarments must be worn.
4. Visible tattoos, clothing or paraphernalia related to or associated with gang affiliation or activity are prohibited. Belongings, garments, and visible tattoos must be void of controversial writings, drawings, and decals. This includes, but not limited to, those which show alcoholic beverages or tobacco products, have obscene or suggestive statements and/or illustrations, portray controversial and/or extremist groups, or which otherwise create a hostile and/or offensive learning environment.
5. Dresses or skirts may be no shorter than 4 inches above the middle of the knee-cap. Shorts shall be no shorter than 17 inches in length along the outside seam beginning at the waistband or no shorter than 4 inches from the middle of the kneecap. (Not applicable to K-4).
6. Pants must cover the pelvic girdle (hip bones). "Slacking" will not be permitted as outerwear. Sweatpants are not permitted in grades 5-12.
7. Sunglasses, hats, caps, bandannas, or any other head covering may not be worn inside the school building. Consideration will be given to extenuating circumstances.
8. Garments with holes, rips, frays or tears are not permitted at all points above dress/short length.
9. Vocational shop, physical education, and lab classes may develop additional dress codes to promote safety for all students or to allow for mobility for specific activities.
10. With approval of the principal and superintendent, activity sponsors may establish more restrictive rules for dress and grooming as a prerequisite for membership or participation in specific activities.