

- Next undocumented excuse after attending EW meeting
- Next conduct referral

The Conference

- Parents are given the opportunity to ask questions about their child's absences and/or conduct. The Juvenile Probation Officer, the student, and the parent/guardian/custodian will complete an Informal Adjustment.
- JPO will explain what happens if the student receives another referral.
- A resolution agreement is drawn up between the individual parties.

3rd Referral - Court Petition for Juvenile Court

- Next unexcused absence or undocumented parent excuse after attending conference-If the student is 13 years of age or older, the school system will file a petition on the child with the juvenile court. If a student is 12 years or age or younger, the school system will sign a warrant on the parent/guardian for Contributing to the Delinquency of a Minor, Child in Need of Supervision, or Violation of the Compulsory School Attendance Law.
- Next conduct referral-If the student is 13 years of age or older, the school system will file a petition on the child with the juvenile court. If a student is 12 years or age or younger, the school system will sign a warrant on the parent/guardian for Contributing to the Delinquency of a Minor, Child in Need of Supervision, or Violation of the Compulsory School Attendance Law.

Special situations may result in legal proceedings being instituted prior to the fourth suspension.

The Juvenile Court System does not have jurisdiction of persons over 18 years of age. However, students enrolled in the School System who are 18 years of age and older must abide by all aspects of the above policy statement, including attendance at all court hearings and in-school-conferences as noted above. Failure to abide by all phases of the Early Warning Program will result in disciplinary action by the School System, up to and including expulsion.

V. STUDENTS

GROOMING AND DRESS CODE

The Pell City Board of Education recognizes the effect that student dress and grooming have upon behavior and commitment to learning. It further recognizes the role of parents in assisting their children in asking appropriate choices regarding clothing, accessories, and personal appearances. In order to maintain an atmosphere conducive to learning, the Board requires that all students exercise good taste with regard to their personal appearance. Attire considered disruptive or that could present a health or safety problem is not appropriate.

With this in mind, the following rules concerning dress and grooming are mandatory for all students attending Pell City Schools. Students who fail to follow these rules shall be subject to disciplinary actions.

K-6 Students:

1. Any clothing, appearance, or personal hygiene and grooming practices that draw an inordinate amount of attention to the individual are considered inappropriate for school. The dress and/or grooming style of any student must not interfere with the educational process of any Pell City School.
2. Students must be neat and clean at all times. Students are to wear clothing in the manner it was designated to be worn, i.e. clothing worn backward or inside out, suspenders undone are not allowed.
3. Students are not to wear clothing that reveals the body in an inappropriate manner. Shoulder straps should be at least 2 inches wide. Sheer or see through are not allowed.
4. Students may wear shorts to school if they are of appropriate length and not too tight.
5. Students are not to wear jewelry, ornaments, or accessories which distract from the educational process: excessively noisy jewelry and/or belts. Males may not wear earrings. Facial and/or tongue jewelry is not allowed for males or females.
6. T-shirts or any type clothing or personal item bearing a reference to alcoholic beverages, tobacco products, drugs, drug-related slogan, and or any other wording, drawing, pictures, etc. which in any way can be interpreted as being "off-color", suggestive, obscene, or offensive or relating to, death, the occult, Satanism, etc. are not permitted. "Gang" related slogans, names, apparel, etc. are not permitted in school or at any school-related activities.
7. Caps, hats, bandannas, sunglasses, or other headwear are not worn during the regular school day.
8. All students are required to wear their hair in such a manner that is not considered unkempt, unclean, or impairing vision. Students are not to wear hair dyed in unusual colors, spiked, shave head areas, shave head patterns, (numbers, names, symbols, designs, Mohawks, etc.).
9. Students are not to wear extreme facial make-up.
10. Students are required to wear appropriate shoes at all times-no bare feet. Flip flops are allowed, but tennis shoes are preferred.
11. Clear and/or mesh book bags and backpacks may be required for grades K-4. Backpacks with wheels may not be allowed.

12. The principal or his/her designee will make the final judgment on dress code issues and as to whether or not student's clothing is appropriate for school wear.

Grades 7-12

1. Any clothing, appearance, or personal hygiene and grooming practices that draw an inordinate amount of attention to the individual are considered inappropriate for school. The dress and/or grooming style of any student must not interfere with the educational process of any Pell City School.
2. Students must be neat and clean at all times. An unkempt or sloppy appearance is not appropriate in the learning environment of school. All clothes should be in a state of good repair, i.e., no open holes above the knee, no cut-off shorts, etc
3. Students are to wear clothing in the manner it was designated to be worn, i.e. clothing worn backward or inside out, suspenders undone are not allowed. Specifically, pants worn too low (low rider, sagging or slacking), too long (that drag the floor), or excessively large clothing are not permitted.
4. Students are not to wear clothing that reveals the body in an inappropriate manner. Shoulder straps should be at least 2 inches wide (Examples: clothing which is too tight, too short, bare at the midriff, bare at the sides, sundresses, "spaghetti strap" type tops, tank tops, and off-the shoulder tops, low-cut front or back tops, sheer or see through, etc.).
5. Length of shorts, dresses, skirts, etc., must not be shorter than 3 inches above top of knee. Length must be appropriate whether the student is standing or sitting. Spandex pants, leggings, jeggings, tight stretchy pants with or without pockets, leotard, etc., may be worn only when an appropriate top that is at least mid-thigh and covering the rear is worn. Athletic, gym, nylon, spandex, swimsuit shorts are not allowed; all shorts must have waist band/zipper and button.
6. Students are not to wear jewelry, ornaments, or accessories which distract from the educational process: excessively noisy jewelry and/or belts. Facial and/or tongue jewelry is not allowed for males or females.
7. T-shirts, facemask or any type clothing or personal item bearing a reference to alcoholic beverages, tobacco products, drugs, drug-related slogan, and or any other wording, drawing, pictures, etc. which in any way can be interpreted as being "off-color", suggestive, obscene, or offensive or relating to, death, the occult, Satanism, etc. are not permitted. "Gang" related slogans, names, apparel, etc. are not permitted in school or at any school-related activities.
8. Caps, hats, bandannas, headbands, sunglasses, or other headwear are not permitted in the building. Leave at home or in your vehicle.
9. Outerwear (coats, sunglasses, gloves, etc.) is not to be worn in the building during normal school time (unless temperature or individual medical problems dictate this to be appropriate and the proper documentation must be on file in the office).
10. All students are required to wear their hair in such a manner that is not considered unkempt, unclean, or impairing vision. Students are not to wear extreme facial make-up.
11. Students should not wear heavy metal chains, metal spiked apparel, or accessories, etc.
12. Students are required to wear appropriate shoes at all times-no bare feet. Boots with chains, steel toes, or other metal reinforcement or decorations are not allowed. Students may be asked to remove shoes that present a safety risk to students.
13. Cheerleader, dance team, etc. uniforms are not to be worn to class. At the high school level, cheerleaders, and dance team members may be allowed to wear approved uniforms with opaque tights during pep rallies or times approved by Principal.
14. Gym style sweat pant, wind suits or nylon warm up suits are not to be worn except in physical education. All shorts must have waist band /zipper and button.
15. The principal or his/her designee will make the final judgment on dress code issues and as to whether or not student's clothing is appropriate for school wear.

Note:

1. If there is any question about an article of clothing or jewelry, the student should ask the question whether or not it could be offensive or cause undue attention or distraction. If "YES" is the answer, then the clothing or jewelry should not be worn to school. Students, who arrive at school inappropriately dressed, may face disciplinary action, and will be required to change into appropriate clothing or remove inappropriate jewelry.
2. The privileges offered under the Dress Code may be withdrawn from any student who fails to meet the Code of Conduct in general.
3. Students who violate the rules and/or intent of the Dress Code will be subject to punitive action as well as having privileges allowed under the Dress Code withdrawn.
4. If any aspect of the Dress Code becomes a consistent problem, appropriate adjustments will be made by the administration to address the situation. For instance, if students consistently fail to meet the guidelines under which they are allowed to wear shorts to school, then that privilege can be revoked for all students.

STUDENT COMPLAINTS AND GRIEVANCES

Students have both the right and the responsibility to express school-related concerns and grievances to the teachers and school administrators. This also includes situations where students or parents feel as if discrimination has occurred on the basis of sex, race, national origin, creed, age, marital status or disability.

The normal procedure usually followed by any student regarding a personal grievance is to discuss the matter with a teacher or other employee directly involved. When the nature of the grievance dictates otherwise, the student upon notifying the teacher or other