

- b. **Notification of Law Enforcement** – The appropriate law enforcement authority, which may include the city police, county sheriff, and the local district attorney, will be notified by the principal of violations of this policy.

**4.2.4 Tobacco** – The use of tobacco products and the illegal possession, distribution, and sale of tobacco products on school property is prohibited. For the purposes of this policy, “tobacco product” is defined to include cigarettes, electronic cigarettes, vape pens, hookah pens, e-hookahs, vape pipes and any similar type of device designed to deliver nicotine, flavor, and other chemicals via inhalation, cigars, blunts, bidis, pipes, chewing tobacco, snuff and any other items containing or reasonably resembling tobacco or tobacco products. “Tobacco use” includes smoking, vaping, chewing, dipping, or any other use of tobacco products.

a. **Penalties for Violation**

1. **Students** – Students who violate the tobacco prohibition will be disciplined in accordance with the Board’s Code of Student Conduct.
2. **Employees** – Employees who violate the tobacco prohibition will be subject to adverse personnel action, which may include termination.
3. **Other Persons** – Other persons who violate the tobacco prohibition may be denied re-entry to school property.

- b. **Parental Notification** – Parents and guardians may be notified of actual or suspected violations of the tobacco prohibition whether or not the student is charged with a violation of Board policy, which includes the Code of Student Conduct.

[Reference: ALA. CODE §16-1-24.1 (1975); Ala. Admin. Code 290-3-1-.02(1)(b)]

**4.2.5 Searches** – Law enforcement agencies are permitted to make periodic visits to all schools to detect the presence of illegal drugs or weapons and may use any lawful means at their disposal to detect the presence of such substances. The visits will be unannounced to anyone except the Superintendent and principal.

[Reference: ALA. CODE §16-1-24.1 (1975); Ala. Admin. Code 290-3-1-.02(1)(b)]

**4.2.6 Drug and Alcohol-Free Environment** – All students, employees, volunteers, parents, visitors, and other persons are prohibited from illegally possessing, using, consuming, manufacturing, or distributing illegal controlled substances and alcohol while on Board property or while attending any Board sponsored or sanctioned event, program, activity, or function. Persons who are intoxicated or impaired by the use, consumption, or ingestion of any illegal controlled substance

A student may receive distinction in four academic areas: English, history, math, and science if he or she earns an "A" in all four classes of the subject.

Students with disabilities as defined by the Individuals with Disabilities Education Act (Public Law 101-476) have the opportunity to be awarded a diploma. The Individualized Education Plan will guide the course of study for each student.

### **Guidance and Counseling**

School-based mental health services are available for students at Piedmont City Schools. A student may refer himself or herself, a parent can refer students, and students can be referred by a teacher to receive school-based mental health services. Once the referral is made, the parent will be contacted by school-based mental health services for scheduling an intake appointment with the school-based mental health counselor. By law, students age 14 and older are not required to obtain parental consent to receive school-based mental health services.

### **Head Lice Policy**

Piedmont City Schools has a "No nit / No live bug" policy. Students shall be subject to head checks as requested by the teacher and/or principal. If a student is found to have nits or live bugs, he or she will be sent home from school. Once the student has been treated and ALL nits and bugs have been removed, a parent or parent representative shall accompany the student for inspection by the school nurse or designee before being permitted to return to class. If no nits or live bugs are found, the student may return to class.

When a child is sent home for nits or live bugs and is checked out of school, the absence for the remainder of that day will be counted as an excused absence. There shall be a 48-hour excused absence period granted for each head lice occurrence. For example, a student sent home on a Monday with an active case of head lice will be excused for that day as well as the following day, if necessary. If a student is sent home on a Friday, he or she will be expected to return to school on Monday to be rechecked for nits and live bugs. For recurring incidents during the school year, a potential report will be forwarded to the Department of Human Resources.

### **Homecoming**

The homecoming court will be selected by grade level. After the seniors have selected the senior court, the whole student body will vote from the three seniors for the homecoming queen. The queen will be elected by a plurality vote. In the event of a tie, a runoff election will be held.

### **Illegal Substances**

The use of/ or possession of alcohol, drugs, drug paraphernalia, controlled substances, tobacco products, or nicotine products including e-cigarettes, will not be tolerated at Piedmont High School, on school transportation, or at any school sponsored event, and appropriate discipline will be administered for those using or possessing such items. If a student is found in possession of alcohol or drugs at school, on school transportation, or any school sponsored event, the administration or faculty member in a supervisory position, shall, upon finding the illegal substance, notify the administration and local police authorities.

A student possessing or using illegal drugs, unauthorized prescription drugs, or alcohol will be given indefinite suspension or expulsion. A due process hearing will be afforded the student and parents/guardians. All information about the incident will be compiled and sent to the Superintendent who will assemble a committee for due process. A report of the committee's

findings will be submitted to the Superintendent. The Superintendent and Board of Education may modify the expulsion requirement on a case-by-case basis.

### **Junior Ancestry Night**

All juniors are required to participate in the annual junior grade level Ancestry Night unless the event is canceled by the administration.

### **Media Release Agreement**

Piedmont City School District and Piedmont High School may on occasion use names, photographs, or videos of the students without limitation for the purposes of advertisement, promotion, recognition, or publication, with or without the name of the student. The use of all or any part of the information pertaining to the above will be at the discretion of the Piedmont City School District for use in public display and is in no way intended to harm those parties involved.

Any parent/guardian that does not wish to comply with this media release agreement must contact the individual school, in writing, within ten days of the student starting the school year or enrolling to ensure that his/her child's likeness is not used by the school system for any reason.

### **Medication Policy**

Piedmont City Schools follows the Alabama Board of Nursing and the Alabama State Department of Education guidelines for the administration of medication. In order for the school nurse or trained medication assistant to administer medications during school hours, the following requirements must be met.

1. The Alabama State Department of Education's School Medication Prescriber/Parent Authorization form (PPA) must be completed prior to any medication being administered in the school setting. No medication will be administered at school until this authorization form has been properly completed and signed.
2. Medications sent to school with a handwritten note by the parent will not be administered.
3. The parent/guardian shall give the first dose of a new medication at home in case of a possible reaction.
4. A medication can only be given to the child for whom it is prescribed or purchased. Students, even from the same family, may not share medications.
5. All medications to be administered at school shall be brought to the school office by the parent/guardian or designated responsible adult, and given to the school nurse. For safety reasons, the student should never bring medication to school.
6. Each medication requires its own Prescriber/Parent Authorization form (PPA).
7. Students should never have any medications in purses, backpacks, lunch boxes, etc. The only exception is emergency medications including asthma inhalers, epinephrine, and diabetic supplies. Failure to comply with this policy could result in suspension, alternative school placement, or expulsion.
8. If any student has emergency medication to be kept on-person, a Prescriber/Parent Authorization form (PPA) must be completed and signed by the physician and the parent/guardian. These forms must be given to the school nurse for approval prior to carrying the medication on-person. The school nurse will verify all orders before students are allowed to carry and self-administer medications. All emergency medications kept on-person must be in the original container from the pharmacy, labeled with the student's name, medication name, dose of medication, times to be administered, pharmacy name, and prescriber's name.

- 2.09 Unauthorized absence from school for a day or more
- 2.10 Written or verbal proposition to engage in sexual acts
- 2.11 Inappropriate or unwelcome touching of another person
- 2.12 Possession and/or use of matches or lighters
- 2.13 Unauthorized use of electronic communication device
- 2.14 Cheating / plagiarism
- 2.15 Intentionally providing false information to a local board of education employee
- 2.16 Failure to complete alternative assigned punishment
- 2.17 Internet violations
- 2.18 Disruptive conflict that does not become physical
- 2.19 4<sup>th</sup> repeated Class I violation
- 2.20 Any other violation which the Principal may deem reasonable to fall within this category after investigation

**Class II Sanctions**

- 1. Extended In-school suspension, not to exceed 20 days
- 2. Alternative education program
- 3. Out-of-school suspension
- 4. Referral to outside agency, including the Criminal Justice System
- 5. Restitution of money/damage to property
- 6. Privileges revoked
- 7. Expulsion
- 8. Any sanction(s) included in Class I and other sanctions as approved by the local board of education

**Class III Violations**

- 3.01 Arson
- 3.02 Robbery (forcible)
- 3.03 Theft of property over \$100 in value
- 3.04 Burglary of school property
- 3.05 Criminal mischief
- 3.06 Bomb / Terroristic threat
- 3.07 Sexual offense / harassment
- 3.08 Fighting
- 3.09 Inciting or participating in major student disorder
- 3.10 Unjustified activation of fire alarm system or fire extinguisher
- 3.11 Assault on another person
- 3.12 Possession of a weapon (other than firearm)
- 3.13 Preparing, possession, transfer, and/or igniting explosive device
- 3.14 Possession, use, or transfer of illegal drugs / paraphernalia or alcoholic beverage(s)
- 3.15 Accessing / changing information in school computer / school program to cause harm to another individual
- 3.16 Crimes defined under the laws of the city, State of Alabama or the United States
- 3.17 Threats toward staff
- 3.18 Profanity / Defiance / Severe disrespect toward school personnel
- 3.19 Possession of pornographic material
- 3.20 Possession of a firearm
- 3.21 Possession of tobacco products, any component / type of electronic "vaping" device, or any CBD products
- 3.22 Any other offense that the Principal may deem reasonable to fall within this category after investigation and consideration of extenuating circumstances

**Class III Sanctions**

Any sanction(s) included in Classes I and II and other sanction(s) as approved by the local board of