

- b. *Notification of Law Enforcement* – The appropriate law enforcement authority, which may include the city police, county sheriff, and the local district attorney, will be notified by the principal of violations of this policy.

4.2.4 Tobacco – The use of tobacco products and the illegal possession, distribution, and sale of tobacco products on school property is prohibited. For the purposes of this policy, “tobacco product” is defined to include cigarettes, electronic cigarettes, vape pens, hookah pens, e-hookahs, vape pipes and any similar type of device designed to deliver nicotine, flavor, and other chemicals via inhalation, cigars, blunts, bidis, pipes, chewing tobacco, snuff and any other items containing or reasonably resembling tobacco or tobacco products. “Tobacco use” includes smoking, vaping, chewing, dipping, or any other use of tobacco products.

a. *Penalties for Violation*

1. Students – Students who violate the tobacco prohibition will be disciplined in accordance with the Board’s Code of Student Conduct.
2. Employees – Employees who violate the tobacco prohibition will be subject to adverse personnel action, which may include termination.
3. Other Persons – Other persons who violate the tobacco prohibition may be denied re-entry to school property.

- b. *Parental Notification* – Parents and guardians may be notified of actual or suspected violations of the tobacco prohibition whether or not the student is charged with a violation of Board policy, which includes the Code of Student Conduct.

[Reference: ALA. CODE §16-1-24.1 (1975); Ala. Admin. Code 290-3-1-.02(1)(b)]

4.2.5 Searches – Law enforcement agencies are permitted to make periodic visits to all schools to detect the presence of illegal drugs or weapons and may use any lawful means at their disposal to detect the presence of such substances. The visits will be unannounced to anyone except the Superintendent and principal.

[Reference: ALA. CODE §16-1-24.1 (1975); Ala. Admin. Code 290-3-1-.02(1)(b)]

4.2.6 Drug and Alcohol Free Environment – All students, employees, volunteers, parents, visitors, and other persons are prohibited from possessing, using, consuming, manufacturing, or distributing illegal controlled substances and alcohol while on Board property or while attending any Board sponsored or sanctioned event, program, activity, or function. Persons who are intoxicated or impaired by the use, consumption, or ingestion of any illegal controlled substance or alcohol are not permitted to be on school property, or to attend or participate in

in shop or outdoor areas only. Students with visible hats, caps, etc. in the building/school are subject to discipline actions.

- c. Dark glasses may be worn in the building only in the case of medical and/or safety reasons.
- d. Book bags, backpacks, and other classroom/textbook totes must be clear, mesh, and transparent.
- e. **The following are NOT permitted:**
 - 1. Mini-skirts and/or spaghetti-strap shirts
 - 2. Jeans, pants, or skirts with tears or holes above four inches (4") above the knee that expose skin or undergarments.
 - 3. Tight apparel which exposes body anatomy and renders one's appearance as being suggestive and indecent.
 - 4. No pajamas, house shoes, or blankets are to be worn to school unless special events occur with the principal's permission.
 - 5. Muscle shirt, racer-back shirts, shirts with cut out sleeves, and tank tops should not be worn.
 - 6. No Bandanas
 - 7. Blankets
- f. Shirts and blouses should have modest and appropriate necklines, arm openings, and closures. Bare midriff tops, halters, and transparent garments should not be worn.
- g. Pants must cover the pelvic girdle (hip bones). "Slacking" will not be permitted. Form fitting garments and any type of underwear are not permitted as outerwear.
- h. Clothing or paraphernalia (to also include facial coverings and/or masks required for the reduction of the spread of communicable diseases) related to or associated with gang affiliation or activity are prohibited. Belongings and garments must be void of controversial writing, drawings, and decals. This includes, but is not limited to, those which make political statements or show support for any particular candidate or political platform, those which show alcoholic beverages or tobacco products, have obscene or suggestive statements and/or illustrations, portray controversial and/or extremist groups, or which otherwise create a hostile and/or offensive learning environment.
- i. Appropriate footwear should be worn at all times; house shoes are not appropriate footwear.
- j. Footwear that causes unnecessary marks on tile and/or gym floor is prohibited.
- k. Absolutely no cleats will be allowed in any school building.
- l. Leggings, jeggings, yoga pants, or exercise capris are **not** considered pants and should **not** be worn as such. These items should be covered with a skirt, top, t-shirt, dress or shorts which comes down to a point that is an appropriate length all the way around the body to sufficiently cover the buttocks as determined by administration.
- m. Dresses, shorts, tunics or any top, etc. worn **without** leggings must be at a length that is no more than four inches above the knee **all the way around the body**.

No-Fight Policy

The Randolph County Board of Education is obligated to provide a safe and orderly environment that is conducive to teaching and learning. Therefore, it is the policy of this school system that fighting in school buildings, on school grounds, at any school-sponsored event, or on a school-owned/maintained vehicle will not be tolerated. A fight is defined as a physical conflict between two or more individuals.

The superintendent, working cooperatively with the local police and/sheriff, the district attorney, and the juvenile court, shall enforce this "no-fight" policy at all middle/junior high schools and senior high schools within the system.

Disciplinary Actions:

Elementary Students:

Offenses may be subject to law enforcement involvement.

First Referral: Parental notification and conference between the principal or assistant principal and the student and/or his/her parent or guardian, with the addition of a 5 day suspension.

Second Referral: Parental notification and conference as with a first referral plus an 8 day suspension.

Third and Subsequent Referrals: Suspension for 10 days and possible recommendation for expulsion, following the procedures outlined in such action. An administrator may choose a Level 4 referral for repeated Level 3 offenses.

Secondary Students:

Offenses may be subject to law enforcement involvement.

First Referral: Parental notification and conference with the addition of a suspension or combination of suspension and in-school suspension of 10 days, or ALC at the discretion of the principal.

Second and Subsequent Referrals: Suspension for 10 days or ALC and possible recommendation for expulsion, following the procedures outlined in such action. An administrator may choose a Level 4 referral for repeated Level 3 offenses.

LEVEL 4 OFFENSES

1. Possession, use, transfer, or being under the influence of alcoholic beverages on school property or during school functions
2. Possession, use, or transfer of tobacco products on school property or during school functions
 - 2a: Possession, use, or transfer of Vapes/Juuls/E-Cigarettes
 - 2b: Possession, use, or transfer of Tobacco Alternatives

On Monday, May 17, 2021, Governor Ivey signed into law Act No. 2021-453 which prohibits access to tobacco and nicotine or alternate nicotine products, such as e-cigarettes, to those younger than 21.
3. Unauthorized possession, transfer, use, or sale of prescription controlled and/or illegal drugs by a student
 - 3a: To include the possession, use, transfer or sale of DAP pens with THC
4. Arson: Willful and malicious burning of any part of a building or its contents or Board property
5. Battery upon a Board employee: Touching or striking a Board employee against his/her will or with the intent to cause bodily harm to such employee
6. Burglary of school property: Entering or remaining in a school or Board building, vehicle, or property with the intent to commit an offense during the hours the school, building, vehicle, or property is closed to the public
7. Criminal mischief: Willful injury or damage to public or personal property, or when a student is charged with a felony on or off campus pending adjudication
8. Terroristic threats: Any communication of a threat to cause damage to person or property which is not covered under another section of this code with the intent or which has the effect of substantially interrupting the educational environment
9. Preparing, possessing or igniting on Board property explosives which are likely to cause serious bodily injury or property damage
10. Sexual acts: Any act of a sexual nature, including but not limited to sexual intercourse, sodomy, sexual battery, attempted rape, or rape, which occurs on Board property
11. Aggravated battery: Battery with the intent to cause severe bodily harm, disability, or permanent disfigurement or which is accomplished with the use of a deadly weapon
12. Inciting or participating in major student disorder: Leading, encouraging, or assisting in major disruptions of the school environment which result in damage to property or in personal injury
13. Firearms
14. Other Weapons with the intent to harm

15. Possession/Distribution of Pornographic Materials -- includes virtual/electronic possession/distribution.
16. Repeated Level 3 Offenses
17. Any other offense which the principal may reasonably deem to fall within this category

Disciplinary Actions:

Elementary Students:

Offenses may be subject to law enforcement involvement.

Suspension for 10 days and recommendation for expulsion or ALC placement dependent upon the age and maturity level of the child at the discretion of the principal, superintendent and/or school board, following the procedures outlined for such action.

Secondary Students:

Offenses may be subject to law enforcement involvement.

ALC for an extended period of time or suspension with recommendation for expulsion based on the discretion of the administration.

Bus Behavior

Randolph County Board of Education requires students adhere to the rules, regulations and policy of the system on campus, off campus, and while in transport. Students who violate bus rules may be disciplined accordingly:

Disciplinary Actions:

Elementary Students:

First Bus Referral: Warning, Parental Contact by the Principal or Assistant Principal

Second Bus Referral: 2 days suspension of bus privileges

Third Bus Referral: 5 days suspension of bus privileges

Fourth and Subsequent Referrals: 10 days suspension of bus privileges

Discipline is dependent upon the discretion of the principal and immediate suspension of bus privileges may occur due to the severity of the offense, the maturity and age of the student, and if the safety of other students and the bus driver is at risk. Offenses could also result in discipline referrals as well as a bus referral.

Secondary Students:

First Bus Referral: Warning, Parental Contact by the Principal or Assistant Principal

Second Bus Referral: 5 days suspension of bus privileges

Third and Subsequent Referrals: 10 days suspension of bus privileges

Discipline is dependent upon the discretion of the principal and immediate suspension of bus privileges may occur due to the severity of the offense, the maturity and age of the student, and if the safety of other students and the bus driver is at risk. Offenses could also result in discipline referrals as well as a bus referral.