

The Saraland City Board of Education prohibits the use or possession of tobacco in any form by students, faculty, support personnel, or any other person on school property under the control of the Saraland City Board of Education. This includes a public school building, Saraland City Board of Education Building, bus maintenance building, bus, campus, recreational area, athletic field, parking area or other area under the control of the Saraland City Board of Education.

Parents/guardians and other persons are hereby notified that they are prohibited from use or possession of tobacco in any form on Saraland City School System property at any time.

School principals and other work site supervisors as may be designated are directed to post signs at the entrance of all school buildings and on the grounds of Saraland City School System property designating the school property as a tobacco free facility.

Saraland City Board of Education employees found in violation of this policy are subject to disciplinary actions not limited to: reprimand, suspension pending a hearing, and termination of employment.

STATUTORY AUTHORITY:**CODE OF ALABAMA
16-1-30****LAW(S) IMPLEMENTED:****CODE OF ALABAMA
16-11-9, 16-12-15****ALABAMA ADMINISTRATIVE PROCEDURE ACT:****§290-3-1-.02(1)(b)(2)****HISTORY:****ADOPTED: 2009**