

## CHAPTER 3.00 - SCHOOL ADMINISTRATION

### TOBACCO USE IN SYSTEM FACILITIES

3.45

The Talladega City Board of Education prohibits the use or possession of tobacco or nicotine in any form (cigarettes, cigars, e-cigarettes, chewing tobacco, vaporized nicotine VAPE products, snuff, etc.) by students, faculty, support personnel, or any other person on school property under the control of the Talladega City Board of Education. This includes a public school building, Talladega City Board of Education Building, bus maintenance building, bus, campus, recreational area, athletic field, parking area or other area under the control of the Talladega City Board of Education.

Parents/guardians and other persons are hereby notified that they are prohibited from use or possession of tobacco in any form on Talladega City School System property at any time.

School principals and other work site supervisors are directed to post signs at the entrance of all school buildings and on the grounds of Talladega City School System property designating the school property as a tobacco free facility.

Talladega City Board of Education employees found in violation of this policy are subject to disciplinary actions not limited to: reprimand, suspension pending a hearing, and termination of employment.

**REFERENCE(S): CODE OF ALABAMA 16-11-9, 16-12-15, ALABAMA ADMINISTRATIVE CODE §290-3-1-.02(1)(B)(2)**

**HISTORY:**

**ADOPTED: DECEMBER 14, 1993**

**REVISION DATE(S): DECEMBER 12, 1994; NOVEMBER 3, 2008; NOVEMBER 14, 2017**

a. **Informal talk:** A school official will talk with the student and try to reach an agreement regarding how the student should behave.

b. **Other actions, including corporal punishment, may be deemed necessary by the principal or his/her designee.**

2. **Subsequent Offenses:**

a. **Conference -** A formal conference will be held with the student and one or more school officials. During this conference, the student must agree to change his/her behavior.

b. **Parental conference -** A legal guardian is notified by telephone, personal contact, or letter. A conference may be held with the student, his/her legal guardian, appropriate school officials, and other individuals involved.

c. **Other possible actions may include probation, non-academic work assignments, in-school suspension, detention, corporal punishment, or short suspension. When a student's behavior leads to suspension by the principal, the suspension shall be reported by the principal to the Superintendent. The Superintendent or his designee shall report such suspected violations of Section 16-28-12 of the Code of Alabama to the Franklin County District Attorney within ten (10) days.**

d. **Other actions may be deemed necessary by the principal or his designee.**

**Class II – Intermediate Offenses (Middle School)**

**2.01 - Defiance of authority – Any verbal or non-verbal refusal to comply with reasonable directions or orders from school personnel**

**2.02 - Possession and/or use of tobacco products, e-cigarettes or smokeless tobacco products - Having or using such products on the school premises or in any school-sponsored activity may be reported to proper authorities for further actions**

**2.03 - Battery upon students – Intentionally touching, striking, or causing bodily harm to another student**

**2.04 - Threat upon school board employee – The intentional, unlawful threat by word or act to do violence to a school board employee**

**2.05 - Fighting – Any physical conflict between two or more individuals**

- 2.06 - Property Damage (vandalism) – Intentional and deliberate action or damage of less than \$100.00 to public, real, or personal property of another
- 2.07 - Stealing / Larceny / Petty Theft – The intentional, unlawful taking or carrying away of public, real, or personal property of value more than \$50.00 but less than \$100.00
- 2.08 - Possession of stolen property
- 2.09 - Threats – Any form of communication (verbal, written, digital, etc.) which has the effort of being severe, persistent, intimidating, threatening, or abusive. Note: Completion of the threat, either by the victim's complying with the demands or the carrying out of the treat against the victim, constitutes a Class III offense.
- 2.10 - Trespassing - Willfully entering or remaining in any structure, conveyance, or property without being authorized, licensed, or invited; or warned by an authorized person to depart and refusing to do so
- 2.11 - Possession of and/or igniting fireworks
- 2.12 - Possession of a knife
- 2.13 - Offensive touching or pinching another person
- 2.14 - Written or verbal propositions to promote sexual acts
- 2.15 - Use of obscene manifestations (verbal, written, gesture) toward another person
- 2.16 - Directing obscene or profane language to a school board employee, student, or visitor
- 2.17 - Leaving school premises without permission