

1. *Students* – Students will be disciplined in accordance with the Board’s Code of Student Conduct.
2. *Employees* – Employees will be subject to adverse personnel action, which may include termination.
3. *Other Persons* – Other persons may be denied re-entry to school property.

b. *Notification of Law Enforcement* – The appropriate law enforcement authority, which may include the city police, county sheriff, and the local district attorney, will be notified by the principal of violations of this policy.

4.02.4 Tobacco – The use of tobacco products and the illegal possession, distribution, and sale of tobacco products on school property is prohibited. For the purposes of this policy, “tobacco product” is defined to include cigarettes, electronic cigarettes, vape pens, hookah pens, e-hookahs, vape pipes and any similar type of device designed to deliver nicotine, flavor, and other chemicals via inhalation, cigars, blunts, bidis, pipes, chewing tobacco, snuff and other items containing or reasonably resembling tobacco or tobacco products. “Tobacco use” includes smoking, vaping, chewing, dipping, or any other use of tobacco products.

a. *Penalties for Violation*

1. *Students* – Students who violate the tobacco prohibition will be disciplined in accordance with the Board’s Code of Student Conduct.
2. *Employees* – Employees who violate the tobacco prohibition will be subject to adverse personnel action, which may include termination.
3. *Other Persons* – Other persons who violate the tobacco prohibition may be denied re-entry to school property.

b. *Parental Notification* – Parents and guardians may be notified of actual or suspected violations of the tobacco prohibition whether or not the student is charged with a violation of Board policy, which includes the Code of Student Conduct.

[Reference: ALA. CODE §16-1-24.1 (1975); Ala. Admin. Code 290-3-1-.02(1)(b)]

4.02.5 Searches – Law enforcement agencies are permitted to make periodic visits to all schools to detect the presence of illegal drugs or weapons and may use any lawful means at their disposal to detect the presence of such substances. The visits will be unannounced to anyone except the Superintendent and principal.

[Reference: ALA. CODE §16-1-24.1 (1975); Ala. Admin. Code 290-3-1-.02(1)(b)]

## **Advanced Endorsement**

Students must meet the following criteria to receive the Advanced Endorsement: complete all Honors core classes in ninth and tenth grade, complete all Honors/AP/dual-enrollment core classes in eleventh and twelfth grade, and complete Spanish I and II.

### **I. MISCELLANEOUS INFORMATION**

#### **A. FOOD OR DRINKS ON CAMPUS**

Students should only have food or drinks during lunch. Exceptions will be made for doctor-certified health requirements. "Fast food" will not be allowed on campus at any time during the school day (7:20 a.m.-3:15 p.m.). If you bring "fast food" on campus, you will be required to dispose of the food/drink immediately. Failure to do so will result in disciplinary action. Multiple offenses of this policy will result in disciplinary action. Drinks may be purchased only after school. If a student is caught buying a drink at any other time, the drink will be taken from the student and will not be returned. By buying a drink at an inappropriate time, the student has forfeited the right to the drink. If money is lost in the machines, a note should be given to office personnel with the amount, which machine, and the date the money was lost.

#### **B. SMOKING OR USE OF TOBACCO PRODUCTS**

To promote the welfare of the young people entrusted to its care and in recognition of the acknowledged harmful effects of cigarettes and other tobacco products both to the smoker and those around him/her, the Board prohibits smoking and the use of other tobacco products. Smoking and/or the use of other tobacco products are prohibited on the grounds of all Tallassee Board of Education facilities at any time. This policy applies to students, employees of the Board, and to visitors on the property of Tallassee schools. Smoking and tobacco usage policies, which are part of the student behavior code, are extensions of this policy and are not limited by its scope.

#### **C. DRUGS**

Sale, use of, or possession of drugs or drug paraphernalia is prohibited in all buildings and all properties owned and/or operated by the school district, including all parking facilities.

#### **D. PERSONAL PROPERTY**

Personal property such as money, clothing, jewelry, etc. is the responsibility of the individual student. These possessions should be locked in lockers or kept in the student's personal possession at all times. We strongly urge students not to bring expensive items or large amounts of money to school.

#### **E. MARRIAGES**

If a student marries, it will be his or her responsibility to inform the guidance counselor or the principal. A conference with his or her parents may be required.

#### **F. CO-CURRICULAR ACTIVITIES**

All parts of the school program are the responsibility of the principal; therefore, all functions that relate to the school program must be reviewed and approved by the principal. NO fundraising projects may be held until approved by the principal.

**DRUG POLICY FOR STUDENTS PARTICIPATING IN  
EXTRACURRICULAR ACTIVITIES, STUDENT ATHLETES, AND STUDENTS  
PURCHASING A PARKING PASS (TCS BOE POLICY 6.22)**

**I. POLICY STATEMENT**

For the purposes of this policy, Appendix A lists the extracurricular organizations that are subject to this policy and the drug testing program. This includes students in Grades 7 through 12 and includes any student purchasing a parking pass at Tallassee High School. Participation in extracurricular activities and parking on school grounds is a privilege that can be taken away for failure to comply with this policy. The Board reserves the right to depart from this policy where it deems appropriate except where departure is specifically prohibited by law. Any extracurricular students and/or students who purchase parking passes who violate the *Code of Conduct* involving tobacco, alcohol, or drugs are also subject to this policy. The Board reserves the right to change the guidelines contained within this policy at any time. Students subject to this policy will be informed of any changes.

The Board expects all extracurricular students and students parking on school grounds to remain tobacco, alcohol, and drug free, and it reserves the right to require all students who participate in extracurricular activities and/or students who purchase a parking pass to submit to drug tests in order to assure these expectations.

Should a student test positive for a prescription drug for which he/she possesses a valid prescription in his/her name, the parent or guardian of that student will have an opportunity to give the Medical Review Officer (MRO) a copy of that prescription. The opportunity to provide the prescription will come after the positive urine test result has been released to the Board's Medical Review Officer (MRO), but before that information is released to the Board's Drug Testing Coordinator (DTC) who will be a representative of the Tallassee City School System. A student taking over-the-counter drugs (in accordance with the directions/dosages that appear on the packages) or prescription drugs for which there is a valid prescription in the student's name will not be penalized for producing a positive test result if that positive result is for the prescription drug only.

This policy neither circumvents nor is intended to be used in place of Board Policy and School Rules pertaining to the use, possession, distribution of illegal or illicit substances as addressed in the Tallassee City Schools' *Code of Conduct*. This policy and the *Code of Conduct* are to be construed *in pari materia*; in other words, they are construed in conjunction with one another and are not mutually exclusive.

**II. ENFORCEMENT**

The Board has developed its student testing program to follow, as appropriate, the process of 49 CFR Part 40 and the Omnibus Transportation Employee Testing Act of 1991.

Pursuant to Board policy (6.22 and 6.23) and regulations, students who participate in extracurricular activities and/or students who park on-campus, with appropriate student and/or parental consent, may be tested on any random schedule without advance notice. Failure to provide student and/or parental consent will render a student ineligible from any activity and/or purchasing a parking pass for the duration of the school year.

When Board officials (school employees) have reasonable suspicion to believe a student participating in extracurricular activities or parking on school grounds has violated its drug policy, they may require the student to undergo drug testing. Failure to submit to testing will result in suspension from activities and/or suspension parking privileges and will render a student ineligible for such privileges for the duration of a school year.

A student who has tested positive for tobacco, alcohol, and/or other drugs and who has had the positive test result confirmed by the Board's Medical Review Officer (MRO) will be governed by the consequences outlined in this policy. The student's, parent's or guardian's refusal to cooperate with the Board, with Board representatives, and/or with medical personnel during the course of collecting the clean and unadulterated sample, reporting information about the sample, or enforcing the penalties and required counseling associated with a positive sample shall result in immediate suspension from the sport or activity and/or revocation of parking privileges for the duration of the school year.

No student athlete and/or student parking on school grounds testing positive, refusing to test, refusing to cooperate with testing or being in violation of this policy will be penalized academically. Information, including testing positive, will not be released to criminal or juvenile authorities unless under compulsion by valid state or federal laws.

### III. CONSEQUENCES OF POSITIVE DRUG TEST

Consequences for a positive drug test are as follows:

1. The student, student's parents, legal guardians or custodial adult, the principal, and the sponsor or coach shall be notified of the positive test.
2. Within 72 hours of notification of test results, the student's parents or legal guardians may request a re-test of a portion of the original sample taken from the student. (The original test splits the original urine sample into two portions. One of the portions is sent to the lab. It is this second portion, collected at the time of the initial portion, that a parent may request be re-tested.) Any such re-test shall be at the lab approved by the Board. The parent or guardian requesting a re-test shall pay the cost for any such re-test in advance. If the re-test produces a negative result, the parent or guardian will be reimbursed by the Board; and the student will be allowed to return to participation without penalty.
3. The student must complete a term of suspension as outlined below:
  - 1<sup>st</sup> Offense: The student will be suspended from all extracurricular activities in which he/she is currently participating for approximately 25% of the total regular season's activities or for a nine week period; parking privileges will be suspended for nine weeks
  - 2<sup>nd</sup> Offense: The student will be suspended from all extracurricular activities in which he/she is currently participating for approximately 50% of the total regular season's activities or for a nine week period; parking privileges will be suspended for eighteen weeks
  - 3<sup>rd</sup> Offense: The student will be suspended from all extracurricular activities for one calendar year from the date of notification by the DTC of the third positive test; parking privileges will be suspended for the remainder of the school year

4. Suspensions for extracurricular activities will be assigned/governed as outlined below:

Suspensions will begin no earlier than the opening game/performance for that sport or activity and beginning with the game/performance that follows the notification from the DTC. Specific suspension periods for various extra-curricular activities are set out in Appendix "A". In cases not specifically addressed by Appendix "A" (such as when an extracurricular activity is not specifically listed or when a suspension period stretches over two or more extra-curricular activity periods) the principal of the school the student attends shall impose the exact period of suspension in accordance with the spirit and general guidelines of these rules.

If the student participates in more than one sport or activity and both or all are in season at the time of the positive test and notification from the DTC, then that student will be suspended from both activities or all activities for the prescribed term.

If the student is not participating in any in-season sport or activity, he/she will serve a suspension no earlier than the opening game/performance of the next season in which he/she participates.

If a student who is penalized from an activity serves a portion of his/her penalty within one sport or activity but then reaches the end of all games, meetings, performances within that sport or activity, that student will roll over whatever percentage of his/her penalty remains into his/her next in-season sport or activity.

If a student who is penalized from a sport or activity serves a portion of his/her penalty within that sport or activity but then reaches the end of all games, meetings, performances within that sport or activity and does not belong to any other sport or activity through which he/she may complete the penalty, that student's remaining penalty will roll over to the first in-season activity or sport in which he/she participates in the next school year.

The penalties for First, Second, and Third Occurrences constitute a Board mandated minimum punishment. Coaches and Sponsors may not violate this policy by refusing to enforce its minimum penalties.

Once a student has tested positive, his/her name will be removed from the random pool of names and placed on a list of students who will be subject to testing every time drug testing is conducted for one calendar year.

All information, interviews, reports, statements, memoranda, and test results, whether written or otherwise, received by the Board through its drug, alcohol, and tobacco testing program are confidential communications and may not be disclosed, obtained in discovery, or otherwise disclosed in any public or private proceedings except in the following or FERPA procedures:

- A. As directed by the specific, written consent of the parent/guardian authorizing release of the information to an identified person.
- B. To a decision-maker in a lawsuit, grievance, or other proceeding initiated by or on behalf of the participating student.
- C. Information, including testing positive, will not be released to criminal or juvenile authorities unless the Board is compelled to do so under valid state or federal laws.

#### IV. PROCEDURES

1. The Board will conduct random, unannounced screening of students who participate in extracurricular activities AND/OR park on campus by submitting their names to a screening pool. The student information in the pool will be updated periodically. Students who transfer into Tallassee City Schools and are participants in these activities and/or purchase a parking pass will be entered into the pool upon admission.

## CLASS II OFFENSES

- 2.01 Defiance of Board of Education employee's reasonable directives
- 2.02 Fighting\*
- 2.03 Intentionally touching or striking another student against his/her will, or inciting a fight or confrontation
- 2.04 Vandalism or the intentional damages to property
- 2.05 Theft of property
- 2.06 Possession of stolen property with the knowledge that it is stolen
- 2.07 Gambling
- 2.08 Trespassing
- 2.09 Directed use of profane language or obscene gestures
- 2.10 Unauthorized absence from a class or from school
- 2.11 Providing false information to a Board of Education employee
- 2.12 Possession of a pocket knife or key chain knife
- 2.13 Possession and/or use of tobacco products (including e-cigarettes)
- 2.14 Possession of and/or use of matches or lighter
- 2.15\*Unauthorized possession of a cellular phone
- 2.16 Failure to show respect
- 2.17 Inciting or encouraging physical altercations between other students.
- 2.18 Cheating on tests, homework, or other classroom requirements to enhance a grade or allowing others to cheat from your work.
- 2.19 Inappropriate public display of affection
- 2.20 Possession of over-the-counter medication that has not been properly registered with the school
- 2.21 Possession of prescription medication for which the student has a valid prescription but which has not been registered with the school
- 2.22 Repeated Class I offense
- 2.23 Any other violation that the principal may deem reasonable to fall within this category after consideration of extenuating circumstances

### DISCIPLINARY ACTIONS FOR CLASS II OFFENSES:

#### Grades PreK-4:

Parental contact and any of the following disciplinary actions:

- Confiscation of cell phone
- In-school suspension
- Suspension
- Alternative Program
- Corporal Punishment

Repeated Class II offenses may be treated as Class III offenses

\*Note, 2.02: Discipline may be differentiated and/or increased in situations where there is a clear aggressor as determined by the school administration.