

TOBACCO PROHIBITION

It is the policy of the Board to promote the health and safety of all personnel and to promote the cleanliness of all school facilities. To this end, the Board prohibits smoking and the use of tobacco products on school property including vehicles or at any school activity.

For the purposes of this policy, "tobacco" is defined to include, but not be limited to, any lighted or unlighted cigarette, cigar, pipe, clove cigarette, spit tobacco, also known as smokeless tobacco, dip, chew or snuff, in any form and any other smoking product. The term "tobacco" also refers to electronic cigarettes, vape pens, hookah pens, e-hookahs, vape pipes and any similar type of device designed to deliver nicotine, flavor, and other chemicals via inhalation.

All Board administrators, directors, supervisors, and coordinators are charged with the responsibility of enforcing this policy. A person who knowingly fails to enforce this policy will be disciplined by the Board.

This prohibition shall not apply to athletic contests held outside which are open to the general public; however, smoking is discouraged at any school activity.

EMPLOYEES

Employees shall not smoke or otherwise use any tobacco product at any time while on either duty or school property. Employees who violate this policy will be subject to disciplinary action administered according to appropriate due process. Employee disciplinary action may include verbal warnings by the immediate supervisor, written warning by the immediate supervisor, written warning by the Superintendent, and/or dismissal by the Board.

STUDENTS

Student possession, use, distribution or sale of tobacco, including any smoking device, on district premises, at school-sponsored activities on or off Board premises, in Board-owned, rented or leased vehicles or otherwise while the student is under the jurisdiction of the school, is prohibited.

Clothing, bags, hats and other personal items used by students to display, promote or advertise tobacco products are prohibited on Board property, at school-sponsored activities or in Board vehicles.

Student violations of this policy will lead to disciplinary action consistent with the Code of Conduct. Students may also be subject to removal from any or all extracurricular activities and/or denial or forfeiture of school honors or privileges. A referral to law enforcement may be made. Parents/guardians shall be notified of all violations involving their student and action taken by the school.

VISITORS

Persons other than the Board employees and students found to be in violation of this policy will be warned and requested to stop smoking on school property. If continued, the violator will be asked to leave the property or facility. Failure to comply could result in the involvement of with local law enforcement. Continued violations could result in an individual being enjoined from coming onto school property.

Source: Troy City Board of Education
Adopted: July 20, 2015
Revised:
Legal Ref.:

CLASS II - MAJOR OFFENSES

- 2.01 Defiance of Board of Education employee's authority
Any verbal or non-verbal refusal to comply with a lawful direction or order of a Board of Education employee
- 2.02 Possession and/or use of tobacco products including vape devices
Possession on the person, in the locker, or in other effects of a student, holding of a vape device or cigarette, inhaling or exhaling of the smoke of tobacco, or the using of any other tobacco and/or vape products. All vape devices may be confiscated and turned over to Troy Police Department.
- 2.03 Activation of fire alarm or equipment
- 2.04 Fighting
- 2.05 Vandalism
- 2.06 Stealing-Larceny-Petty Theft
The intentional, unlawful taking and/or carrying away of property valued at less than \$125.00 belonging to or in the lawful possession or custody of another.
- 2.07 Gambling
The intentional, unlawful participation in gambling activities involving amounts less than \$100.00 or other things of value
- 2.08 Possession of stolen property
- 2.09 Threats-Extortion-Intimidation-Harassment
Verbally or by written or printed communication, threatening an injury to the person, property or reputation of another, with the intent to extort money or any other pecuniary advantage whatsoever, or with the intent to compel the person so threatened, or any other person, to any act or refrain from doing any act against his/her will.

Note: Completion of the threat, either by the victim's complying with the demands or the carrying out of the threats against the victim, constitutes a Class III offense.
- 2.10 Gangs/Groups/Clubs which initiate, advocate or promote activities which threaten the safety or well-being of persons or property or which disrupt the school environment are deemed harmful to the educational process.
1. The presence of any apparel, jewelry, accessory, or manner of grooming which, by virtue of its color arrangement, trademark, symbol, or any other attribute which indicates or implies membership or affiliation with such a group;
 2. Any student displaying dress, behavior, gestures, remarks, symbols, or trademarks which indicate or imply membership in a gang, group, or club promoting activities which threaten the well-being of others.
 3. Incidents involving initiations, hazings, intimidations, and/or related activities of such group affiliations which are likely to cause bodily danger, physical harm, personal degradation, or disgrace resulting in physical or mental harms to students;
 4. Wearing, carrying, or displaying paraphernalia or exhibiting behavior or gestures symbolizing gang/group/club membership, or causing, or participating in activities which intimidate or affect other students.
- 2.11 Unlawful assembly - organization of any group(s) which might be a hazard to the safety/welfare of students and school officials or which are potentially detrimental to or disruptive of the educational process.