

	A	D	E
1	STRATEGIC GOAL: Protect Citizens		
2	APPENDIX B.10 - Operating Objective: Mitigate the Impact of an Influenza Pandemic on Workers in the State	Concluding Assessment for ALABAMA	
3	Lead Individual name:		
4	Lead Individual phone number:		
5	Lead Individual email:		
6	0 = Response missing; documentation does not address activity. 1 = Minimally responsive; documentation only indicates intention or beginning of planning for activity, or only a part of the activity has been addressed. 2 = Substantial, but incomplete response; documentation indicates that State has largely addressed activity, but response is not complete or actionable. 3 = Complete response; documentation indicates actionable plan.	Score (0-3)	Reviewers Comments
7	a. Review State and federal benefit programs and services that may assist workers, particularly unemployed workers; assess triggers for these programs and services; implement any needed changes	0	Alabama JobLink, Career Centers, Unemployment Services Call Centers, and Worker's Compensation were identified as relevant services; however, the response appears to be part of an operating plan for Alabama's Department of Industrial Relations (ADIR) rather than a response to this activity. What about other benefit programs, triggers, changes in policies/programs to accomodate unique characteristics of a pandemic, etc.? For workers who become unemployed and are looking for work, the relevant State or federal programs may include unemployment insurance (UI), Disaster Unemployment Assistance (DUA)), Food Stamps, medical assistance, and cash assistance. Some states may also have Dislocated Worker Rapid Response Units. In addition, States should determine if the unique circumstances of a pandemic affect workers' eligibility for these programs and whether State-provided programs or services require additional legal /stautory or other flexibilities. Please see the Guidance on pp. 92-93. http://www.pandemicflu.gov/news/guidance031108.pdf
8	b. Assess whether services or benefits can be provided with social distancing practices in place and with a reduced State workforce; review agency plans to handle a potential increase in filing of claims or requests for service	0	No response. The state agencies providing services referenced in line 7 above need to review their operations to see if they can provide their services while protecting their employees and the public. States should review agency plans to handle a potential increase in filing of claims or requests for services.
9	c. Discuss pandemic plans and coordinate with current workforce partners	0	Did not answer. As per the Guidance, the State needs to discuss pandemic plans and coordinate with current workforce partners in order to match unemployed workers with employers who may have additional labor force needs during a pandemic. It should also assess whether these employment services can be provided with social distancing practices in place and with a reduced State workforce.
10	d. Assess what post-pandemic services or benefits may be needed for workers, particularly those that are unemployed (include psychological and social support)	0	Did not answer. Please see notes at line 7 for the types of services that may be available. In addition, psychological and social support services may be available from community or other non-profit sources if they are not available from the State.
11	Activity Added by State		
12			

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6	<p>0 = Response missing; documentation does not address activity. 1 = Minimally responsive; documentation only indicates intention or beginning of planning for activity, or only a part of the activity has been addressed. 2 = Substantial, but incomplete response; documentation indicates that State has largely addressed activity, but response is not complete or actionable. 3 = Complete response; documentation indicates actionable plan.</p>	Score (0-3)	Reviewers Comments
13	Communicate to State workers the availability of any new programs or services (See Appendix B.9)	0	Did not answer. See notes from line 7.
14	Implement any special programs/ triggers/statutes for assisting workers during a pandemic	0	Did not answer. See notes from line 7.
15	Implement any special programs/ services for assisting workers after a pandemic (include psychological and social support)	0	Did not answer. See notes from lines 7 and 10.
16	Activity Added by State		
17	SUM OF RATINGS	0	
18	enter number of Activities	7	
19	CORRESPONDING PERCENTAGE	0%	
20	ASSESSMENT = INADEQUATE PREPAREDNESS		
21			