JANUARY - 1 New Year’s Day • 20 Observance of Martin Luther King, Jr.’s / Robert E. Lee’s Birthdays
FEBRUARY - 17 Observance of George Washington’s / Thomas Jefferson’s Birthdays
MARCH - 4 Mardi Gras Day*
APRIL - 28 Confederate Memorial Day
JUNE - 2 Jefferson Davis’ Birthday
JULY - 4 Independence Day
SEPTEMBER - 1 Labor Day
OCTOBER - 13 American Indian Heritage Day / Columbus Day / Fraternal Day
NOVEMBER - 11 Veterans Day • 27 Thanksgiving Day
DECEMBER - 25 Christmas Day

* Mardi Gras is a holiday in Mobile and Baldwin counties only.
All other employees are granted one personal leave day each year.