Fort Payne City Schools

**Smoking/Use of Tobacco**

Students shall not be permitted to smoke or use tobacco in any form on the school grounds, or in school buildings during the school day, or when riding school busses to and from school or on a school-sponsored trip. Parental permission to smoke or otherwise use tobacco does not exempt a student from this policy. Professional school personnel shall organize and maintain intensive programs of education designed to make pupils fully aware of the hazards of smoking and use of tobacco.

**Tobacco**

It is the policy of the Board to promote the health and safety of all personnel and to promote the cleanliness of all school facilities. To this end the Board prohibits smoking and the use of tobacco products on school property including vehicles or at any school activity. Employees shall not smoke or otherwise use any tobacco product at any time while on duty. Sanctions against employees for violation of this policy shall include, but not be limited to, the following: verbal or written warning, suspension or termination of employment.