- 4.2.4 Tobacco/Electronic Cigarettes The use of tobacco products and the illegal possession, distribution, and sale of tobacco products on school property is prohibited. For the purposes of this policy, "tobacco product" is defined to include cigarettes, electronic cigarettes, vape pens, hookah pens, e-hookahs, vape pipes and any similar type of device designed to deliver nicotine, flavor, and other chemicals via inhalation, cigars, blunts, bidis, pipes, chewing tobacco, snuff and any other items containing or reasonably resembling tobacco or tobacco products. "Tobacco use" includes smoking, vaping, chewing, dipping, or any other use of tobacco products.
  - a. Penalties for Violation
    - Students Students who violate the tobacco prohibition will be disciplined in accordance with the Board's Code of Student Conduct.
    - 2. Employees Employees who violate the tobacco prohibition will be subject to adverse personnel action, which may include termination.
    - Other Persons Other persons who violate the tobacco prohibition may be denied re-entry to school property.
  - b. Parental Notification Parents and guardians may be notified of actual or suspected violations of the tobacco prohibition whether or not the student is charged with a violation of Board policy, which includes the Code of Student Conduct.

[Reference: Ala. Code §16-1-24.1 (1975); Ala. Admin. Code 290-3-1-.02(1)(b)]

4.2.5 <u>Searches</u> – Law enforcement agencies are permitted to make periodic visits to all schools to detect the presence of illegal drugs or weapons and may use any lawful means at their disposal to detect the presence of such substances. The visits will be unannounced to anyone except the Superintendent and principal.

[Reference: ALA. CODE §16-1-24.1 (1975); Ala. Admin. Code 290-3-1-.02(1)(b)]

4.2.6 Drug and Alcohol Free Environment – All students, employees, volunteers, parents, visitors, and other persons are prohibited from possessing, using, consuming, manufacturing, or distributing illegal controlled substances and alcohol while on Board property or while attending any Board sponsored or sanctioned event, program, activity, or function. Persons who are intoxicated or impaired by the use, consumption, or ingestion of any illegal controlled substance or alcohol are not permitted to be on school property, or to attend or participate in any Board sponsored or sanctioned event, program, activity, or function.

[Reference: ALA. CODE §16-1-24.1, 25-5-330 (1975)]

4.2.7 Adoption of Statutory Penalties and Consequences - Persons who violate the Board's prohibition of firearms, weapons, illegal drugs, or alcohol will be subject

- PARENT NOTIFICATION/CONFERENCE
- CORPORAL PUNISHMENT
- SUPERVISED PLAN FOR CORRECTION OF MISBEHAVIOR
- SUPERVISED WORK/CLEAN-UP PROGRAM
- DETENTION
- IN SCHOOL SUSPENSION (ISS)
- SHORT-TERM BUS SUSPENSION (1-3 DAYS)
- REVOCATION OF PARKING PRIVILEGES
- OTHER REASONABLE CONSEQUENCE DEEMED APPROPRIATE BY THE ADMINISTRATION

## CLASS II: INTERMEDIATE OFFENSES

- DEFIANCE OF AUTHORITY Any verbal or nonverbal refusal to comply with a lawful and 2.00 reasonable direction or order of a school board employee; non-compliance with the ECS Code of Conduct.
- POSSESSION AND/OR USE OF TOBACCO PRODUCTS, INCLUDING LIGHTERS, 2.01 MATCHES, ELECTRONIC CIGARETTES, VAPES, AND OTHER SIMILAR/RELATED **PRODUCTS**

Smoking-Tobacco Policy

Smoking and the use of tobacco products on school property are prohibited by state and federal law. Smoking and the use or possession of any tobacco products, or related items (i.e., lighters, matches, ecigarettes, vapes/JUUL, pods, and other similar/related products) will not be allowed on the Enterprise High School campus during school hours or school-related activities. Tobacco offenses and the consequences associated with such infractions will not start over at the beginning of each year. Distribution or sale of nicotine products on campus could result in a recommendation of expulsion.

## Any and all vapes/e-cigs will be turned over to the Enterprise Police Department and confiscated.

The following procedures will be used in order to enforce the smoking-tobacco policy at Enterprise

High School (see board policy):

Tobacco Offense	Consequence
1st offense	3-days OSS
2nd offense	5-days OSS
3rd offense	45 days - TAP
Subsequent offenses	May result in long term ISS, lengthier OSS, OR TAP

FIGHTING - Physical conflict between two individuals. Legal authorities may be notified if 2.02 necessary. Fighting infractions and the consequences associated with such infractions will not start over at the beginning of each school year.

The following procedures will be used in order to enforce this policy:

Fighting Offense	Consequence
1st offense	5-days OSS
2nd offense	20 days - TAP
3rd offense	45 days - TAP
4th offense	Recommendation for Expulsion

<sup>\*</sup>If the aggressor in a fight can be determined, additional punishment may be warranted.