

RESOLUTION # 943

WHEREAS, the Talladega City Council continues to review current medical knowledge regarding the negative health consequences of smoking and the use of tobacco products, both direct and indirect, and,

WHEREAS, the Talladega City Council continues to refine its commitment to providing a healthy atmosphere in which our employees work and the public is required to transact business and attend public meetings, and,

WHEREAS, the Talladega City Council continues to expand its commitment to health promotion and disease prevention in achieving a smoke-free and tobacco-free environment in all its City-owned or operated facilities and equipment, and,

WHEREAS, the Talladega City Council is desirous of conforming to the Clean Air Act,

NOW, THEREFORE, BE IT RESOLVED that the Talladega City Council wishes to confirm a City Policy prohibiting smoking or use of tobacco products in all City-owned or operated facilities or equipment and to provide a Smoke-Free/Tobacco-Free Workplace. Violations of this policy will be subject to discipline in accordance with the City's Personnel Systems Manual with regard to violating City policies, rules and regulations. Each Department Head is responsible for their respective employees' compliance with this policy and failure of a Department Head to enforce, or cause to be enforced, this policy within their respective department will be subject to disciplinary action.

Smoking or use of tobacco products will be allowed only during approved scheduled break periods, which are established by Council Resolution as related to Break Periods for all City employees, and then, only outside City-owned or operated facilities or equipment in designated areas. Those areas must be designated as such with proper signage and to the extent possible should be located away from regular traffic and areas where visitors enter the buildings.

This policy supersedes any and all other policies concerning Smoke-Free Tobacco-Free Workplace or Designated Areas, and will take effect upon adoption.

Approved this the 3rd day of April, 2000.

Travis E. Ford
Travis Ford, Council President

Charles E. Osborne
Charles Osborne, Mayor

Sue Horn
Sue Horn, City Clerk