Spread the Word: Marketing Self-Management Education Through Ambassador Outreach

Satellite Conference and Live Webcast Monday, June 10, 2013 12:00 – 2:30 p.m. Central Time

Produced by the Alabama Department of Public Health Video Communications and Distance Learning Division

Faculty

Teresa Brady, PhD
Senior Behavioral Scientist
Arthritis Program
Centers for Disease Control and
Prevention

Plan for Session

- Consumer perspectives on selfmanagement education
- Grassroots marketing concepts
- Ambassador outreach strategy and materials
- · Key learnings from pilot test
- · Lessons from the field

Question

- How do most participants learn about your workshops?
 - -Word of mouth

How Can We Create More Word of Mouth "Buzz"?

Audience Research

- 49 focus groups
- Approximately 375 participants
- Black, white, and Hispanic
- Ages 45-70
- · Mix of education and income

Audience Research

- Self report of doctor dx of arthritis
 - -Some limitations due to arthritis
 - -60-80% report at least 1 co-morbidity

Audience Research

- Key Learning #1:
 - -Consumers unaware
 Self- Management
 Education (SME)
 workshops exist

The Consumer Perspective

- SME Program Awareness
 - Self-management / skill development not top of mind
 - Vast majority never heard of self help courses
 - Surprised they exist

The Consumer Perspective

- Never looked for a course
 - Assume arthritis is something to be tolerated, not actively managed
 - If it existed, someone would have already told them
 - -Particularly doctor

Audience Research

- Key Learning #2:
 - -Preferred message carrier?
 - Someone like me

The Consumer Perspective

- Preferred Message Carriers
 - -Someone like me
 - Preferably someone I know
 - -Who has a condition / situation like mine
 - Who has benefited from the intervention
 - -"The voice of experience"

Audience Research

- Key Learning #3:
 - -Preferred description:
 - •Workshops . . .
 - •To help you learn . . .
 - •Techniques or strategies . . .

The Consumer Perspective

- Preferred Descriptors of SME classes
 - -Self-management
 - Not self help or self care
 - -Help you learn
 - Rather than "teach" or help build skills

The Consumer Perspective

- -Workshop
 - Not classes or courses
- -Call these techniques or strategies
 - Not tools or skills

Audience Research

- Key Learning #4:
 - -Bothersome symptoms and threats to valued activities motivate action

The Consumer Perspective

- Motivators for action
 - -Reducing pain and limitations
 - -Increasing mobility
 - Maintaining independence
 - Maintaining valued life activities

Audience Research

- Key Learning #5:
 - -Current Stanford SME workshops have attractive characteristics

The Consumer Perspective

- Desirable characteristics of SME
 - -Topics to make course worthwhile
 - Ways to reduce pain
 - Gaining sense of control over arthritis
 - -Especially pessimists
 - -Share experiences / learn from others

Summary: Consumer Perceptions Toward SME

- · Most unaware it exists
 - -Concept unfamiliar
 - Programs invisible
- Have not sought out classes
 - Expect doctor would have told them

Summary: Consumer Perceptions Toward SME

- Topics covered and interactive processes in existing programs desirable
- Prefer to hear from "someone like me"

How Can We Create More Word of Mouth "Buzz"?

· Grassroots marketing!

Grassroots Marketing

- Targeted approach to educating members of a population about product or idea
- Conducted by member of community through presentations or one-to-one outreach
- "Sales" force made up of enthusiastic people with experience with the product

"Word of Mouth" Marketing...

- ... depends on people talking to people
 - The credibility of the message depends on the credibility of the messenger

How Can We Create More Word of Mouth "Buzz"?

 Recruit, train, and support "Ambassadors"

What Is an Ambassador

- Person
 - Who has benefitted from the program
 - Is willing to promote it formally or informally to others they think could benefit
 - -A "walking billboard"

Keys to Success in Ambassador Outreach

- Having successful participants who serve as trained ambassadors to promote SME workshops
- Using consumer audience research to shape the "pitch"
- Providing training and ongoing support to ambassadors

Two Types of Ambassadors

- 1. Person-to-Person Ambassadors
 - One-to-one approach to people they know and think would benefit
 - -Outreach to influential others
 - Personal MD, minister, hairdresser

Two Types of Ambassadors

- 2. Spokesperson Ambassadors
 - Scheduled presentations for community groups
 - Ambassador-identified opportunities in groups she is a member of

Characteristics of Ideal Ambassadors

- Experienced
 - Successfully completed SME workshop
- Enthusiastic
 - A believer in the benefits

Characteristics of Ideal Ambassadors

- Connected
 - Lives in community, respected by a wide circle of peers
- · "Wired to talk"
 - -Willing to share experiences
- Spokesperson
 - -Comfortable speaking to groups

Spread the Word: Marketing Self-Management Education Through Ambassador Outreach

Spread the Word: Components

- Coordinators Guide
- Handbooks
 - -Person-to-Person Ambassador
 - -Spokesperson Ambassador
- Tools to support Coordinators and Ambassadors

Coordinators Tasks in Ambassador Outreach

- Preparing for Ambassador Outreach
- Implementing Ambassador Outreach
- Evaluating Outreach Efforts

Coordinators Tasks in Ambassador Outreach

- Preparing for Ambassador Outreach
 - Developing work plan
 - Preparing Ambassador tools
 - Recruiting and training ambassadors

Coordinators Tasks in Ambassador Outreach

- Implementing Ambassador Outreach
 - -Staying in touch
 - -Tracking ambassador activity
- Evaluating Outreach Efforts

Coordinator's Tasks and Tools

- Preparing for Ambassador Outreach
 - -Planning
 - Tool: Coordinators Workplan
 - -Recruiting Ambassadors
 - Tools: Job Descriptions
 - -Training Ambassadors
 - Tools: Training Curriculum, Sample Flip Charts

Coordinators Tools

- Implementing Ambassador Outreach
 - -Tool: Ambassador TrackingSpreadsheet

Coordinators Tools

- Evaluating your Outreach Efforts
 - -Tools:
 - "How did you Hear?" Tracking spreadsheet
 - Ambassador Outreach
 Evaluation Report Template

Key Steps in Ambassador Outreach

- Preparing to be an Ambassador
- Marketing SME Workshops
- Connecting with your Coordinator

Tools for Ambassadors

- Handbook
- Outreach Plan
- Outreach Report
- Talking Points Card
- Workshop Information / Schedule Card
- PowerPoint Presentation
 - -Spokesperson Ambassadors

Making the "Pitch"

- 1. Opening
 - Make a connection
- 2. Persuading
 - Describe the benefits
- 3. Closing
 - Demonstrate how to sign up

Learning for Our Pilot Test

- Conducted July 2011 April 2012
- Sites:
 - -Florida
 - -Minnesota
 - -Missouri
 - -South Carolina

Pilot Test Activities

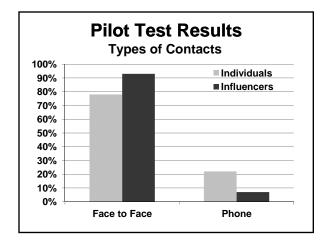
- All sites promoted CDSMP
- · Number of ambassadors recruited:
 - -4-5 per location
- Staff involved: 2 8

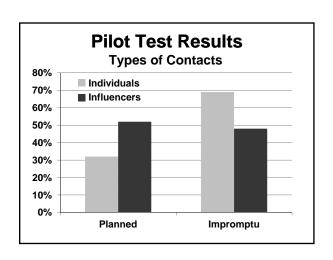
Pilot Test Activities

- Location selection criteria
 - Classes cancelled or low registration
 - -High minority / disparity populations
 - -New workshops in area
 - Organization / staff available to oversee process

Pilot Test Results

- Contacts made
 - -Individuals
 - Average 180 per site (range 4-587)
- Influential persons
 - Average 26 (range 20-36)
- Groups
 - -Average 8 (range 1-18)





Pilot Test Key Learnings

- Ambassadors
 - -Gain confidence with experience
 - Outgoing personality key, as is passion for the cause
 - -Felt they were successful
 - Are good eyes / ears into the community

Pilot Test Key Learnings

- The Pitch
 - Need to repeat several times to get message to stick
 - -Emphasize
 - Interactive nature of classes
 - Will receive tips and tools to achieve better quality of life
 - Most recipients appreciated info

Pilot Test Key Learnings

- The Strategy
 - -Time consuming
 - For ambassadors
 - For coordinators
 - To see results
 - Can help identify unmet needs and logistics challenges

Warnings

- This is a long-term strategy
 - -Do not expect immediate results
- This is one element in a multiplestrategy marketing plan