

## **Retirement Examples**

**\*\*The following examples are based on an Individual Non-tobacco User Health Insurance Contract with the Maximum Retirement Benefit Option.**

**The examples in this presentation are for informational purposes only. Contact the State Employees' Insurance Board to obtain premium rates.**

**Every reasonable effort has been made to ensure that this information is factually accurate. All information contained herein is subject to change without prior notice.**

**The examples do not serve as a contract between the State Employees' Insurance Board and any other party.**

**All premiums in this presentation are based on 2012 premiums. Premiums and benefits for the SEHIP are determined by the SEIB on an annual basis, with a January 1 effective date.**

**The examples include an estimate of the impact of SB309.**

**SEHIP members considering retirement should consider the possibility of changes in premiums, benefits, federal poverty level discounts, tobacco user premiums, etc. in addition to the effects of SB309.\*\***

### **Example 1**

**60-year-old: 15 years of service, \$50,000 Annual Salary**

#### **Retiring on or before December 1, 2011**

<b>Base Rate:</b>	<b>\$231.00</b>
<b>Retiree Sliding Scale Service</b>	<b>\$111.00</b>
<b>Retiree Sliding Scale Age</b>	<b>\$0</b>
<b>Non-tobacco Discount</b>	<b>(\$35.00)</b>
<b>Total Premium Amount</b>	<b>\$307.00/month</b>

<b>Maximum Retirement Allowance</b>	<b>\$1,258.00</b>
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**SB309 Impact: \$0/month**

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#### **Retiring on or after January 1, 2012**

<b>Base Rate:</b>	<b>\$246.00</b>
<b>Retiree Sliding Scale Service</b>	<b>\$133.00</b>
<b>Retiree Sliding Scale Age</b>	<b>\$6.00</b>
<b>Non-tobacco Discount</b>	<b>(\$40.00)</b>
<b>Total Premium Amount</b>	<b>\$345.00/month</b>

<b>Maximum Retirement Allowance</b>	<b>\$1,265.00</b>
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**SB309 Impact: \$28/month**

SB309 Impact shown is one-fifth (1/5) of the estimated applicable service and age premium components for 2012. The monthly premium is subject to increase through 2016.

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#### **With 5 additional years of service**

<b>Base Rate:</b>	<b>\$40.00</b>
<b>Retiree Sliding Scale Service</b>	<b>\$70.00</b>
<b>Retiree Sliding Scale Age</b>	<b>\$0</b>
<b>Non-tobacco Discount</b>	<b>(\$40.00)</b>
<b>Total Premium Amount</b>	<b>\$370.00/month</b>

<b>Maximum Retirement Allowance</b>	<b>\$1,677.00</b>
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**SB309 Impact: \$35/month**

Assumes full implementation of SB309. The premium shown is an estimate.

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## **Example 2**

**50-year-old: 25 years of service, \$50,000 Annual Salary**

### **Retiring on or before December 1, 2011**

<b>Base Rate:</b>	<b>\$231.00</b>
<b>Retiree Sliding Scale Service</b>	<b>\$0</b>
<b>Retiree Sliding Scale Age</b>	<b>\$0</b>
<b>Non-tobacco Discount</b>	<b>(\$35.00)</b>
<b>Total Premium Amount</b>	<b>\$196.00/month</b>

<b>Maximum Retirement Allowance</b>	<b>\$2,096.00</b>
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**SB309 Impact: \$0/month**

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### **Retiring on or after January 1, 2012**

<b>Base Rate:</b>	<b>\$246.00</b>
<b>Retiree Sliding Scale Service</b>	<b>\$0</b>
<b>Retiree Sliding Scale Age</b>	<b>\$17.00</b>
<b>Non-tobacco Discount</b>	<b>(\$40.00)</b>
<b>Total Premium Amount</b>	<b>\$223.00/month</b>

<b>Maximum Retirement Allowance</b>	<b>\$2,103.00</b>
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**SB309 Impact: \$17/month**

SB309 Impact shown is one-fifth (1/5) of the estimated applicable service and age premium components for 2012. The monthly premium is subject to increase through 2016.

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### **With 5 additional years of service**

<b>Base Rate:</b>	<b>\$246.00</b>
<b>Retiree Sliding Scale Service</b>	<b>(\$56.00)</b>
<b>Retiree Sliding Scale Age</b>	<b>\$56.00</b>
<b>Non-tobacco Discount</b>	<b>(\$40.00)</b>
<b>Total Premium Amount</b>	<b>\$206.00/month</b>

<b>Maximum Retirement Allowance</b>	<b>\$2,516.00</b>
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**SB309 Impact: \$56/month**

Assumes full implementation of SB309. The premium shown is an estimate.

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### **Example 3**

**55-year-old: 30 years of service, \$50,000 Annual Salary**

#### **Retiring on or before December 1, 2011**

<b>Base Rate:</b>	<b>\$231.00</b>
<b>Retiree Sliding Scale Service</b>	<b>(\$56.00)</b>
<b>Retiree Sliding Scale Age</b>	<b>\$0</b>
<b>Non-tobacco Discount</b>	<b>(\$35.00)</b>
<b>Total Premium Amount</b>	<b>\$140.00/month</b>

<b>Maximum Retirement Allowance</b>	<b>\$2,516.00</b>
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**SB309 Impact: \$0/month**

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#### **Retiring on or after January 1, 2012**

<b>Base Rate:</b>	<b>\$246.00</b>
<b>Retiree Sliding Scale Service</b>	<b>(\$56.00)</b>
<b>Retiree Sliding Scale Age</b>	<b>\$11.00</b>
<b>Non-tobacco Discount</b>	<b>(\$40.00)</b>
<b>Total Premium Amount</b>	<b>\$161.00/month</b>

<b>Maximum Retirement Allowance</b>	<b>\$2,523.00</b>
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**SB309 Impact: \$11/month**

SB309 Impact shown is one-fifth (1/5) of the estimated applicable service and age premium components for 2012. The monthly premium is subject to increase through 2016.

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#### **With 5 additional years of service**

<b>Base Rate:</b>	<b>\$246.00</b>
<b>Retiree Sliding Scale Service</b>	<b>(\$111.00)</b>
<b>Retiree Sliding Scale Age</b>	<b>\$28.00</b>
<b>Non-tobacco Discount</b>	<b>(\$40.00)</b>
<b>Total Premium Amount</b>	<b>\$123.00/month</b>

<b>Maximum Retirement Allowance</b>	<b>\$2,935.00</b>
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**SB309 Impact: \$28/month**

Assumes full implementation of SB309. The premium shown is an estimate.

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