PPACA: Overview & Issues

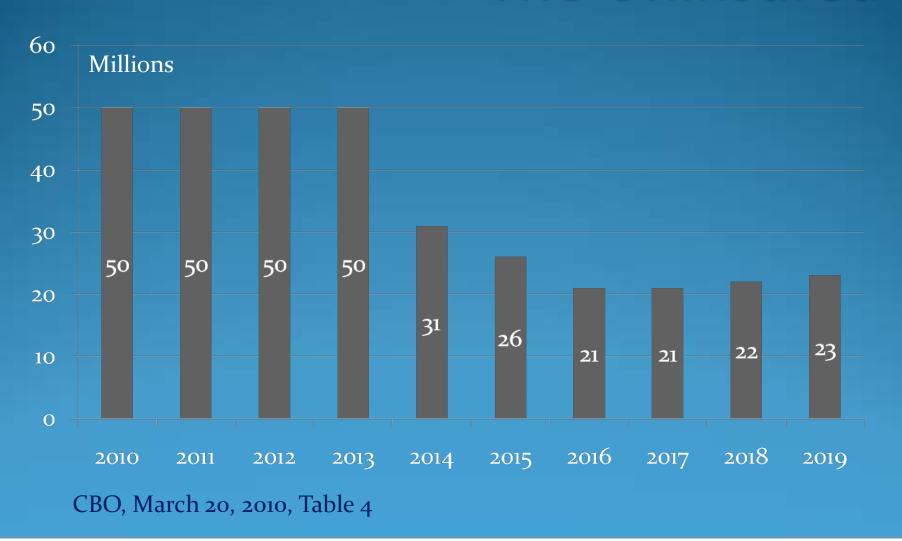
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Alabama Obesity Network February 12, 2013

Overview

- Individual Mandate
- Exchanges
- Medicaid Expansion
- Funding
- Discussion

The Uninsured



Individual Mandate

- Requires most U.S. citizens and legal residents to have health insurance
 - Penalty for going without coverage
 - Subsidies for lower income people
 - Requires "qualifying" coverage

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Penalties

- Adverse selection!
- Phased-in
 - 2014 -- \$95/year *or* 1.0% of income
 - 2015 -- \$325/year *or* 2.0% of income
 - 2016 -- \$695/year or 2.5% of income
- Up to 3 times these amounts for family penalties
- Adjusted for cost of living after 2016

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Subsidies

• Refundable, advanceable premium credits to individuals and families with incomes between 138 and 400% of the Federal Poverty Line (FPL)

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138-150% FPL - 3.0-4.0% of income
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- 150-300% FPL 4.0-9.5% of income
- 300-400% FPL 9.5% of income
- Adj. over time to reflect premium vs. income growth

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Federal Poverty Line - 2013

	100%	138%	150%	300%	400%
1 Person	\$11,170	\$15,328	\$16,661	\$33,321	\$44,428
2 People	\$15,130	\$20,879	\$22,695	\$45,390	\$60,520
3 People	\$19,090	\$26,344	\$28,635	\$57,270	\$76,360
4 People	\$23,050	\$31,809	\$34,575	\$69,150	\$92,200

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The Exchanges

- Essential Benefit Package
 - Bronze, Silver, Gold & Platinum Coverage
 - 60%, 70%, 80% 90%, respectively, of the costs of the essential benefit package
- States May Choose Essential Benefits Benchmark:
 - The largest plan by enrollment in any of the three largest small group insurance products in the state's small group market
 - Any of the largest three state employee health benefit plans by enrollment
 - Any of the largest three national Federal Employees Health Benefits Program (FEHBP) plan options by enrollment
 - The largest insured commercial non-Medicaid Health Maintenance Organization operating in the state

The Exchanges

- Essential Benefit Package
- Governor Bentley has indicated that the state lacks sufficient guidance from the federal government
- Default is largest small group plan:
- 320 Plan offered by Blue Cross Blue Shield of Alabama

Medicaid & the PPACA

• The PPACA "required" the states to expand eligibility for Medicaid to all citizens and long time legal residents aged 19 through 64 with incomes below 138 percent of the Federal Poverty Line.

SCOTUS Decision

 Concluded that requiring Medicaid expansion at the cost of loosing all federal Medicaid funding was a "gun to the head" of the states and unconstitutional

Medicaid Expansion

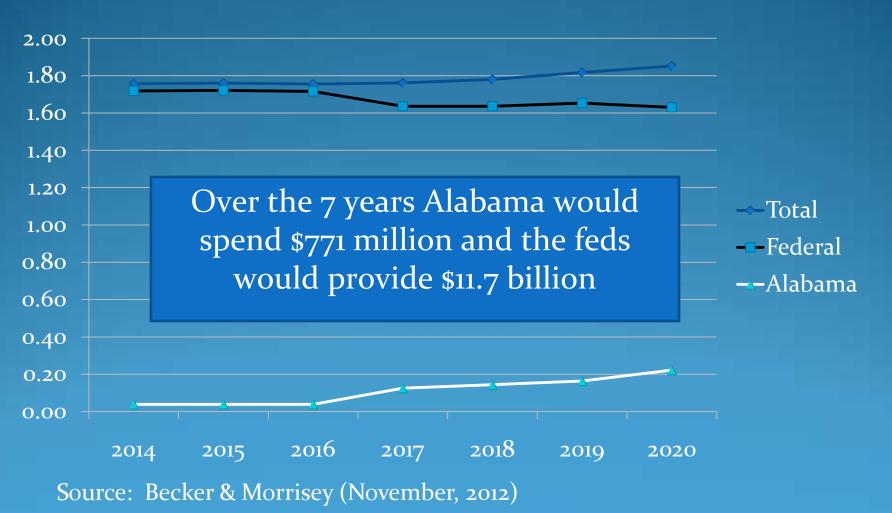
- States now have the option to expand:
 - Federal match for the expansion:

Governor Bentley has said that Alabama will not expand its Medicaid program in its current form.

New Alabama Medicaid Enrollment



Costs of Expansion in Billions (Intermediate Scenario)



Medicaid Expansion

SCOTUS Decision

- Loss of Disproportionate Share Funds
 - Certainly with an expansion
 - Probably without the expansion
 - In Alabama: loss of ~ \$183 million each year
- Implications of alternative or slower implementation

Medicaid Expansion

- SCOTUS Decision
- Maintenance of Effort (MOE)
 - PPACA requires states to maintain their level of effort with respect to Medicaid and CHIP through 2019
 - There is a view that the SCOTUS decision nullified this requirement as well as the Medicaid expansion, per se
 - State of Maine is asking for relief from MOE

Employers

- Large employers face a "pay or play" mandate
 - Large means >50 full time employees
 - Penalty is \$2,000 per worker
 - Very few will drop coverage
- Small employers
 - Are not required to offer coverage
 - Are eligible for a two year subsidy
 - May drop coverage, raise wages, and see their employees in the individual exchange

Ten Year PPACA Financials (in billions)

Spending		Revenue	
Exchanges	\$464	Medicare	
		-Medicare Advantage	- \$136
		-Reduce doctor fee updates	- \$196
		- Other	- \$123
Medicaid	\$434	Penalty Payments	\$ 69
Small Emp Credit	\$ 40	Cadillac Coverage Tax	\$ 32
		Fees on Manuf & Ins	\$107
		Part A tax	\$210
		Other Revenue	\$208
TOTAL	\$871	TOTAL	\$1,081
CRO March 20, 2010 - Table 2		Reduction in deficit	- \$143

Discussion and Questions

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