January 2  New Year’s Day Observed
January 16  Martin Luther King, Jr. & Robert E. Lee’s Birthdays
February 20  George Washington & Thomas Jefferson’s Birthdays
February 21  Mardi Gras*
April 24  Confederate Memorial Day
May 29  National Memorial Day
June 5  Jefferson Davis’ Birthday

July 4  Independence Day
September 4  Labor Day
October 9  Columbus Day & Fraternal Day & American Indian Heritage Day
November 10  Veterans’ Day Observed
November 23  Thanksgiving
December 1  Mrs. Rosa L. Parks Day (Commemoration Only)***
December 25  Christmas Day

* Mardi Gras is observed only in Baldwin and Mobile Counties. All other State Employees are granted one personal leave day each year if in employment status on January 1.
** Upon designation by the Governor.
*** December 1 of each year is designated as Mrs. Rosa L. Parks Day to commemorate her accomplishments. Each resident of this state is requested to observe the day with appropriate activities.

Note: Holidays that fall on Sunday are observed on Monday; holidays that fall on Saturday are observed on Friday.