January 1: New Year’s Day
January 15: Martin Luther King, Jr. & Robert E. Lee’s Birthdays
February 13: Mardi Gras*
February 19: George Washington & Thomas Jefferson’s Birthdays
April 22: Confederate Memorial Day
May 27: National Memorial Day
June 3: Jefferson Davis’ Birthday
July 4: Independence Day

* Mardi Gras is observed only in Baldwin and Mobile Counties. All other State Employees are granted one personal leave day each year if in employment status on January 1.

** Upon designation by the Governor.

*** December 1 of each year is designated as Mrs. Rosa L. Parks Day to commemorate her accomplishments. Each resident of this state is requested to observe the day with appropriate activities.

Note: Holidays that fall on Sunday are observed on Monday; holidays that fall on Saturday are observed on Friday.

PAY DAY  LEGAL HOLIDAY