2024 CALENDAR

**PAY DAY**

**LEGAL HOLIDAY**

- **January 1**: New Year’s Day
- **January 15**: Martin Luther King, Jr. & Robert E. Lee’s Birthdays
- **February 13**: Mardi Gras*
- **February 19**: George Washington & Thomas Jefferson’s Birthdays
- **April 22**: Confederate Memorial Day
- **May 27**: National Memorial Day
- **June 3**: Jefferson Davis’ Birthday

- **July 4**: Independence Day
- **September 2**: Labor Day
- **October 14**: Columbus Day & Fraternal Day & American Indian Heritage Day
- **November 11**: Veterans’ Day
- **November 28**: Thanksgiving
- **December 1**: Mrs. Rosa L. Parks Day (Commemoration Only)***
- **December 25**: Christmas Day

*Mardi Gras is observed only in Baldwin and Mobile Counties. All other State Employees are granted one personal leave day each year if in employment status on January 1. **Upon designation by the Governor. ***December 1 of each year is designated as Mrs. Rosa L. Parks Day to commemorate her accomplishments. Each resident of this state is requested to observe the day with appropriate activities. Note: Holidays that fall on Sunday are observed on Monday; holidays that fall on Saturday are observed on Friday.