

# Career Path Opportunities

The logo is a white circle containing the text "ALABAMA PUBLIC HEALTH" in blue. The background of the entire slide features a series of blue, geometric, stepped shapes that resemble a staircase or a series of platforms, with several black ladders leaning against them, symbolizing career progression and opportunities.

ALABAMA  
PUBLIC  
HEALTH

Degree	Classification	Requirement	Possible Career Path					
Any Bachelor's Degree	Disease Intervention Specialist \$37,440.00 - \$69,012.00		Disease Intervention Supervisor	Disease Intervention Prog. Manager	Disease Intervention Director	Disease Control Div. Director		
		This is field investigative work in an epidemiological program of prevention and control of communicable diseases, chronic diseases, or a closely related field. Employees in this class acquire and investigate information of a confidential nature in the prevention and control of communicable diseases.  Employees may interview infected cases and investigate reported and/or suspected cases of communicable diseases and refer these clients for professional consultation. Work also involves survey activities and extensive contact with the public, professional, medical, and laboratory personnel and private, governmental, and related agencies. Employees may have responsibility for investigation of a major metropolitan area, a multi-county jurisdiction, or similar statewide program.						
	PH Environmentalist \$37,440.00 - \$72,504.00	With 30 semester hours of coursework in biology, chemistry, environmental science, mathematics, or physical science	PH Sr. Environmentalist	PH Environmental Supervisor	PH Environmental Manager			
		This is entry level professional work in a general or specific field of environmental health such as on-site sewage, food protection, lodging, solid waste, or vector control. Employees in this class are responsible for providing routine inspection services, collecting samples for laboratory analyses, and investigating complaints.						
Accounting	Accountant \$43,351.20 - \$72,504.00	With 5 accounting courses including Principles 1&2 and Intermediate 1&2	Staff Accountant	Senior Accountant	Accounting Manager	Accounting Director I	Accounting Director II	Accounting Director III
		This is beginning professional level accounting work in the application of accounting and auditing principles, methods, and procedures in the establishment, analysis, and maintenance of fiscal records. Employees in this class perform professional accounting and auditing work of routine difficulty according to established procedures and regulations. Employees may also assist higher-level accountants in providing specific analyses, interpretations, and preparation of complex financial reports. Other employees in this class perform various phases of complex audits and make professional decisions and judgments in accordance with generally accepted auditing and accounting practices.						
Biology	Microbiologist \$36,508.80 - \$65,726.40	With 12 semester hours of microbiology, biochemistry, immunology, parasitology, virology, or hematology	Microbiologist, Sr.	Microbiologist Lab Supervisor	Microbiologist Lab Div. Mgr.	Molecular Diagnostic Spec.	PH Lab Asst. Director	PH Lab Director
			Licensure & Cert. Surveyor	Licensure & Cert. Coordinator	Licensure & Cert. Supvr.	Licensure & Cert. Manager	Licensure & Cert. State Program Dir.	
		This is professional work in serving as a surveyor and consultant in a program of licensure and certification. Surveyors make on-site visits independently or as a member of a team to laboratories, health care facilities and/or providers throughout the state to participate in and evaluate compliance with requirements for participation in Federal programs and for State licensure. NOTE: EXTENSIVE OVERNIGHT TRAVEL REQUIRED!						
		This is professional clinical, food quality, or veterinary diagnostic laboratory work. Employees in this class perform a variety of standard microbiology and chemical tests and microscopic examinations according to established procedures. At entry level, employees work under direct supervision but as employees gain knowledge and greater expertise; they are assigned progressively more complex duties and are afforded greater independence.						
	PH Environmentalist \$37,440.00 - \$72,504.00	With 30 semester hours of coursework in biology, chemistry, environmental science, mathematics, or physical science	PH Sr. Environmentalist	PH Environmental Supervisor	PH Environmental Manager			
		This is entry level professional work in a general or specific field of environmental health such as on-site sewage, food protection, lodging, solid waste, or vector control. Employees in this class are responsible for providing routine inspection services, collecting samples for laboratory analyses, and investigating complaints.						

*There may be additional requirements of education, license, training, and/or experience to consider when continuing to advance in various career paths.*

Degree	Classification	Requirement	Possible Career Path					
Business Administration	Accountant \$43,351.20 - \$72,504.00	With 5 accounting courses including Principles 1&2 and Intermediate 1&2	Staff Accountant	Senior Accountant	Accounting Manager	Accounting Director I	Accounting Director II	Accounting Director III
		This is beginning professional level accounting work in the application of accounting and auditing principles, methods, and procedures in the establishment, analysis, and maintenance of fiscal records. Employees in this class perform professional accounting and auditing work of routine difficulty according to established procedures and regulations. Employees may also assist higher-level accountants in providing specific analyses, interpretations, and preparation of complex financial reports. Other employees in this class perform various phases of complex audits and make professional decisions and judgments in accordance with generally accepted auditing and accounting practices.						
	PH Research Analyst I \$41,268.00 - \$69,012.00	With courses in statistics and computer science and 2 years of experience	PH Research Analyst II		PH Research Analyst III			
			Health Services Admin. II		Health Services Admin. III		Health Services Admin. IV	
		This is professional and technical research work involving the investigation of various public health issues and problems. Employees in this class assist and conduct research studies involving multiple types of public health data. Work may involve giving work assignments to technical and clerical assistants engaged in the collection, preparation, and analysis of health data. Employees handle responsible research assignments unassisted and in an independent manner. Work is evaluated by a professional or administrative superior through conferences, written reports, and observation of results obtained.						
		Health Services Administrator I \$38,364.00 - \$64,152.00		Health Services Admin., Senior	Health Services Admin. II	Health Services Admin. III	Health Services Admin. IV	
	This is responsible, professional, administrative public health work in varied programs of the state. Employees assist administrators in planning, organizing, coordinating, and implementing programs and services of the local health department or a state program; compile data for use in preparing county or program budgets; prepare proposals for budget with justification and estimates for an administrator; provide information to the general public, clients, and civic organizations concerning services offered; speak at meetings regarding services for a variety of programs such as family planning, maternity and children's services, health screenings, environmental health, communicable disease, immunization, hypertension, and other public health programs; prepare and maintain records and specialized information for health programs and support operations; gather statistics; calculate costs and revenue data; and write reports with findings, recommendations, and conclusions. Work is performed in several special areas to develop expertise and expose employees to all facets of program administration.							
Chemistry	Radiation Physicist \$39,312.00 - \$65,726.40	With 1 college level Calculus course	Radiation Physicist Sr.	Radiation Physicist Supvr.	Radiological Health Asst. Dir.		Radiological Health Dir.	
		This is professional work in the control of ionizing radiation hazards. Employees in this class perform analytical and technical work in the health physics aspects of a statewide radiological health program. The employee inspects machines which produce ionizing radiation; registers radiation producing machines, performs radiation shielding calculations; inspects licensed users of radioactive material; reviews applications for use of radioactive material; collects air, milk, water, soil, and vegetation samples; performs analyses of results of environmental sample analysis; compiles data for inclusion in reports; serves as a member of the State Radiological Emergency Response Team; works with and advises representatives of management, public officials, professional personnel and other groups involved in radiation control; and participates in radiological health training programs.						
	PH Environmentalist \$37,440.00 - \$72,504.00	With 30 semester hours of coursework in biology, chemistry, environmental science, mathematics, or physical science	PH Sr. Environmentalist		PH Environmentalist Supervisor		PH Environmental Manager	
		This is entry level professional work in a general or specific field of environmental health such as on-site sewage, food protection, lodging, solid waste, or vector control. Employees in this class are responsible for providing routine inspection services, collecting samples for laboratory analyses, and investigating complaints.						

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Degree	Classification	Requirement	Possible Career Path					
Chemistry	Microbiologist \$36,508.80 - \$65,726.40	With 12 semester hours of microbiology, biochemistry, immunology, parasitology, virology, or hematology	Microbiologist, Sr.	Microbiologist Lab Supervisor	Microbiologist Lab Div. Mgr.	Molecular Diagnostic Spec.	PH Lab Asst. Director	PH Lab Director
			Licensure & Cert. Surveyor	Licensure & Cert. Coordinator	Licensure & Cert. Supvr.	Licensure & Cert. Manager	Licensure & Cert. State Program Dir.	
				This is professional work in serving as a surveyor and consultant in a program of licensure and certification. Surveyors make on-site visits independently or as a member of a team to laboratories, health care facilities and/or providers throughout the state to participate in and evaluate compliance with requirements for participation in Federal programs and for State licensure. NOTE: EXTENSIVE OVERNIGHT TRAVEL REQUIRED!				
		This is professional clinical, food quality, or veterinary diagnostic laboratory work. Employees in this class perform a variety of standard microbiology and chemical tests and microscopic examinations according to established procedures. At entry level, employees work under direct supervision but as employees gain knowledge and greater expertise; they are assigned progressively more complex duties and are afforded greater independence.						
Computer Science	Programmer Analyst II \$55,375.20 - \$102,664.80	With 2 courses in programming	Programmer Analyst	Programmer Analyst, Sr.	IT Manager I	IT Manager II	IT Manager III	Data System Mgmt. Div. Dir.
				IT Project Manager	IT Manager I	IT Manager II	IT Manager III	Data System Mgmt. Div. Dir.
		This is beginning through mid-level professional programming and analysis work. Employees in this class are responsible for analyzing and evaluating existing applications and designing and developing new or enhanced applications to support end-user needs.						
General Science and Related	Radiation Physicist \$39,312.00 - \$65,726.40	With 1 college level Calculus course	Radiation Physicist Sr.	Radiation Physicist Supvr.	Radiological Health Asst. Dir.		Radiological Health Dir.	
		This is professional work in the control of ionizing radiation hazards. Employees in this class perform analytical and technical work in the health physics aspects of a statewide radiological health program. The employee inspects machines which produce ionizing radiation; registers radiation producing machines, performs radiation shielding calculations; inspects licensed users of radioactive material; reviews applications for use of radioactive material; collects air, milk, water, soil, and vegetation samples; performs analyses of results of environmental sample analysis; compiles data for inclusion in reports; serves as a member of the State Radiological Emergency Response Team; works with and advises representatives of management, public officials, professional personnel and other groups involved in radiation control; and participates in radiological health training programs.						
	PH Environmentalist \$37,440.00 - \$72,504.00	With 30 semester hours of coursework in biology, chemistry, environmental science, mathematics, or physical science	PH Sr. Environmentalist		PH Environmentalist Supervisor		PH Environmental Manager	
		This is entry level professional work in a general or specific field of environmental health such as on-site sewage, food protection, lodging, solid waste, or vector control. Employees in this class are responsible for providing routine inspection services, collecting samples for laboratory analyses, and investigating complaints.						

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Degree	Classification	Requirement	Possible Career Path					
General Science and Related	Microbiologist \$36,508.80 - \$65,726.40	<i>With 12 semester hours of microbiology, biochemistry, immunology, parasitology, virology, or hematology</i>	Microbiologist, Sr.	Microbiologist Lab Supervisor	Microbiologist Lab Div. Mgr.	Molecular Diagnostic Spec.	PH Lab Asst. Director	PH Lab Director
			Licensure & Cert. Surveyor	Licensure & Cert. Coordinator	Licensure & Cert. Supvr.	Licensure & Cert. Manager	Licensure & Cert. State Program Dir.	
				This is professional work in serving as a surveyor and consultant in a program of licensure and certification. Surveyors make on-site visits independently or as a member of a team to laboratories, health care facilities and/or providers throughout the state to participate in and evaluate compliance with requirements for participation in Federal programs and for State licensure. NOTE: EXTENSIVE OVERNIGHT TRAVEL REQUIRED!				
		This is professional clinical, food quality, or veterinary diagnostic laboratory work. Employees in this class perform a variety of standard microbiology and chemical tests and microscopic examinations according to established procedures. At entry level, employees work under direct supervision but as employees gain knowledge and greater expertise; they are assigned progressively more complex duties and are afforded greater independence.						
	PH Research Analyst I \$41,268.00 - \$69,012.00	<i>With courses in statistics and computer science and 2 years of experience</i>	PH Research Analyst II		PH Research Analyst III			
			Health Services Admin. II		Health Services Admin. III		Health Services Admin. IV	
This is professional and technical research work involving the investigation of various public health issues and problems. Employees in this class assist and conduct research studies involving multiple types of public health data. Work may involve giving work assignments to technical and clerical assistants engaged in the collection, preparation, and analysis of health data. Employees handle responsible research assignments unassisted and in an independent manner. Work is evaluated by a professional or administrative superior through conferences, written reports, and observation of results obtained.								
Health Services Administration	PH Research Analyst I \$41,268.00 - \$69,012.00	<i>With courses in statistics and computer science and 2 years of experience</i>	PH Research Analyst II		PH Research Analyst III			
			Health Services Admin. II		Health Services Admin. III		Health Services Admin. IV	
		This is professional and technical research work involving the investigation of various public health issues and problems. Employees in this class assist and conduct research studies involving multiple types of public health data. Work may involve giving work assignments to technical and clerical assistants engaged in the collection, preparation, and analysis of health data. Employees handle responsible research assignments unassisted and in an independent manner. Work is evaluated by a professional or administrative superior through conferences, written reports, and observation of results obtained.						
	Health Services Administrator I \$38,364.00 - \$64,152.00		Health Services Admin., Senior	Health Services Admin. II	Health Services Admin. III	Health Services Admin. IV		
		This is responsible, professional, administrative public health work in varied programs of the state. Employees assist administrators in planning, organizing, coordinating, and implementing programs and services of the local health department or a state program; compile data for use in preparing county or program budgets; prepare proposals for budget with justification and estimates for an administrator; provide information to the general public, clients, and civic organizations concerning services offered; speak at meetings regarding services for a variety of programs such as family planning, maternity and children’s services, health screenings, environmental health, communicable disease, immunization, hypertension, and other public health programs; prepare and maintain records and specialized information for health programs and support operations; gather statistics; calculate costs and revenue data; and write reports with findings, recommendations, and conclusions. Work is performed in several special areas to develop expertise and expose employees to all facets of program administration.						

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Degree	Classification	Requirement	Possible Career Path					
Information Systems, Information Technology	Programmer Analyst II \$55,375.20 - \$102,664.80	With 2 courses in programming	Programmer Analyst	Programmer Analyst, Sr.	IT Manager I	IT Manager II	IT Manager III	Data System Mgmt. Div. Dir.
				IT Project Manager	IT Manager I	IT Manager II	IT Manager III	Data System Mgmt. Div. Dir.
		This is beginning through mid-level professional programming and analysis work. Employees in this class are responsible for analyzing and evaluating existing applications and designing and developing new or enhanced applications to support end-user needs.						
	IT Systems Specialist I \$50,253.60 - \$84,280.80		IT Systems Specialist	IT Systems Specialist, Sr.	IT Manager II	IT Manager III	Data Sys. Mgmt. Div. Director	
				IT Manager I	IT Manager II	IT Manager III	Data Sys. Mgmt. Div. Director	
		This is beginning through mid-level applied and developmental technical work in data system design and maintenance. Employees in this class analyze, develop, design, modify, implement, and/or maintain local/wide area networks (LAN/WAN), operating systems, and/or database systems. Work involves assignment as a generalist performing in multiple areas typically supporting fewer complex systems. Employees work under general supervision and work is reviewed by a superior for achievement of desired results.						
Mathematics	Programmer Analyst II \$55,375.20 - \$102,664.80	With 2 courses in programming	Programmer Analyst	Programmer Analyst, Sr.	IT Manager I	IT Manager II	IT Manager III	Data System Mgmt. Div. Dir.
				IT Project Manager	IT Manager I	IT Manager II	IT Manager III	Data System Mgmt. Div. Dir.
		This is beginning through mid-level professional programming and analysis work. Employees in this class are responsible for analyzing and evaluating existing applications and designing and developing new or enhanced applications to support end-user needs.						
	Radiation Physicist \$39,312.00 - \$65,726.40	With 1 college level Calculus course	Radiation Physicist Sr.	Radiation Physicist Supvr.	Radiological Health Asst. Dir.	Radiological Health Dir.		
		This is professional work in the control of ionizing radiation hazards. Employees in this class perform analytical and technical work in the health physics aspects of a statewide radiological health program. The employee inspects machines which produce ionizing radiation; registers radiation producing machines, performs radiation shielding calculations; inspects licensed users of radioactive material; reviews applications for use of radioactive material; collects air, milk, water, soil, and vegetation samples; performs analyses of results of environmental sample analysis; compiles data for inclusion in reports; serves as a member of the State Radiological Emergency Response Team; works with and advises representatives of management, public officials, professional personnel and other groups involved in radiation control; and participates in radiological health training programs.						
	PH Environmentalist \$37,440.00 - \$72,504.00	With 30 semester hours of coursework in biology, chemistry, environmental science, mathematics, or physical science	PH Sr. Environmentalist		PH Environmentalist Supervisor		PH Environmental Manager	
This is entry level professional work in a general or specific field of environmental health such as on-site sewage, food protection, lodging, solid waste, or vector control. Employees in this class are responsible for providing routine inspection services, collecting samples for laboratory analyses, and investigating complaints.								

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Degree	Classification	Requirement	Possible Career Path					
Medical Technology	Microbiologist \$36,508.80 - \$65,726.40	With 12 semester hours of microbiology, biochemistry, immunology, parasitology, virology, or hematology	Microbiologist, Sr.	Microbiologist Lab Supervisor	Microbiologist Lab Div. Mgr.	Molecular Diagnostic Spec.	PH Lab Asst. Director	PH Lab Director
			Licensure & Cert. Surveyor	Licensure & Cert. Coordinator	Licensure & Cert. Supvr.	Licensure & Cert. Manager	Licensure & Cert. State Program Dir.	
				This is professional work in serving as a surveyor and consultant in a program of licensure and certification. Surveyors make on-site visits independently or as a member of a team to laboratories, health care facilities and/or providers throughout the state to participate in and evaluate compliance with requirements for participation in Federal programs and for State licensure. NOTE: EXTENSIVE OVERNIGHT TRAVEL REQUIRED!				
		This is professional clinical, food quality, or veterinary diagnostic laboratory work. Employees in this class perform a variety of standard microbiology and chemical tests and microscopic examinations according to established procedures. At entry level, employees work under direct supervision but as employees gain knowledge and greater expertise; they are assigned progressively more complex duties and are afforded greater independence.						
Nursing	Home Care Services Nurse \$47,839.20 - \$84,280.80	Licensed/Alabama Board of Nursing	HCS Nurse Care Coordinator	HCS Nurse Supervisor	HCS Nurse Manager	HCS Nurse Admin.	State Home Care Director	
					Nurse Admin.			
				Nurse Manager	Nurse Admin.			
			Nurse Supervisor	Nurse Manager	Nurse Admin.			
			Nurse Coordinator	Nurse Supervisor	Nurse Manager		Nurse Admin.	
			Licensure & Cert. Surveyor	Licensure & Cert. Coordinator	Licensure & Cert. Supervisor	Licensure & Cert. Manager	Licensure & Cert. State Prog. Dir.	
				This is professional work in serving as a surveyor and consultant in a program of licensure and certification. Surveyors make on-site visits independently or as a member of a team to laboratories, health care facilities and/or providers throughout the state to participate in and evaluate compliance with requirements for participation in Federal programs and for State licensure. NOTE: EXTENSIVE OVERNIGHT TRAVEL REQUIRED!				
	This is professional nursing work in a home care program. Employees in this class are responsible for providing patient care in a home environment. Work involves performing direct patient care; teaching health principles, practices, and techniques; and providing care coordination in a home setting. Employees may also be responsible for conducting outreach activities for all home care programs.							
	Staff Nurse \$47,839.20 - \$84,280.80	Licensed/Alabama Board of Nursing	Nurse Coordinator	Nurse Supervisor	Nurse Manager			
			Licensure & Cert. Surveyor	Licensure & Cert. Coordinator	Licensure & Cert. Supervisor	Licensure & Cert. Manager	Lics. & Cert. State Prog. Dir.	
This is professional work in serving as a surveyor and consultant in a program of licensure and certification. Surveyors make on-site visits independently or as a member of a team to laboratories, health care facilities and/or providers throughout the state to participate in and evaluate compliance with requirements for participation in Federal programs and for State licensure. NOTE: EXTENSIVE OVERNIGHT TRAVEL REQUIRED!								
This is professional nursing work in a generalized or specialized field of nursing. Employees in this class are responsible for providing patient care in a clinic, institution, or work environment. Work involves performing direct patient care; teaching health principles, practices, and techniques; and providing care coordination in community settings.								

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Degree	Classification	Requirement	Possible Career Path				
Nutrition Dietetics, Food and Nutrition. Community Nutrition	Nutritionist Associate \$38,364.00 - \$64,152.00		Nutritionist	Nutritionist, Sr.	Nutritionist Asst. Administrator	Nutritionist Administrator	
		This is professional work in providing nutrition services in the areas of food planning, budgeting, shopping, preparation, and related fields to patients and their families served by a local health agency. Employees in this class assist in establishing objectives and in developing and evaluating nutrition services necessary to achieve the goals of the program; determine patient’s dietary needs and provide individual counseling in food and nutrition requirements; consult with nutritionist when modified diets are needed; study information about family resources, practices, and needs to assist families in improving health; interpret data to other staff and agencies for assistance in solutions; participate in educational programs and in selecting educational materials; demonstrate desirable methods of food selection; participate as team member in conferences such as case reviews and staff meetings; prepare reports and records.					
	Dietitian \$43,351.20 - \$72,504.00	Registered as a Dietitian, license by end of probationary period	Nutritionist, Sr.	Nutritionist Asst. Administrator	Nutritionist Administrator		
			Licensure & Cert. Surveyor	Licensure & Cert. Coordinator	Licensure & Cert. Supervisor	Licensure & Cert. Manager	Lics. & Cert. State Prog. Dir.
				This is professional work in serving as a surveyor and consultant in a program of licensure and certification. Surveyors make on-site visits independently or as a member of a team to laboratories, health care facilities and/or providers throughout the state to participate in and evaluate compliance with requirements for participation in Federal programs and for State licensure. NOTE: EXTENSIVE OVERNIGHT TRAVEL REQUIRED!			
This is professional work in the field of nutrition. An employee in this class provides basic nutritional services including assessment, counseling, and education as a part of a public health program in an assigned area or a rehabilitation service program.							
Physical Science	PH Environmentalist \$37,440.00 - \$72,504.00	With 30 semester hours of coursework in biology, chemistry, environmental science, mathematics, or physical science	PH Sr. Environmentalist		PH Environmental Supervisor		PH Environmental Manager
		This is entry level professional work in a general or specific field of environmental health such as on-site sewage, food protection, lodging, solid waste, or vector control. Employees in this class are responsible for providing routine inspection services, collecting samples for laboratory analyses, and investigating complaints.					
Physics	Radiation Physicist \$39,312.00 - \$65,726.40	With 1 college level Calculus course	Radiation Physicist Sr.	Radiation Physicist Supvr.		Radiological Health Asst. Dir.	
		This is professional work in the control of ionizing radiation hazards. Employees in this class perform analytical and technical work in the health physics aspects of a statewide radiological health program. The employee inspects machines which produce ionizing radiation; registers radiation producing machines, performs radiation shielding calculations; inspects licensed users of radioactive material; reviews applications for use of radioactive material; collects air, milk, water, soil, and vegetation samples; performs analyses of results of environmental sample analysis; compiles data for inclusion in reports; serves as a member of the State Radiological Emergency Response Team; works with and advises representatives of management, public officials, professional personnel and other groups involved in radiation control; and participates in radiological health training programs.					

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Degree	Classification	Requirement	Possible Career Path						
Physics	Microbiologist \$36,508.80 - \$65,726.40	With 12 semester hours of microbiology, biochemistry, immunology, parasitology, virology, or hematology	Microbiologist, Sr.	Microbiologist Lab Supervisor	Microbiologist Lab Div. Mgr.	Molecular Diagnostic Spec.	PH Lab Asst. Director	PH Lab Director	
			Licensure & Cert. Surveyor	Licensure & Cert. Coordinator	Licensure & Cert. Supvr.	Licensure & Cert. Manager	Licensure & Cert. State Program Dir.		
				This is professional work in serving as a surveyor and consultant in a program of licensure and certification. Surveyors make on-site visits independently or as a member of a team to laboratories, health care facilities and/or providers throughout the state to participate in and evaluate compliance with requirements for participation in Federal programs and for State licensure. NOTE: EXTENSIVE OVERNIGHT TRAVEL REQUIRED!					
		This is professional clinical, food quality, or veterinary diagnostic laboratory work. Employees in this class perform a variety of standard microbiology and chemical tests and microscopic examinations according to established procedures. At entry level, employees work under direct supervision but as employees gain knowledge and greater expertise; they are assigned progressively more complex duties and are afforded greater independence.							
Public Administration	PH Research Analyst I \$41,268.00 - \$69,012.00	With courses in statistics and computer science and 2 years of experience	PH Research Analyst II			PH Research Analyst III			
			Health Services Admin. II		Health Services Admin. III		Health Services Admin. IV		
		This is professional and technical research work involving the investigation of various public health issues and problems. Employees in this class assist and conduct research studies involving multiple types of public health data. Work may involve giving work assignments to technical and clerical assistants engaged in the collection, preparation, and analysis of health data. Employees handle responsible research assignments unassisted and in an independent manner. Work is evaluated by a professional or administrative superior through conferences, written reports, and observation of results obtained.							
	Health Services Administrator I \$38,364.00 - \$64,152.00		Health Services Admin., Senior	Health Services Admin. II		Health Services Admin. III		Health Services Admin. IV	
This is responsible, professional, administrative public health work in varied programs of the state. Employees assist administrators in planning, organizing, coordinating, and implementing programs and services of the local health department or a state program; compile data for use in preparing county or program budgets; prepare proposals for budget with justification and estimates for an administrator; provide information to the general public, clients, and civic organizations concerning services offered; speak at meetings regarding services for a variety of programs such as family planning, maternity and children’s services, health screenings, environmental health, communicable disease, immunization, hypertension, and other public health programs; prepare and maintain records and specialized information for health programs and support operations; gather statistics; calculate costs and revenue data; and write reports with findings, recommendations, and conclusions. Work is performed in several special areas to develop expertise and expose employees to all facets of program administration.									
Public Health Hospital Administration	Health Services Administrator I \$38,364.00 - \$64,152.00		Health Services Admin., Senior	Health Services Admin. II		Health Services Admin. III		Health Services Admin. IV	
		This is responsible, professional, administrative public health work in varied programs of the state. Employees assist administrators in planning, organizing, coordinating, and implementing programs and services of the local health department or a state program; compile data for use in preparing county or program budgets; prepare proposals for budget with justification and estimates for an administrator; provide information to the general public, clients, and civic organizations concerning services offered; speak at meetings regarding services for a variety of programs such as family planning, maternity and children’s services, health screenings, environmental health, communicable disease, immunization, hypertension, and other public health programs; prepare and maintain records and specialized information for health programs and support operations; gather statistics; calculate costs and revenue data; and write reports with findings, recommendations, and conclusions. Work is performed in several special areas to develop expertise and expose employees to all facets of program administration.							

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Degree	Classification	Requirement	Possible Career Path				
Social Science or related	PH Research Analyst I \$41,268.00 - \$69,012.00	With courses in statistics and computer science and 2 years of experience	PH Research Analyst II	PH Research Analyst III			
			Health Services Admin. II	Health Services Admin. III	Health Services Admin. IV		
		This is professional and technical research work involving the investigation of various public health issues and problems. Employees in this class assist and conduct research studies involving multiple types of public health data. Work may involve giving work assignments to technical and clerical assistants engaged in the collection, preparation, and analysis of health data. Employees handle responsible research assignments unassisted and in an independent manner. Work is evaluated by a professional or administrative superior through conferences, written reports, and observation of results obtained.					
Social Work	PH Social Worker I \$36,508.80 - \$65,726.40	License by end of probationary period	PH Social Worker II	PH Social Worker III	PH Social Worker IV	PH Social Work Dir.	
			Licensure & Cert. Surveyor	Licensure & Cert. Coordinator	Licensure & Cert. Supervisor	Licensure & Cert. Manager	Lics. & Cert. State Prog. Dir.
				This is professional work in serving as a surveyor and consultant in a program of licensure and certification. Surveyors make on-site visits independently or as a member of a team to laboratories, health care facilities and/or providers throughout the state to participate in and evaluate compliance with requirements for participation in Federal programs and for State licensure. NOTE: EXTENSIVE OVERNIGHT TRAVEL REQUIRED!			
		This is entry level professional social work in a public health social services program. Employees work independently or as a member of an interdisciplinary team to assist patients and their families in using the health care system. Work includes interviewing patients to assess their needs and providing information and referrals to other agencies, services, and programs; providing supportive counseling and assistance to patients; following up on the delivery of services; making field visits to assess needs, establish contacts, and monitor service delivery; participating in various health department clinics; providing case management services in compliance with Medicaid and Medicare requirements and health department policies; carrying out responsibilities of assigned specialized programs such as Maternal and Child Health, Family Planning, Home Health Care, and Acquired Immune Deficiency Syndrome; compiling and maintaining records of social work activity and involvement; and identifying health problems in the community and working with other staff members to ensure that health care and social services are available to all persons.					

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