

Education and Work Experience Guide

ALABAMA
PUBLIC
HEALTH



CLASSIFICATION	EXPERIENCE AND REQUIREMENTS	SALARY RANGE
NON-DEGREE		
ADMINISTRATIVE CLERICAL		
10196 Administrative Support Assistant I	High school diploma or GED and 6 months exp.	\$27,820.80 - \$45,556.80
10197 Administrative Support Assistant II	High school diploma or GED and 3 years exp.	\$30,688.80 - \$50,253.60
NURSING AIDE		
40102 Clinic Aide	High school diploma or GED or 11 grade completions with 1 year exp. or 10 grade completion and 2 years exp.	\$23,390.40 - \$42,309.60
40111 Home Health Aide	High school diploma or GED or 11 grade completions with 1 year exp. or 10 grade completion and 2 years exp.	\$23,390.40 - \$42,309.60
SCIENCE		
21070 Geographic Infor. Systems (GIS) Tech	High school diploma or GED plus 1 year exp. of Geo. Info. Sys. activities	\$34,730.40 - \$58,111.20
BIOLOGY		
20911 Laboratory Technician I	High school diploma or GED plus 1 year exp. of Geo. Info. Sys. activities	\$34,730.40 - \$58,111.20
ASSOCIATE DEGREE		
BUSINESS		
10605 Accounting Technician	High school diploma or GED and college credit for successful completion of 3 accounting courses along with 2 years of exp.	\$35,625.60 - \$59,572.80
COMPUTER SCIENCE		
10516 Programmer Analyst II, General Option (003) Prog. Analyst II, Qlty. Mgmt. Option (465)	2 years exp. & 2 courses in programming	\$55,375.20 - \$102,664.80
	2 years exp. & 2 courses in quality management	
INFORMATION TECHNOLOGY		
10516 Programmer Analyst II, General Option (003) Prog. Analyst II, Qlty. Mgmt. Option (465)	2 years exp. & 2 courses in programming	\$55,375.20 - \$102,664.80
	2 years exp. & 2 courses in quality management	
10525 IT Systems Technician I	High school diploma or GED and 1 year exp. in T/S and installing Bus. or Gov. apps software or hardware OR high school diploma or GED and 1 year exp. in T/S and installing telecom. Systems	\$36,508.80 - \$61,063.20
10527 IT Systems Specialist II	2 years exp. telecom. system design, maintenance, or support	\$55,375.20 - \$107,824.80
10515 Programmer Analyst I	High school diploma or GED and 1 year exp. IT program and 6 months exp. In app. development & support	\$50,253.60 - \$84,280.80
MATH		
10516 Programmer Analyst II, General Option (003) Prog. Analyst II, Qlty. Mgmt. Option (465)	2 years exp. & 2 courses in programming	\$55,375.20 - \$102,664.80
	2 years exp. & 2 courses in quality management	
PHYSICAL THERAPY		
40512 Physical Therapy Assistant	Certification as a physical therapy assistant by the Alabama Board of Physical Therapy	\$38,364.00 - \$69,012.00
PRACTICAL NURSING		
40120 Licensed Practical Nurse	Licensed/Alabama Board of Nursing	\$33,064.80 - \$61,063.20

CLASSIFICATION	EXPERIENCE AND REQUIREMENTS	SALARY RANGE
BACHELOR'S DEGREE		
ANY BACHELOR'S DEGREE		
10526 IT Systems Technician II	1 year college credit/ 2 years exp. in software applications	\$50,253.60 - \$84,280.80
10586 IT Manager I	8 years exp. and 2 years supervisory exp.	\$86,359.20 - \$145,303.20
20652 PH Environmentalist	20 semester hrs. (30 quarter hrs.) coursework in biology, chemistry, environmental science, mathematics, or physical science	\$37,440.00 - \$72,504.00
11915 State Professional Trainee	Bachelor's degree	\$36,508.80 - \$61,063.20
40641 Disease Intervention Specialist	Bachelor's degree	\$37,440.00 - \$69,012.00
40721 Emergency Med. Services Spec.	2 years field experience providing pre-hospital emergency medical care. Requires individual to be Licensure as a paramedic in the State by end of probation.	\$45,556.80 - \$76,166.40
40757 Health Services Admin I	Bachelor's degree in Health Service Adm., PH Adm., Hosp. Adm., PH, or BA	\$38,364.00 - \$64,152.00
40759 Health Services Admin I, Senior	Current HSA I and 1 year exp. as a HSA I	\$45,556.80 - \$76,166.40
ACCOUNTING		
10611 Accountant	Bachelor's degree in Accounting	\$43,351.20 - \$72,504.00
10612 Staff Accountant	Bachelor's degree in Accounting and 2 years exp.	\$52,761.60 - \$88,524.00
BIOLOGY		
20751 Microbiologist	12 semester hrs. (18 quarter hrs.) coursework in microbiology, biochemistry, immunology, parasitology, virology, hematology, or related course	\$36,508.80 - \$65,726.40
20652 PH Environmentalist	20 semester hrs. (30 quarter hrs.) coursework in biology, chemistry, environmental science, mathematics, or physical science	\$37,440.00 - \$72,504.00
20912 Laboratory Technician II	Promotional or Graduate from 4-year accredited college with major coursework in biological, chemical, or physical science	\$26,484.00 - \$42,309.60
BUSINESS		
10611 Accountant	Bachelor's degree in Accounting	\$43,351.20 - \$72,504.00
10612 Staff Accountant	Bachelor's degree in Accounting and 2 years exp.	\$52,761.60 - \$88,524.00
40687 PH Research Analyst I	2 years exp. & courses in statistics or computer science. *This job class (40687) is part of the State Professional Trainee program	\$41,268.00 - \$69,012.00
40757 Health Services Admin I	Bachelor's degree in Health Service Adm., PH Adm., Hosp. Adm., PH, or BA	\$38,364.00 - \$64,152.00
40759 Health Services Admin I, Senior	Current HSA I and 1 year exp. as a HSA I	\$45,556.80 - \$76,166.40
CHEMISTRY		
20621 Radiation Physicist	1 college level Calculus course	\$39,312.00 - \$65,726.40
20652 PH Environmentalist	20 semester hrs. (30 quarter hrs.) coursework in biology, chemistry, environmental science, mathematics, or physical science	\$37,440.00 - \$72,504.00
20751 Microbiologist	12 semester hrs. (18 quarter hrs.) coursework in microbiology, biochemistry, immunology, parasitology, virology, hematology, or related course	\$36,508.80 - \$65,726.40
20912 Laboratory Technician II	Promotional or Graduate from 4-year accredited college with major coursework in biological, chemical, or physical science	\$26,484.00 - \$42,309.60
COMMUNITY HEALTH, HEALTH EDUCATION, HEALTH PROMOTION & RELATED		
40622 Public Health Educator	5 courses in health education/promotion	\$36,508.80 - \$61,063.20

CLASSIFICATION	EXPERIENCE AND REQUIREMENTS	SALARY RANGE
COMMUNITY NUTRITION, FOOD AND NUTRITION, DIETETICS, NUTRITION		
40601 Nutrition Associate	Major in nutrition, food and nutrition, community nutrition or dietetics	\$38,364.00 - \$64,152.00
40660 Dietitian	Registered/American Dietetic Association & Licensed/Alabama	\$43,351.20 - \$72,504.00
40726 Licensure & Cert. Surveyor	Registered Dietician status must be attained during the probationary period. 2 years exp. & Registered/American Dietetic Association & Licensed. Dietician/Nutritionist by the State of Alabama.	\$52,761.60 - \$88,524.00
COMPUTER SCIENCE		
10516 Programmer Analyst II, General Option (003) Prog. Analyst II, Qlty. Mgmt. Option (465)	2 years exp. & 2 courses in programming	\$55,375.20 - \$102,664.80
	2 years exp. & 2 courses in quality management	
10517 Prog. Analyst III, Gen. Option (003) Prog. Analyst III, Qlty. Mgmt. Option (465)	4 years exp. & 2 courses in programming	\$69,012.00 - \$116,179.20
	4 years exp. & 2 courses in programming	
HEALTH SERVICES ADMINISTRATION, HOSPITAL ADMINISTRATION		
40757 Health Services Admin I	Bachelor’s degree in Health Service Adm., PH Adm., Hosp. Adm., PH, or BA	\$38,364.00 - \$64,152.00
40759 Health Services Admin I, Senior	Current HSA I and 1 year exp. as a HSA I	\$45,556.80 - \$76,166.40
INFORMATION TECHNOLOGY		
10516 Programmer Analyst II, General Option (003) Prog. Analyst II, Qlty. Mgmt. Option (465)	2 years exp. & 2 courses in programming	\$55,375.20 - \$102,664.80
	2 years exp. & 2 courses in quality management	
10517 Prog. Analyst III, Gen. Option (003) Prog. Analyst III, Qlty. Mgmt. Option (465)	4 years exp. & 2 courses in programming	\$69,012.00 - \$116,179.20
	4 years exp. & 2 courses in programming	
10587 IT Manager II	10 years exp. of senior level IT exp.	\$93,096.00 - \$156,499.20
MATHEMATICS		
10516 Programmer Analyst II, General Option (003) Prog. Analyst II, Qlty. Mgmt. Option (465)	2 years exp. & 2 courses in programming	\$55,375.20 - \$102,664.80
	2 years exp. & 2 courses in quality management	
10517 Prog. Analyst III, Gen. Option (003) Prog. Analyst III, Qlty. Mgmt. Option (465)	4 years exp. & 2 courses in programming	\$69,012.00 - \$116,179.20
	4 years exp. & 2 courses in programming	
20621 Radiation Physicist	1 college level Calculus course	\$39,312.00 - \$65,726.40
20652 PH Environmentalist	20 semester hrs. (30 quarter hrs.) coursework in biology, chemistry, environmental science, mathematics, or physical science	\$37,440.00 - \$72,504.00
MEDICAL TECHNOLOGY		
20751 Microbiologist	12 semester hrs. (18 quarter hrs.) coursework in microbiology, biochemistry, immunology, parasitology, virology, hematology, or related course	\$36,508.80 - \$65,726.40
40726 Licensure & Cert. Surveyor	2 years exp. & Registered/American Society of Clinical Pathologists as a medical technologist	\$52,761.60 - \$88,524.00

CLASSIFICATION	EXPERIENCE AND REQUIREMENTS	SALARY RANGE
NUCLEAR ENGINEERING		
20621 Radiation Physicist	1 college level Calculus course	\$39,312.00 - \$65,726.40
NURSING		
40203 Nurse Practitioner	1 nurse practitioner course, Licensed/Alabama Board of Nursing	\$69,012.00 - \$116,179.20
40229 Home Care Services Nurse	Licensed/Alabama Board of Nursing. *This job class (40229) is part of the State Professional Trainee program.	\$47,839.20 - \$84,280.80
40240 Staff Nurse	Licensed/Alabama Board of Nursing. *This job class (40229) is part of the State Professional Trainee program.	\$47,839.20 - \$84,280.80
40244 Nurse Coordinator	2 years exp. & Licensed/Alabama Board of Nursing	\$52,761.60 - \$93,096.00
40245 Nurse Supervisor	3 years exp./2 years supervisory exp. & Licensed/Alabama Board of Nursing	\$55,375.20 - \$102,664.80
40246 Nurse Manager	5 years exp./3 years supervisory exp. & Licensed/Alabama Board of Nursing	\$64,152.00 - \$116,179.20
40726 Licensure & Cert. Surveyor	2 years exp. & Licensed/Alabama Board of Nursing	\$52,761.60 - \$88,524.00
PHARMACY		
40726 Licensure & Cert. Surveyor	1 year exp. & Licensed/Alabama Board of Pharmacy	\$52,761.60 - \$88,524.00
PHYSICAL SCIENCE		
20652 PH Environmentalist	20 semester hrs. (30 quarter hrs.) coursework in biology, chemistry, environmental science, mathematics, or physical science	\$37,440.00 - \$72,504.00
20912 Laboratory Technician II	Promotional or Graduate from 4-year accredited college with major coursework in biological, chemical, or physical science	\$26,484.00 - \$42,309.60
PHYSICAL THERAPY		
40541 Physical Therapist	Graduate from a 4-year accredited college with major course work in physical therapy & Eligibility for or possession of a license to practice physical therapy in the State of Alabama	\$55,375.20 - \$97,716.00
PHYSICS		
20621 Radiation Physicist	1 college level Calculus course	\$39,312.00 - \$65,726.40
20751 Microbiologist	12 semester hrs. (18 quarter hrs.) coursework in microbiology, biochemistry, immunology, parasitology, virology, or hematology	\$36,508.80 - \$65,726.40
PUBLIC ADMINISTRATION		
40757 Health Services Admin I	Bachelor's degree in Health Service Adm., PH Adm., Hosp. Adm., PH, or BA	\$38,364.00 - \$64,152.00
40759 Health Services Admin I, Senior	Current HSA I and 1 year exp. as a HSA I	\$45,556.80 - \$76,166.40
PUBLIC HEALTH		
40757 Health Services Admin I	Bachelor's degree in Health Service Adm., PH Adm., Hosp. Adm., PH, or BA	\$38,364.00 - \$64,152.00
40759 Health Services Admin I, Senior	Current HSA I and 1 year exp. as a HSA I	\$45,556.80 - \$76,166.40
40622 Public Health Educator	5 courses in health education/promotion	\$36,508.80 - \$61,063.20
40687 PH Research Analyst I	2 years exp. & courses in statistics or computer science. *This job class (40687) is part of the State Professional Trainee program.	\$41,268.00 - \$69,012.00

CLASSIFICATION	EXPERIENCE AND REQUIREMENTS	SALARY RANGE
GENERAL SCIENCE & RELATED		
40687 PH Research Analyst I	2 years exp. & courses in statistics or computer science. *This job class (40687) is part of the State Professional Trainee program.	\$41,268.00 - \$69,012.00
20621 Radiation Physicist	1 college level Calculus course	\$39,312.00 - \$65,726.40
20652 PH Environmentalist	20 semester hrs. (30 quarter hrs.) coursework in biology, chemistry, environmental science, mathematics, or physical science	\$37,440.00 - \$72,504.00
20751 Microbiologist	12 semester hrs. (18 quarter hrs.) coursework in microbiology, biochemistry, immunology, parasitology, virology, hematology, or related course	\$36,508.80 - \$65,726.40
20912 Laboratory Technician II	Promotional or Graduate from 4-year accredited college with major coursework in biological, chemical, or physical science	\$26,484.00 - \$42,309.60
SOCIAL WORK		
40681 PH Social Worker	Eligible to obtain a license by the Alabama State Board of Social Work Examiners within probationary period	\$36,508.80 - \$65,726.40
40682 PH Social Worker, Senior	2 years exp. & Licensed/Alabama State Board of Social Work Examiners	\$41,268.00 - \$76,166.40
40726 Licensure & Cert. Surveyor	2 years exp. & Licensed/Alabama State Board of Social Work Examiners	\$52,761.60 - \$88,524.00
GRADUATE DEGREE		
BIOMETRY, BIOSTATISTICS		
40677 Epidemiologist	Masters in PH or Science in PH	\$43,351.20 - \$80,121.60
BUSINESS		
40246 Nurse Manager	4 years exp./2 years supervisory exp., BS in Nursing & Licensed/Alabama Board of Nursing	\$64,152.00 - \$116,179.20
40622 Public Health Educator	BS in Health Education or related undergraduate degree	\$36,508.80 - \$61,063.20
40757 Health Services Admin I	Bachelor's degree in Health Service Adm., PH Adm., Hosp. Adm., PH, or BA	\$38,364.00 - \$64,152.00
40759 Health Services Admin I, Senior	Current HSA I and 1 year exp. as a HSA I	\$45,556.80 - \$76,166.40
EPIDEMIOLOGY		
40677 Epidemiologist	Masters in PH or Science in PH	\$43,351.20 - \$80,121.60
HEALTH EDUCATION, COMMUNITY HEALTH, HEALTH PROMOTION & RELATED		
40622 Public Health Educator	BS in Health Education or related undergraduate degree	\$36,508.80 - \$61,063.20
40244 Nurse Coordinator	1 year exp. & a BS in Nursing, Licensed/Alabama Board of Nursing	\$52,761.60 - \$93,096.00
40245 Nurse Supervisor	2 years exp/1 year supervisory exp. & a BS in Nursing, Licensed/Alabama Board of Nursing	\$55,375.20 - \$102,664.80
HEALTH SERVICES ADMINISTRATION		
40757 Health Services Admin I	Bachelor's degree in Health Service Adm., PH Adm., Hosp. Adm., PH, or BA	\$38,364.00 - \$64,152.00
40759 Health Services Admin I, Senior	Current HSA I and 1 year exp. as a HSA I	\$45,556.80 - \$76,166.40
INFORMATION TECHNOLOGY		
10586 IT Manager I	8 years exp./2 years supervisory exp	\$86,359.20 - \$145,303.20
LAW		
11531 Attorney I	Certificate of Admission to the Bar of the Supreme Court of the State of Alabama	\$58,111.20 - \$97,716.00
11532 Attorney II	Certificate of Admission to the Bar of the Supreme Court of the State of Alabama	\$64,152.00 - \$107,824.80

CLASSIFICATION	EXPERIENCE AND REQUIREMENTS	SALARY RANGE
NURSING		
40244 Nurse Coordinator	1 year exp. & Licensed/Alabama Board of Nursing	\$52,761.60 - \$93,096.00
40245 Nurse Supervisor	2 years exp./1 year supervisory exp. & Licensed/Alabama Board of Nursing	\$55,375.20 - \$102,664.80
40246 Nurse Manager	4 years exp./4 years supervisory exp. & Licensed/Alabama Board of Nursing	\$64,152.00 - \$116,179.20
PUBLIC ADMINISTRATION		
40757 Health Services Admin I	Bachelor's degree in Health Service Adm., PH Adm., Hosp. Adm., PH, or BA	\$38,364.00 - \$64,152.00
40759 Health Services Admin I, Senior	Current HSA I and 1 year exp. as a HSA I	\$45,556.80 - \$76,166.40
40623 Public Health Educator, Senior	5 health education/promotion courses & 1 year exp.	\$45,556.80 - \$76,166.40
40246 Nurse Manager	4 years exp./4 years supervisory exp. & Licensed/Alabama Board of Nursing	\$64,152.00 - \$116,179.20
PUBLIC HEALTH		
40244 Nurse Coordinator	1 year exp. & Licensed/Alabama Board of Nursing	\$52,761.60 - \$93,096.00
40245 Nurse Supervisor	2 years exp./1 year supervisory exp. & Licensed/Alabama Board of Nursing	\$55,375.20 - \$102,664.80
40246 Nurse Manager	4 years exp./4 years supervisory exp. & Licensed/Alabama Board of Nursing	\$64,152.00 - \$116,179.20
40622 Public Health Educator	BS in Health Education or any related field	\$36,508.80 - \$61,063.20
40757 Health Services Admin I	Bachelor's degree in Health Service Adm., PH Adm., Hosp. Adm., PH, or BA	\$38,364.00 - \$64,152.00
40759 Health Services Admin I, Senior	Current HSA I and 1 year exp. as a HSA I	\$45,556.80 - \$76,166.40
SOCIAL WORK		
40682 PH Social Worker, Senior	2 years exp. & Licensed/Alabama State Board of Social Work Examiners	\$41,268.00 - \$76,166.40
MEDICAL DEGREE		
ADMINISTRATION		
40434 Public Health Physician Director	Graduate from accredited school of medicine, 1 year Accreditation Council for Graduate Med. Edu.	\$156,499.20 - \$263,388.00
40435 Public Health Physician Sen. Option (321)	Graduate from accredited school of medicine, 1 year Accreditation Council for Graduate Med. Edu. 1 year exp. Public Health	\$134,824.80 - \$227,090.40