

**Table 5: Summary of Requirements for Foodservice Employees with Exposure and No Symptoms or Diagnosis**

Foodservice employees must report a Big 5 disease diagnosis immediately to the manager.				
The manager must exclude the foodservice employee in a facility serving an HSP, who reports a Big 5 disease diagnosis until meeting the criteria for reinstatement.				
The manager must reinforce and ensure compliance with good handwashing practices, symptom reporting requirements, proper handwashing, and no bare hand contact with RTE foods for all foodservice employees that report a Big 5 disease exposure.				
Pathogen Diagnosis	Facilities Serving an HSP	Facilities Not Serving an HSP	When Can the Restricted Foodservice employee Return to Work?	ADPH Approval Needed?
<i>E. coli</i> O157:H7/ STEC	Restrict	Educate foodservice employee on symptoms to watch for and ensure compliance with good handwashing, and no BHC with RTE foods.	More than 3 calendar days have passed since the last exposure, or more than 3 calendar days have passed since the foodservice employee's household contact became asymptomatic.	No
Hepatitis A virus	Restrict	Educate foodservice employee on symptoms to watch for and ensure compliance with GHP, handwashing, and no BHC with RTE foods.	Meet any of the following conditions: <ul style="list-style-type: none"> <li>• Immune to HAV infection due to prior HAV illness, HAV vaccination, or IgG administration</li> <li>• More than 30 calendar days since the last exposure, or since the employee's household contact became jaundiced; or</li> <li>• No alternative procedure allowed for BHC with RTE food until at least 30 days after the potential exposure, and the employee receives additional training.</li> </ul>	No
Norovirus	Restrict	Educate	More than 48 hours have	No



		foodservice employee on symptoms to watch for and ensure compliance with good handwashing, and no BHC with RTE foods.	passed since the last exposure, or more than 48 hours have passed since the foodservice employee's household contact became asymptomatic.	
<i>Salmonella</i>	Restrict	Educate foodservice employee on symptoms to watch for and ensure compliance with good handwashing, and no BHC with RTE foods.	14 calendar days have passed since the last exposure, or more than 14 days have passed since the foodservice employee's household contact became asymptomatic.	No
<i>Shigella</i>	Restrict	Educate foodservice employee on symptoms to watch for and ensure compliance with good handwashing, and no BHC with RTE foods.	More than 3 calendar days have passed since the last exposure, or more than 3 days have passed since the foodservice employee's household contact became asymptomatic.	No