

## **Blount County Schools**

### **D. Tobacco Policy**

Use or possession of tobacco in any form is expressly prohibited on school premises and school buses including trips at all times, regardless of whether school is in or out of session. On the first offense, the student will be given a one-day suspension. On the second offense, the student will be given a two-week placement in Alternative School. Any subsequent offenses will require the student to appear before the Blount County Board of Education with a recommendation from the principal as the suggested punishment.

(Revised May 15, 1997)

### **10.7 Use of Tobacco Products Prohibited on School Property**

The use of tobacco and tobacco products in any form is expressly prohibited on all property owned by the Blount County Board of Education at any time. This policy applies to all employees, students and the public.

Smoking and the use of tobacco in any other form by teachers and other school employees are prohibited in school buildings or while supervising students.

(Added May 3, 1993)

(Revised May 1, 1995)

(Revised June 3, 1996)

An employee found to be in violation of this policy shall receive on the first offense a written reprimand and notice to comply with the policy. A second violation of the policy will result in a second written reprimand and referral of the employee to the Superintendent of Education or his designee for a conference and resolution of the infraction that may include the employee signing an agreement to comply with the policy.

Failure to reach such an agreement or any further violation of the policy will subject the employee to possible termination of employment.

(Added June 3, 1996)