

SMOKING AND USE OF TOBACCO PRODUCTS

Smoking is not permitted by students on school property during the school day or when actively participating in any school activity sponsored by the school. Students shall not have tobacco products of any kind in their possession while at school or when participating in or attending any school sponsored activity.

The regular school day is defined as the normal hours schools are open to students for instructional purposes. The regular school day begins for students at the time of arrival on the respective school premises (school owned property, school bus, parking lot, etc.). A school activity is defined as any educational experience or curricular or extra-curricular event that is approved officially by appropriate school personnel based on the following criteria.

1. It is scheduled by school officials, and
2. School officials have made specific assignments to an employee(s) of the Board to teach, coordinate, monitor, advise, sponsor, or chaperon said activity as a part of employment responsibilities.

Students violating this policy shall be subject to punishment by school officials.

TOBACCO USE BY PERSONNEL

PHILOSOPHY: The Board believes that all employees have the right to be in a school environment that promotes, enhances, strives to become, and maintains a drug-free School District.

The Board, in recognition of the high degree of evidence available, views the use of prohibited substances as being detrimental to health and as being a significant contributor to mouth, lung, heart, and other diseases. The Board also considers the area of personal health as being a primary objective of education. It is also the belief of the Board that School District employees should, by example, demonstrate to the students they serve their concerns for the dangers inherent in the use of these products.

Employee Tobacco Use Policy

Smoking and/or use of tobacco, in any form, by all employees, both certified and non-certified, is hereby prohibited on, or in, all school property at all times, including extracurricular activities. Extracurricular activities are those activities that occur at any time and place that are school related and/or supervised. They include, but are not limited to, all athletic events, proms, field trips, class trips, academic competitions, riding of school buses for any purpose, etc.

Disciplinary Actions

1st offense:

Supervisor and/or principal will inform the Superintendent, in writing, of violation. Superintendent will write a letter of reprimand, with a copy given to the employee and the original to the employee's personnel folder in the Central Office.

2nd offense:

Supervisor and/or principal will inform the Superintendent, in writing, of violation. The employee will be asked to come before the Board in executive or public session (employee's choice) to explain why he/she is unable to comply with the Tobacco Use Policy.

3rd offense:

Supervisor and/or principal will inform the Superintendent, in writing, of violation. The Superintendent will recommend to the Board to start termination procedures in compliance with Title 16, *The Code of Alabama*.

SOURCE: Colbert County Board of Education, Tuscumbia, Alabama

ADOPTED: Jul 12, 1995

LEGAL REF.: *The Code of Alabama*, §16-8-10, §16-9-15.