

FILE: GBR/GCR
ALSO: CGP

RESTRICTIONS ON USE OF TOBACCO

The use of tobacco products presents a health hazard that can have serious consequences for both the smoker and the non-smoker. All persons are prohibited from using tobacco products on school property. No employee will use tobacco in the presence of students at any school function (on or away from the school site) when the employee is in a supervisory role. No employee will provide tobacco or tobacco products for student use. Students who violate this policy will be subject to discipline as prescribed in the assertive discipline policy. School personnel who violate this policy will be reprimanded.

student from this policy. Professional school personnel shall organize and maintain intensive programs of education designed to make pupils fully aware of the hazards of smoking and use of tobacco.

Students caught using tobacco in any form on the school grounds are subject to suspension or other appropriate disciplinary action.

Alcohol/Drugs

It shall be the policy of the Board that the school principal or authorized official of the school shall automatically suspend any student found in possession of, or in the act of using: (a) alcohol, marijuana; or (b) drugs (e.g., stimulants, depressants, hallucinogens or opiates) for which the student has no prescription from a duly recognized physician.

Also, the school principal or authorized official of the school shall automatically suspend any student who is caught selling alcohol and/or harmful drugs to others.

The above policies apply when the act(s) take place at school, on school grounds, on school buses and/or at any school-sponsored event, during or after regular school hours. Recommendation of expulsion may be made if the situation seems to be sufficiently grave.

The principal shall immediately notify the parents or guardians of the student by telephone. If the parents or guardians cannot be reached by phone, the principal shall then notify them of the action by sending a letter within 24 hours. Care shall be given to afford due process to all students.

Persons, firms, corporations or associations who knowingly sell, give or otherwise dispense any alcoholic beverage to a school student under the age of eighteen (18) years or who have sold alcoholic beverages on school premises shall be liable for prosecution under §16-1-10, Code of Ala. (1975).

CONDUCT

The Board shall not tolerate conduct by any student in the School District which materially interferes with or substantially disrupts an atmosphere conducive to learning. Violators shall be subject to appropriate disciplinary measures designed to assure that no student interferes with the rights of others to receive a quality education. Students shall receive adequate notice of local school codes of conduct as approved by the principal, Superintendent and Board. All codes of conduct shall assure equality of education opportunity for all students.

Dress Code

The Board has the responsibility to maintain an appropriate atmosphere conducive to learning. Therefore, any student-worn article of clothing or manner of hair style or make-up determined by the teachers and principals to be disruptive to the learning environment or hazardous to the health and safety of the child and/or teacher shall not be allowed.

The primary guide in determining what is not appropriate is the extent to which such dress or grooming attracts undue attention in the classroom or schools.

If the principal determines that the student's dress or grooming is unacceptable, adequate time shall be allowed the student to make proper adjustments. However, when a student continues to ignore the required changes, he shall be subject to disciplinary action.

Smoking/Use of Tobacco

Students shall not be permitted to smoke or use tobacco in any form on the school grounds, or in school buildings during the school day, or when riding school buses to and from school or on a school-sponsored trip. Parental permission to smoke or otherwise use tobacco does not exempt a

Dangerous Weapons

The Board authorizes the Superintendent or designated official to automatically suspend any student found in possession of a dangerous weapon. A "dangerous" weapon includes but is not restricted to a knife, club, gun or chain. Dangerous weapons are not to be carried by students on school grounds, on school buses and/or at any school-sponsored event, during or after regular school hours. When the student is found to be in possession of a weapon, the Superintendent shall be immediately notified and the following procedures shall be followed:

1. The principal or authorized official shall conduct a brief but adequate hearing, and if the student is found to have a weapon in his possession, said student shall be suspended.
2. The parents or legal guardian(s) of the student shall be notified and the student released in their custody, or with their knowledge. If the situation warrants, the student may be released to the custody of the juvenile or civil authorities. In any event, parents or guardians shall be notified immediately of the action taken.
3. Within three days after a policy violation, a conference shall be arranged by the principal. Included in this conference shall be the student, parents or guardians, juvenile or civil authorities (depending on the age of the student), and principal. Others may be present if deemed necessary by school officials.

If it is impossible to arrange a conference within three days, the Superintendent shall extend the suspension or readmit the student.

4. After the conference is held and all evidence is weighed, the student and parents/legal guardians shall be notified by the school principal concerning the future status of the student.

No person found guilty of violating a weapons policy may be readmitted to the public schools of this state without psychiatric or psychological counseling and an accompanying report in writing to the Board of Education that the person does not represent a threat to the safety or security of any student or employee of the School System. The Board of Education will not be accountable for any costs regarding re-admission requirements.

TV SURVEILLANCE CAMERAS POLICY

To provide and maintain a safe and secure environment for students, staff, and authorized visitors, the Conecuh County Board of Education may use surveillance equipment on properties owned and/or maintained by the school system. Properties include buildings and grounds as well as vehicles owned and/or operated by the system. Training shall be provided for authorized persons in the use, maintenance and storage of equipment and tapes, and on applicable laws related to the use of surveillance equipment. Individual schools shall establish a system for maintenance and storage of equipment and tapes. Equipment and tapes shall be stored in secure places with access by authorized persons only. All school personnel, students, and parents shall be informed that they are subject to being videotaped while in school buildings, on school grounds, at school events, and on system-owned/maintained vehicles. Any information obtained through the use of surveillance equipment shall be used only for school disciplinary or law enforcement purposes.

METAL DETECTORS POLICY

To provide and maintain a safe and secure environment for students, staff, and authorized visitors, the Conecuh County Board of Education may employ the use of metal detectors. Stationary and/or mobile metal detectors may be used. Training shall be provided for authorized persons on the use, maintenance, and storage of said equipment and on laws and procedures for conducting searches. Particular circumstances may call for private, hand-held metal detector searches. All metal detector searches shall be conducted by school board employees. Any information obtained through the use of metal detectors shall be used only for school disciplinary or law enforcement purposes. The board shall establish the schedule for use of detectors but individual schools may implement a more stringent schedule if approved by the board. These policies shall be communicated annually to all school personnel, students, and parents.

PUBLIC NOTICE

DRUG AND WEAPON SEARCHES ON SCHOOL GROUNDS

The Conecuh County Board of Education hereby gives notice that the possession or use of controlled substances or weapons of any kind, either on or by a person or in a vehicle on school property, is strictly forbidden. All vehicles on campus are subject, at anytime, to a **SEARCH** upon reasonable suspicion by school or law enforcement authorities as to the presence of controlled substances or weapons of any kind.

A positive response or "hit" by a drug sniffing-dog establishes probable cause to search an individual or vehicle for illegal drugs.

Penalties for refusing to allow a search of a vehicle driven onto school property by a student or a Conecuh County Board of Education employee are as follows:

- a) Student: Any student refusing to allow a search of a vehicle operated by that student following a "hit" shall receive a ten (10) day suspension and be banned from operating a vehicle on school property for a period of one year. A second refusal shall result in expulsion and a permanent ban from operating a vehicle on school property, subject to arrest.
- b) Employee: Any employee of the school system refusing to allow a search of a vehicle operated by the employee following a "hit" shall be suspended without pay for a period of not less than ten (10) days and be banned from operating a vehicle on school property for a period of one year. A second refusal shall result in termination and a permanent ban on operating a vehicle on school property, subject to arrest.