

## **Covington County Board of Education Tobacco Policy**

The use of any tobacco product is strictly prohibited on all school system property and is prohibited at all school related activities/events. This policy applies to all employees, students, salespeople, and visitors. Employees who violate this policy will be subject to the same disciplinary actions that accompany infractions of Board of Education policies. Students who violate this policy will be subject to disciplinary action for Class III offenses.

### **Sanctions for Class III Offenses**

First Offense: Crisis Management Program, five (5) days or Saturday School

Second Offense: Crisis Management Program, ten (10) days or Saturday School

Third Offense: Out of School Suspension, three (3) days

Fourth Offense: Out-of-School Suspension and referral to Administrative Hearing  
Committee

NOTE: Disciplinary action for accumulated combinations of Class II and Class III offenses are progressive, with a maximum of four (4) offenses (ex. Students who have committed the second offense in a Class II and commit a Class III first offense will automatically go to the third offense of a Class III). Fourth offenses are to be reported to law enforcement authorities.