

Crenshaw County Schools

XXVIII. TOBACCO-FREE SCHOOLS AND FACILITIES

Crenshaw County Board of Education understanding the responsibility under the ProChildren Act (PCA), as Part C of Title X of the Goals 2000: Educate America Act, Public Law 103-227, adopts the following TOBACCO FREE ENVIRONMENT POLICY.

Therefore, it is the policy of the Crenshaw County Schools that the use of any and all tobacco products is prohibited on all school property by all persons. School property includes all buildings, grounds, athletic facilities and motorized vehicles owned or leased by the Crenshaw County Board of Education.

1. The use of tobacco products within any building/bus operated by Crenshaw County Board of Education is prohibited at all times;
2. The use of tobacco products on the grounds operated by Crenshaw County Board of Education is prohibited; and
3. The use of tobacco products by employees, parents, and volunteers while supervising or working with students is prohibited.

Violations could warrant an assessment of a civil penalty of up to \$1,000.00 per violation. Penalties assessed may not exceed the amount of applicable Federal funds received for a fiscal year. This judgment would be assessed against the system.

Violation of this policy by employees will result in the following actions:

First Offense: Employee will be verbally reprimanded.

Second Offense: Employee will be written up and documentation placed in their personnel file.

Third Offense: Employee will be placed on I-day leave without pay.

Subsequent Offenses: Employee will be referred to the Crenshaw County Board of Education for appropriate disciplinary action, which may include termination of employment.

Any student violating this policy will be subject to discipline in accordance with the most recently published edition of the Crenshaw County Schools' Code of Student Conduct.

The Superintendent, principal, and/or any designee' of the foregoing, are authorized to. Request anyone violating this policy at any event to cease such violation. Upon failure of such person to cease such violation, the Superintendent, any principal, any assistant principal, or any designee of any of the foregoing, may request the person violating this policy to leave said facility and, upon failure of such person to leave, may engage the assistance of law enforcement personnel to remove such person from such facility

P.L. 103-227 Alabama Code 16-41-2

Adopted July 25, 1996

Amended January 21, 2003