

STUDENTS' USE OF TOBACCO

Students in the School System shall not be permitted to smoke, use tobacco, or have tobacco in any form in their possession on a school campus, at school-related events, or while being transported to or from school or school-related events. Furthermore, students shall not be permitted to smoke or use tobacco in any form at school functions or activities while under the direct supervision of school personnel. Parental permission to possess, smoke, or otherwise use tobacco does not exempt a student from this policy. Professional school personnel shall organize and maintain programs of education designed to make students fully aware of the hazards of smoking and use of tobacco.

Disciplinary Actions:

Any student found in violation of this policy is subject to disciplinary action based on the School System's Student Code of Conduct.

SOURCE: Cullman City Board of Education, Cullman, AL
ADOPTED: 1995; REVISED: Jul. 22, 2002, April 10, 2006
LEGAL REF.: The Code of Alabama, 16-11-9; Cullman City Ordinance 1117.

SMOKING/USE OF TOBACCO BY PERSONNEL

School System personnel shall not be permitted to smoke, use tobacco, or have tobacco in any form in their possession on the school grounds, in school buildings, at school functions or activities, or when riding buses.

School personnel who violate this policy shall be sanctioned as follows:

1. Verbal reprimand
2. Written sanction-documenting violation put in personnel file
3. Referral to City for violation of City Codes
4. Any other sanction deemed reasonable by the employee's immediate supervisor and approval of the Superintendent.

SOURCE: Cullman City Board of Education, Cullman, AL

ADOPTED: 1995; REVISED: Aug. 12, 2002

LEGAL REF.: The Code of Alabama, 16-11-9; Alabama Administrative Code 290-030-010-. 06