

TOBACCO FREE ENVIRONMENT

All persons, including students, school personnel and visitors, are prohibited from using any tobacco products on school property or at any school-sanctioned activity.

Students and school personnel who violate this policy will be subject to disciplinary action. This policy shall be effective August 17, 1995.

Approved: September 12, 1995

DISCIPLINARY ACTIONS

Employees

- 1st Offense Conference with immediate supervisor with written notification to the Superintendent of Schools that conference has occurred.
- 2nd Offense Three (3) school days' suspension without pay
- 3rd Offense Termination

Students

Refer to Policy JC.

Approved: September 12, 1995