

STUDENTS' USE OF TOBACCO

The Limestone County Board of Education, because of the high degree of evidence available, views smoking and other uses of tobacco as being detrimental to health and as being significant contributors to lung and heart diseases. The Board also considers the area of health as being a primary objective of education, nationally, as well as locally. Consequently, there is to be no form of tobacco to be used by a Limestone County student on Limestone County property or at a Limestone County School activity.

SOURCE: *Limestone County Board of Education, Athens, Alabama*
ADOPTED: *February 20, 1986*
AMENDED: *August 16, 1993*
AMENDED: *September 30, 1993*
AMENDED: *November 4, 1996*

USE OF TOBACCO BY THE EMPLOYEES OF THIS SCHOOL SYSTEM

The Limestone County Board of Education, in compliance with a State Board of Education regulation as amended on May 11, 1995, and in order to protect the health and welfare of this policy to prohibit the use of tobacco products on school property at any time.

1. (a) Employees of the Board of Education who violate the Limestone County Board of Education tobacco policy will be reported to the Superintendent on the first offense which will require a personal conference with the Superintendent. A written reprimand then will be sent to the employee, and a record of the incident will be placed in the employee's file.

(b) A second violation reported to the Superintendent will require a hearing for the employee to appear before the Board for a penalty that may include an extended time off work without pay or possible termination. All proceedings will be directed by current school law to protect the rights of the employee.
2. Visitors on school property will be appropriately notified by properly placed signs and regular announcements on the PA systems that tobacco use is not allowed on school property at any time in order to protect the health and welfare of all people on the premises. Visitors violating this policy will be asked to stop the violation. If the violation continues, then the visitor will be asked by the principal/security officer to leave the grounds. Failure to do so may be grounds for charges of trespass against the individual. The principal may ask the superintendent and the board to take away the visitor's rights to come on the school campus for a specific period of time set out in a letter to the individual, signed by the Superintendent.

SOURCE: *Limestone County Board of Education, Athens, Alabama*
ADOPTED: *February 20, 1986*
AMENDED: *August 16, 1993*
AMENDED: *September 30, 1993*
AMENDED: *May 6, 1996*