

GAN: TOBACCO FREE

1. General. Smoking and/or the use of all tobacco products by anyone is prohibited in all school buildings and on any property owned and/or controlled by the Board of Education (the Board). Such prohibition includes school-sponsored events held on school property or other events held on school property with Board permission.
2. Applicability to Trips. Smoking and/or the use of tobacco products by Board employees on duty and students is prohibited during field and athletic trips and at school-sponsored events held on property not under the control of the Board. Trip sponsors shall request that parents and other volunteers who participate in field and athletic trips refrain from smoking and/or using tobacco products during such trips.
3. Violations and Disciplinary Action. Employees who violate this policy will be subject to disciplinary action administered according to appropriate due process. Disciplinary action may include verbal warning by the immediate supervisor, written warning by the immediate supervisor, written warning by the Superintendent, and/or dismissal by the Board.
 - A. Student trip sponsors will request compliance by Board employees when necessary and will report violations by Board employees on trips to appropriate supervisors for action.

References: Ala. Administrative Code 290-030-101-.06

Approved: April 6, 2000