

SMOKING/USE OF TOBACCO PRODUCTS

(Students' Use of Tobacco)

The Board, because of the high degree of evidence available, views smoking and other uses of tobacco and tobacco products as being detrimental to health and a significant contributor to lung, heart, and other associated diseases. The Board considers knowledge and understanding of good health practices as being a primary objective of education. Therefore, it is the policy of the Board that students shall not be permitted to possess, smoke, or use tobacco products or simulated tobacco products in any form while in school buildings, on school grounds, or in school buses during the school day or during any school sponsored activities.

INTERMEDIATE OFFENSES - CLASS II

2.02 Possession, control, or use of tobacco products

The use of any tobacco products while under school jurisdiction.

ADMINISTRATIVE RESPONSES - CLASS II

Administrative responses for Class II violations include but are not limited to the following:

1st Offense

- parent contact(s) / conference(s)
- corporal punishment or assignment to in-school suspension

2nd Offense

- parent contact(s) / conference(s)
- out-of-school suspension for two days automatically

3rd Offense

- parent contact(s) / conference(s)
- out-of-school suspension for two days minimum and assignment to Alternative School
- expulsion

TOBACCO USE BY PERSONNEL

PHILOSOPHY: The Board believes that all employees have the right to be in a school environment that promotes, enhances, strives to become, and maintains a drug-free School System.

The Board, in recognition of the high degree of evidence available, views the use of prohibited substances as being detrimental to health and as being a significant contributor to mouth, lung, heart, and other diseases. The Board also considers the area of personal health as being a primary objective of education. It is also the belief of the Board that School System employees should, by example, demonstrate to the students they serve their concerns for the dangers inherent in the use of these products.

EMPLOYEE TOBACCO USE POLICY

Smoking and/or use of tobacco, in any form, by all employees, both certified and non-certified, is hereby prohibited on, or in, all school property at all times, including extracurricular activities. Extracurricular activities are those activities that occur at any time and place that are school related and/or supervised. They include, but are not limited to, all athletic events, proms, field trips, class trips, academic competitions, riding of school buses for any purpose, etc.

DISCIPLINARY ACTIONS

1st offense:

Supervisor and/or principal will inform the Superintendent, in writing, of violation. Superintendent will write a letter of reprimand, with a copy given to the employee and the original to the employee's personnel folder in the Central Office.

2nd offense:

Supervisor and/or principal will inform the Superintendent, in writing, of violation. The employee will be asked to come before the Board in executive or public session (employee's choice) to explain why he/she is unable to comply with the Tobacco Use Policy.

3rd offense:

Supervisor and/or principal will inform the Superintendent, in writing, of violation. The Superintendent will recommend to the Board to start termination procedures in compliance with Title 16, The Code of Alabama.

SOURCE: Marion County Board of Education, Hamilton, AL

ADOPTED: April 21, 1995

LEGAL REF.: The Code of Alabama, 16-8-10, 16-9-15.