

## **Opelika City Schools**

**FILE: J-7**

### **SMOKING/USE OF TOBACCO**

The Board views smoking and other uses of tobacco as being detrimental to health and as being significant contributors to lung and heart diseases.

Students shall not be permitted to smoke or use tobacco in any form on the school grounds or in school buildings during the school day, or when riding school buses to and from school or on a school sponsored trip. Parental permission to smoke or otherwise use tobacco does not exempt a student from this policy. Professional school personnel shall organize and maintain intensive programs of education designed to make pupils fully aware of the hazards of smoking and use of tobacco.

Students violating this policy are subject to suspension or other appropriate disciplinary action.

**ADOPTED: May 11, 2004**

**LEGAL REF: Code of Alabama 16-1-30**

**FILE: G-13**

**Employee Policy**  
**WORKING CONDITIONS**

The Board requires that members of the staff conduct themselves in a professional manner, which helps to project the school district in a favorable light with the public. Employees shall treat their colleagues, students and other citizens with courtesy and respect and shall communicate a sincere desire to be of assistance.

Employees shall not engage in unlawful activities or those that violate Board policy. These include, but are not limited to, reporting to work under the influence of alcohol or any other psychoactive substance, use of tobacco on school property, (includes school buses) possession of firearms or other weapons during work hours or on school district property or causing physical, mental or emotional harm to another.

Employees are expected to abide by the established working hours and schedules, including time beyond the normal workday. Use of profanity, failure to properly execute assigned tasks and unauthorized absences are examples of behavior that are unacceptable. All employees should dress in a manner befitting a representative of the education profession. Administrative staff members are expected to set model examples for others.

Staff members must submit to alcohol and drug testing if directed by the Board for reasonable cause. Selected employees must cooperate with the testing program that is authorized in the Omnibus Transportation Employee Testing Act of 1991.

**ADOPTED: May 11, 2004**

**LEGAL REF: Code of Alabama 16-1-30; 16-11-9; Omnibus Transportation Employee Testing Act of 1991**

**FILE: K-4**

## **SMOKING AND OTHER TOBACCO USE**

The members of the Opelika City Board of Education view smoking and other uses of tobacco as being detrimental to health and as being significant contributors to lung and heart diseases. Consequently, it is the policy of this Board that students shall not be permitted to possess, smoke or use tobacco products in any form.

The Opelika City Board of Education directs that all property owned by the school board be smoke-free environments. The following regulations will exist for each property listed:

### **School buildings and campus property:**

Smoking or use of any tobacco products will not be permitted in or around any school building operated by the Opelika City Schools during school hours, or during school sponsored extra-curricular activities.

### **Opelika High School stadium and other athletic facilities:**

Smoking and other tobacco usage will be confined to an area designated by posted signs away from the seated patrons on the home side and the concession area on the visitor side with no smoking allowed in any of the seated areas or in any restroom. Smoking during basketball games will be confined to the school parking lots. Smoking during track and baseball activities will be confined to areas behind the patron stands.

### **Opelika Center for the Performing Arts:**

This facility will be a smoke-free facility at all times. Organizations renting this facility after school hours will be required to restrict all use of tobacco products to parking lots and porches only.

### **Opelika City School Buses:**

No smoking or use of other tobacco products will be allowed at any time on school buses. This includes the drivers at all times, (with or without students being transported).

### **Opelika City Board Office:**

This facility will be a smoke-free building.

**ADOPTED: May 11, 2004**

**LEGAL REF: Code of Alabama 16-1-30**