

**STUDENT USE AND POSSESSION OF TOBACCO AND ALCOHOL**

No student shall possess tobacco or alcohol in any form in school buildings, on a school campus, on a school bus, or at any school function on or away from the school campus.

Violations of this policy are subject to disciplinary action outlined in the Oxford City Schools *Code of Student Conduct*.

SOURCE: Oxford City Board of Education, Oxford, AL  
ADOPTED: July 22, 2008

### **TOBACCO USE BY PERSONNEL**

The School System prohibits the use of tobacco in any form in any School System building, on any School System property, on or in any School System vehicle, or at any school or School System function. The prohibition of the use of tobacco in any form shall apply to students, employees, or patrons in attendance on School System property.

Any employee who violates this policy is subject to job action as follows:

1. Verbal reprimand
2. Written reprimand
3. Superintendent referral

SOURCE: Oxford City Board of Education, Oxford, AL  
ADOPTED: July 22, 2008  
LEGAL REF.: The Code of Alabama, 16-11-18

## **TOBACCO USE, VISITORS, AND THE PUBLIC**

In accordance with the mission of the Oxford City Board of Education to promote the welfare of the young people entrusted to its care, the Board acknowledges the harmful effects of cigarettes and other tobacco products both to the smoker and to those around him/her. Smoking and the use of tobacco products is prohibited in all Oxford City Board of Education buildings, on school buses, in school vehicles and on the grounds of all facilities at any time including the locations of extended day, enrichment and extracurricular activities. This policy applies to the students, staff, general public, contracted workers, visitors, and volunteers on the property of the Oxford City Board of Education including anyone attending extended day, enrichment and extracurricular activities.

SOURCE: Oxford City Board of Education, Oxford, AL  
ADOPTED: July 22, 2008