

DISCIPLINARY ACTIONS/MINOR OFFENSES CLASS - I

Elementary Student

First Offense:

In-school conference and parental contact when warranted

Second Offense:

Parental contact and disciplinary action

Subsequent Offenses

In-school disciplinary action such as probation, detention, completion of extra academic assignments, work assignments before and after school, corporal punishment, or suspension at the discretion of the principal or his/her designated person(s).

Secondary Students

First Offense:

In-school conference and parental contact when warranted. Special circumstances may warrant disciplinary action as outlined under subsequent offenses.

Subsequent Offenses:

In-school disciplinary action such as probation, detention, completion of extra academic assignments, work assignments before or after school, in-school suspension, corporal punishment, or suspension at the discretion of the principal or his/her designated person(s).

Elementary/Secondary: Special circumstances may warrant a referral to the Alternative School.

INTERMEDIATE OFFENSES - CLASS II

- 2.01 Defiance of School Board employee's authority
Any verbal or non-verbal refusal to comply with a lawful direction or order of a School Board employee
- 2.02 Unauthorized possession and/or use of tobacco products
- 2.03 Menacing a School Board employee
The intentional, unlawful threat by word or act to do violence to the person of another, coupled with an apparent ability to do so, and the performance of some act which creates a well-founded fear in the other person that such violence is imminent.
- 2.04 Fighting
Any physical conflict between two or more individuals
- 2.05 Vandalism/Criminal Mischief, 3rd
Intentional and deliberate action resulting in injury or damages of less than \$200 to public property or the real or personal property of another.

- 2.17 Any other offense which the principal may deem reasonable to fall within this category after consideration of extenuating circumstances.

DISCIPLINARY ACTIONS/INTERMEDIATE OFFENSES CLASS - II

Elementary Students

First and Second Offenses:

Parental contact, disciplinary action, corporal punishment, and/or suspension of bus riding privileges.

Subsequent Offenses:

Suspension for one (1) to five (5) school days, and/or suspension of bus riding privileges.

Secondary Students

First Offense:

In-school suspension, and/or extended work assignments before or after school, and/or suspension for one (1) to three (3) school days, and/or corporal punishment, and/or suspension of bus riding privileges.

Subsequent Offenses:

Suspension for three (3) to five (5) school days. Special circumstances may warrant a recommendation for expulsion. If so recommended, the expulsion procedures will be followed.

Elementary/Secondary:

Special circumstances may warrant a referral to the Alternative School or In-School Suspension (ISS). If referral to Alternative School or ISS was a result of misbehavior on the bus, parents will be responsible for transportation to and from the home school and the Alternative School.

MAJOR OFFENSES - CLASS III

3.01 USE OF PROHIBITED SUBSTANCES

PHILOSOPHY

The Pickens County School Board believes that all children have the right to be in a school environment which promotes, enhances, strives to become, and maintains a drug-free student body and school system.

SEARCH FOR ILLEGAL SUBSTANCES AND DEVICE/WEAPONS

In order to insure this environment, periodic dog searches for illegal substances may be conducted.

Also, any student or property on school grounds (cars, lockers, purses, bags, etc...) may be subject to search by school authorities or law enforcement officers without prior notice.

PICKENS COUNTY BOARD OF EDUCATION
POLICY STATEMENT

Descriptor Term: Student Dress Code	Descriptor Code: JCDC
Legal Reference:	Passage Date: 4-17-02
	Amendment Date:

The Pickens County Board of Education recognizes the effect which student dress and grooming have upon student behavior and commitment to learning. It further recognizes the role of parents in assisting their children in making appropriate choices, accessories and personal appearance. In order to maintain an atmosphere conducive to learning, the Board requires that all students exercise good taste with regard to their personal appearance. Attire considered disruptive or that could present a health or safety problem is not appropriate.

With this in mind, the following rules concerning dress and grooming are mandatory for all students attending Pickens County Schools. Students who fail to follow these rules will be subject to disciplinary action.

1. Any clothing, appearance, or personal hygiene and grooming practices that draw an inordinate amount of attention to the individual student are considered inappropriate for school. The dress and/or grooming style of any student shall not interfere with the educational process of any Pickens County School.
2. Students shall be neat and clean at all times. An unkempt or sloppy appearance is not appropriate in the learning environment of school.
3. Students shall wear clothing in the manner it was designed to be worn, i.e., clothing worn backward or inside-out, suspenders undone, are not allowed. Specifically, pants, worn too low without belts (low riders), too long, or excessively large clothing are not permitted.
4. Students shall not wear clothing that reveals the body in an inappropriate manner. (Examples: clothing which is too tight, too short, bare at the midriff, bare at the sides, sun dresses, "spaghetti strap" type tops and off-the-shoulder tops, low front or back tops, sheer or see-through clothing, etc.). Undergarments shall be worn in an appropriate manner and should not be visible.
5. All clothes shall be in a state of good repair, i.e., no holes, no cut-off shorts, etc.
6. No pierced jewelry or studs may be worn except for earrings by female students. Male students shall not wear earrings.
7. Any clothing or other personal items bearing a reference to alcoholic beverages, tobacco products, drugs, drug related slogans and/or any other suggestive or offensive writing shall not be permitted at school or any school related activities.
8. Caps, hats, bandanas, sunglasses or other headwear shall not be worn during the regular school day.
9. All students shall wear their hair in such a manner that it is not considered unkempt, unclean or impairing vision. Students shall not wear hair dyed in unusual colors, spiked hair, shaven head

patterns (numbers, names, symbols, designs, etc.).

10. Students shall not wear heavy metal chains, metal spiked apparel or accessories, etc.
11. Students shall be required to wear appropriate shoes to school at all times—no bare feet. No flip-flops or house shoes are allowed. Boots with chains, steel toes, or other metal reinforcement or decorations are not allowed.
12. Any other unacceptable dress code violations shall be determined by the school administrator.
13. Students assigned to the Alternative School Program shall follow the Lakeside Dress Code Policy

COMMUNICATIONS

Printed and mass communications reflect on the total school and should be approved by the principal.

DISCIPLINE

Classrooms kept orderly and attractive are conducive to wholesome learning situations. Order in a classroom is not the absence of noise, but a presence of purpose. Each teacher is expected to handle his/her own discipline problems unless they get uncontrollable. Corporal punishment may be used as long as board policy and local policy is followed. Students should be given a choice of some other type of discipline in lieu of corporal punishment. Board policy requires that a staff member witness the administering of corporal punishment. (See Board Policies JCDA and JDA for complete guidelines)

DRESS CODE

Teachers are expected to dress in a professional manner for school each day. Blue jeans, sundresses, T-shirts, halter tops, tops above the waist and flip-flop shoes are not considered professional attire. Blue jeans and other leisure clothing may be worn on days when needed to participate in student activities such as athletic events, field trips, physical education activities, outdoor science projects, etc. Notify the principal when this is necessary.

DRUG USE AND TESTING – TOBACCO

Employees of the Pickens County School System are prohibited from possessing, using, selling, transmitting, intending to transmit, or being under the influence of any drug, alcohol, or tobacco.

Employees of the Pickens County School System are prohibited from using tobacco in any form on school properties or during the school day.

Given probable cause an employee can be required to submit to a breath test and/or urine test. (See Board Policy GAMA and JCDA for complete requirements.)

DUTIES & RESPONSIBILITIES OF TEACHERS

1. In all professional, personal, and community relations, teachers are expected to conduct themselves according to the Code of Ethics of the Education profession.

"School property": Buildings and grounds dedicated to school related use; buses and other vehicles owned by the Board of Education.

No use of tobacco in any form will be permissible within school buildings at any time.

Procedures for Employees Infractions:

A. TOBACCO

- 1st Occurrence: Local administrator or appropriate supervisor/employee conference, documented in employee record.
- 2nd Occurrence: Written reprimand and warning by local administrator or supervisor, copy to employee and copy Superintendent.
- 3rd Occurrence: Formal report to Superintendent, with conference or written reprimand.
- 4th Occurrence: Formal report to the Board of Education of continued insubordination. Employee required to appear before the Board.
- 5th Occurrence: Formal hearing by the Board to discuss board intent to dismiss.

B. DRUGS AND ALCOHOL

Given probable cause an employee can be required to submit to a breath test and/or urine test.

- 1st occurrence: The employee may be placed on probation or dismissed depending on the severity of the infraction. Selling a prohibited substance will in most cases result in immediate dismissal. The employee must complete a "Drug Assessment Program" and comply with the professional recommendations after this assessment. Failure to do so may result in dismissal.
- 2nd occurrence: DISMISSAL

Each employee will be given a copy of the board policy on prohibited substance use and will be informed of the danger of substance abuse. Also a list of available rehabilitation and assistance programs.